



GOKARAJU RANGARAJU INSTITUTE OF ENGINEERING AND TECHNOLOGY
[Autonomous]

Department of Computer Science and Engineering

INTERNSHIP DETAILS

A.Y: 2022 – 23

S.No	Name of the student	Roll Number	Name of the Company
1	Ramavath Alivela	16241A05M3	CELONICS
2	Aishwarya Peri	19241A0501	INDTEK INTERNATIONAL
3	B.Sai Kiran	19241A0504	JP Morghan
4	CH.Abhinav	19241A0510	CSIR-IICT
5	K.Harish Rohan	19241A0518	Rivach
6	J.Hemanth	19241A0519	SECPY Community
7	K.Sai Anurag	19241A0521	Namrata Gas Agency
8	K.Goutham	19241A0522	Leading Minds
9	M.Anirudh Varma	19241A0527	Ananth Technologies Lab
10	M.Kumudini	19241A0529	Camelot Integrated labs
11	Lakshman Chow	19241A0533	Samurai IT Services
12	Salvesh Rentala	19241A0543	Tech Mahindra
13	C.Varshith	19241A0558	DRDL
14	Ch.Vishnu Priya	19241A0566	AICTE
15	Aniketh Deshmukh	19241A0569	Thrivetic PVT LTD
16	K.Sathwika	19241A0577	SVM Cloud Tech
17	MD.Zeeshan	19241A0586	KNFOODS
18	Pavan sri surya	19241A0596	Niche Sol Ltd
19	S.Gomathy	19241A05A6	Sales force AICTE

20	Y.Satwik	19241A05B8	GERMINIT
21	V.Abhiram Raju	19241A05C0	KNFOODS
22	A Shishir Kumar	19241A05C1	SECPY Community
23	B.Naga Nainika	19241A05C7	Vestrics solutions
24	Ch.Pranav Reddy	19241A05D1`	GERMIN INNOVATIONS
25	G.Shashank	19241A05D7	ERSEGMENT SOL PVT LTD
26	K.Sucharitha	19241A05E1	Verder Scientifier Ltd
27	M.Viswa Sowrabh	19241A05E9	Vichi IT SOL PVT LTD
28	M.Sai Vishesh	19241A05F1	Gagner Business consultin
29	N.Phaneendra Red	19241A05F3	Sova Skill Pvt Ltd
30	P.N.S.Tejo	19241A05F5	ECOSTP
31	P.Manas sri sai var	19241A05F9	Talent kind sol
32	P.Manoj Kumar	19241A05G0	ARSG
33	R.Revanth	19241A05G3	ARSG
34	R.Sai Kumar	19241A05G5	Talent kind sol
35	S.Madhur	19241A05G6	Posa Prasad Auditor
36	Bshreya	19241A05G7	ORBITX INDIA Aerospace P
37	Sameya	19241A05G9	GAP INC
38	Syed Mizbahuddin	19241A05H4	Rentra
39	T.Bharath Kumar	19241A05H5	Veesoft Technologies
40	U.Sanjana	19241A05H6	ADP
41	k.Deekshitha	19241A05J8	GLOBALSHALA
42	T.L.soundarya Redd	19241A05K4	Esoft Labs
43	M.Anjali Nirupama	19241A05L1	Sushmitha Diagnostic Cent
44	Pradyumna Sinha	19241A05M0	AIPL LTD

