



September. 09, 2020
SWIFTAI LLP
Hyderabad, Telangana 500044

Re: Internship offer

Dear **Akshith Goud Pamaiahgari**,

On behalf of SWIFTAI LLP, we are excited to extend an offer to you for an internship position within our technical department. This position is remote work & the position is for the role of a Computer Vision intern.

This position is scheduled to begin September. 09, 2020 and will be a six-month unpaid internship opportunity ending on March 08, 2021. The schedule for this position is Monday-Friday from 9:30 AM to 5:30 PM IST. As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits. In this role, you will report directly to Manager/supervisor. This offer is contingent upon the successful completion of a background check. Please be sure to bring two forms of ID, AADHAAR with you on your first day to complete your profile.

During your temporary employment with SWIFTAI LLP, you may have access to confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of SWIFTAI LLP. In addition, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from SWIFTAI LLP.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact respective HR in our recruiting department. Please review this letter in full, and sign and return it via email to Hello@SWIFTAI.co to confirm your acceptance of the position no later than close of business on or before September. 09, 2020. We look forward to having you begin your career at SWIFTAI LLP and wish you a successful internship. Welcome to our team!

Sincerely,

(Kshamatha Mandhana Chepuri)

Chief Operating Officer (COO)



I, **Akshith Goud Pamaiahgari**, S/O Surender Goud Pamaiahgari, accept the above offer and will begin the internship position on September. 09, 2020.

Signature:

Name: Akshith Goud Pamaiahgari

Date:

INTERNSHIP TERMS AND CONDITIONS

1. I accept the internship, which has been awarded to me by SWIFTAI LLP and understand the following:

- a) SWIFTAI LLP will not pay me for my internship; all expenses, including the cost of travel, personal insurance and accommodation, as well as all living expenses, will be borne by me or my sponsoring institution.
- b) I am personally responsible for arranging my travel to and from Office.
- c) I possess adequate medical insurance for the duration of the internship.
- d) While working at SWIFTAI LLP as an intern, I will not be considered an official or a staff member. However, I understand that I am expected to fulfil my working obligations like any other SWIFTAI LLP official and will follow the working hours of SWIFTAI LLP.
- e) SWIFTAI LLP accepts no responsibility for costs arising from injury, illness or death that has occurred during my internship; I will provide proof of my enrolment in a health insurance plan that covers the full period of the internship at the duty station and provide a medical certificate of good health prior to the commencement of the internship.
- f) I will not be permitted to travel on official business.
- g) I will accrue leave at a rate of two and a half (2.5) days per month. Subject to prior approval by my supervisor, this leave may be taken at any time during the internship. Leave accrued and not taken at the end of the internship will be considered forfeited.
- h) I will provide notice to my supervisor or other official designated by him/her of any illness or other unavoidable circumstances that might prevent me from attending work or completing my internship.
- i) I will complete an evaluation questionnaire at the end of the internship and submit it to SWIFTAI LLP Human Resources.
- j) There is no expectancy of employment at the end of the internship. I may apply to any SWIFTAI LLP job openings but shall be considered as an external candidate.
- k) Unsatisfactory performance may lead to the termination of the internship at the initiative of SWIFTAI LLP, subject to an appropriate notice period of at least one week.
- l) I will reimburse SWIFTAI LLP for financial loss or for damage to SWIFTAI LLP owned equipment or property caused by me, if such loss or damage occurred outside the performance of services with SWIFTAI LLP or arose or resulted from my gross negligence or willful misconduct or violation or reckless disregard of applicable rules and policies.
- m) In case of personal emergency, I shall be granted an early termination of internship. SWIFTAI LLP Human Resources shall approve the release at the request of my supervisor and confirm the new end date in writing.
- n) SWIFTAI LLP bears no responsibility for loss or damage to my personal property that may occur during my internship.

2. I undertake the following obligations with respect to the SWIFTAI LLP internship program:

- a) To observe all applicable rules, regulations, instructions, procedures and directives of SWIFTAI LLP.
- b) To refrain from any conduct that would adversely reflect on SWIFTAI LLP or on the receiving division/section/unit and will not engage in any activity which is incompatible with the aims and objectives of SWIFTAI LLP; on prohibition of discrimination, harassment, including sexual harassment and abuse of authority, on special measures for protection from sexual exploitation and sexual abuse and on detailed disciplinary measures and procedures.
- c) To respect the impartiality and independence required of SWIFTAI LLP and of the receiving division/section/unit and shall not seek or accept instructions regarding the services performed from any Government or from any authority external to SWIFTAI LLP.
- d) To keep confidential all unpublished information made known to me by the accepting division/section/unit during my internship that I know or ought to have known has not been made public, and except with the explicit authorization of SWIFTAI LLP, not to publish any report or papers on the basis of information obtained during the program, both during and after the completion of my internship.
- e) To provide the receiving division/section/unit with a copy of all materials prepared during my internship.
- f) To provide immediate written notice of illness or other circumstances which might prevent me from completing the internship.
- g) To return my identification pass to my supervisor on the last day of the internship.

3. Failure to comply with the requirements as well as those contained in the present Internship Agreement, including any serious breach of the duties and obligations may result in the immediate termination of the internship by SWIFTAI LLP.

4. An internship may be terminated, or its period reduced at any time by SWIFTAI LLP if this is deemed to be in the interests of either SWIFTAI LLP or the intern.

5. I HAVE READ THE ATTACHED TERMS OF REFERENCE OF MY INTERNSHIP AND I ACCEPT TO ABIDE BY THEM.

Date:

Name: Akshith Goud Pamaiahgari

Signature



Kshamatha Mandhana

(Kshamatha Mandhana Chepuri)

Chief Operating Officer (COO)

This form shall be signed and returned to SWIFTAI LLP Human Resources, Hyderabad, Telangana, Hyderabad.