45	T.S.V.K.Anand	19241A05M6	SYIENT
46	S.Nandhini Krishna	19241A05M9	Sushmitha Diagnostic Cent
47	U.Sandhya	19241A05N8	GAP INC
48	Ch.Bharadwaj	19241A05O9	GERMINIT
49	CH.Devi Hema	19241A05P3	GAP INC
50	CH.Sukruthi Rao	19241A05P5	Math Lab Helper
51	S.Aryan	19241A05T2	INDIA DOMAIN
52	Harshitha.A	19241A05U1	CELONICS
53	C.V.Rahul Reddy	19241A05U7	Vedantu
54	CH.Harshitha	19241A05U8	GAP INC
55	D.S.Chikitha Reddy	19241A05V0	CBRE
56	G.H.V.Sai Teja	19241A05V5	AIML-AICTE
57	K.Alekhyia Reddy	19241A05V8	CBRE
58	N.Vamshi Raj	19241A05W8	Rivach
59	N.Sashank	19241A05W9	CBRE
60	P.Nandini	19241A05X3	IIITH
61	P.Nikitha	19241A05Y0	ORBITX INDIA Aerospace P
62	J.Sai Pranavi	19241A05Y4	Sales Force AICTE
63	S.Ananya Sri	19241A05Y6	AICTE
64	Vyshnavi Rao	19241A05Z3	AICTE
65	A.S.Yasaswini	19241A05Z9	Vestrics solutions
66	B.Naresh	19241A0505	MAQ Software
67	Chinta Abhinav	19241A0510	TCS
68	D.Purushotham	19241A0513	TCS
69	K.Harish Rohan	19241A0518	ORACLE-HYD

70	K.Goutham Prabhath	19241A0522	CISCO
71	K.Sai Ganesh Reddy	19241A0523	Capgemini
72	Md.Yaseen Ali	19241A0532	IBM-Bangalore
73	N.Swetha	19241A0539	Applaud Solutions
74	Rentala Salwesh	19241A0543	TCS
75	Rumana Tarannum	19241A0545	RTZEN
76	S.Raju	19241A0547	Hitachi
77	N.Siddharth	19241A0550	Capgemini
78	S.Anitha	19241A0553	Verisk
79	K.Sreenija	19241A0554	Applaud Solutions
80	U.Shiva Prasad	19241A0555	Energytech global p
81	K.v.Sunil kumar	19241A0556	Verisk
82	V.Chandha Sekhar	19241A0557	Broadridge
83	Ch.Swetha	20245A0505	Azentio
84	Ch.Sindhu sri	19241A0568	IBM-Bangalore
85	Bandi Pravallika	19241A0563	FacePrep
86	Vandhita Das	19241A0565	LTI Mind Tree
87	G.VishnuvardhanRedd	19241A0571	FactSet
88	G.S.Maneesh	19241A0572	Capgemini
89	K.Lavanya	19241A0579	TCS
90	K.Spandhan Reddy	19241A0580	ORACLE-HYD
91	K.Vineela	19241A0581	ValueLabs
92	Mohd.Muzammil	19241A0587	Value Labs
93	N.Vasavi	19241A0589	FactSet
94	P.Vikas	19241A0592	Cognizant

95	P.Vijay Kumar	19241A0595	Cognizant
96	V.P.S.S.Sai	19241A0596	FactSet
97	P.Mahesh	19241A0597	Broadridge
98	P.Sai Teja	19241A0598	TCS
99	P.Shvithi	19241A0599	Azentio Software S
100	R.Charath Reddy	19241A05A0	Cognizant
101	S.Preethi	19241A05A2	Broadridge
102	S.V.Shivaji	19241A05A3	Broadridge
103	Sathish Reddy Shampu	19241A05A5	Cognizant
104	J.Snehith Reddy	19241A05A8	Cognizant
105	V.Tejaswini Priyanka	19241A05B0	Hitachi
106	T.Sai Naveen	19241A05B1	Hitachi
107	V.Ajay Kumar Reddy	19241A05B6	AudiIntel
108	V.Sai Charan	19241A05B7	TCS
109	G.Murali Sainath Redd	20245A0510	Verisk
110	K.Gopichand	20245A0512	Applaud Solutions
111	K.Uma	20245A0515	Virtusa
112	Ch.Abhinav	19241A05C2	Broadridge
113	A.S.Shashank	19241A05C3	Hitachi
114	B.Kavya sri	19241A05C6	GRIET
115	B.Pranay	19241A05C8	IBM-Bangalore
116	D.Akshara	19241A05D4	Beautiful Code
117	D.Kushal Goud	19241A05D5	Next Education
118	G.Pavan	19241A05D6	HITACHI
119	K.Srujana	19241A05E4	IBM-Bangalore

120	K.Nikhil	19241A05E7	IBM-Bangalore
121	K.Naveen	19241A05E8	NielsenIQ
122	M.Sai Rohith Reddy	19241A05F0	Capgemini
123	M.sai Vishesh	19241A05F1	DarwinBox
124	Nagendran vinodh	19241A05F2	Hitachi
125	N.Phaneendra Reddy	19241A05F3	LTI Mind Tree
126	P.N.S.Tejo Pratardanu	19241A05F5	NielsenIQ
127	P.Manoj Kumar	19241A05G0	Energytech global p
128	R.Revanth	19241A05G3	TCS
129	R.Sai Kumar	19241A05G5	AudiIntel
130	Sameya khatun	19241A05G9	GRIET
131	S.Deekshitha	19241A05H0	Broadridge
132	Shruthi Bhat	19241A05H1	Hitachi
133	S.AnuPallavi	19241A05H3	Hitachi
134	Syed Mizbahuddin	19241A05H4	NWORK-Bangalore
135	T.Bharath Kumar	19241A05H5	Cognizant
136	V.R.Shravani	19241A05H7	ORACLE-HYD
137	Y.Jayanth	19241A05H8	ORACLE-HYD
138	Y.Anitha	19241A05H9	Applaud Solutions
139	Reetika.K	20245A0513	Cognizant
140	K.Meghana	20245A0514	SencaGlobal
141	K.Sai Tharun Reddy	20245A0518	Hitachi
142	B.Divya	19241A05I1	NielsenIQ
143	B.Naga vamshi	19241A05I2	Applaud Solutions
144	Ch.Manasa	19241A05I4	Applaud Solutions

145	D.Ajith Kumar	19241A05I6	EnergyTech Hyd
146	K.Varun Kumar	19241A05J6	TCS
147	K.Deekshitha	19241A05J8	NRSC
148	K.Vikas	19241A05K2	TCS
149	T.L.Soundarya Reddy	19241A05K4	ORACLE-HYD
150	M.S.Sandeep naik	19241A05K6	Acmegrade
151	M.Naveen Kumar	19241A05K7	Cognizant
152	M.E.Gayathri	19241A05K8	Hitachi
153	M.D.Azeemuddin	19241A05L2	Hitachi
154	Mohd.Naseer Uddin	19241A05L3	TCS
155	M.S.S.Jahnavi	19241A05L4	Capgemini
156	P.Ujwala	19241A05L9	Amazon
157	T.S.V.K.Anand	19241A05M6	Cognizant
158	S.Vaishnavi Reddy	19241A05M7	Hitachi
159	Sowbagya Mahanthu	19241A05N1	IBM-Bangalore
160	S.Swathi	19241A05N4	Value Labs
161	U.Anand	19241A05N5	Azentio Software S
162	V.Praveen Kumar	19241A05N9	Broadbridge Financ
163	V.Srija	19241A05O0	Insight Software
164	A.Abhishek	19241A05O5	Azentio Software S
165	B.Siddhu	19241A05P0	CISCO
166	Ch.Devi Hema	19241A05P3	GRIET
167	Ch.Shreshta	19241A05P6	RTZEN
168	G.Siva Prakash Reddy	19241A05Q2	MAQ Software
169	D.Hemanth Raj	19241A05Q4	Energytech global p

170	J.AdithyaS	19241A05Q5	LEVEL UP
171	K.Saketh	19241A05Q8	E2open
172	K.Srikanth	19241A05R1	TCS
173	K.Prashanth	19241A05R2	Hitachi
174	K.Sushma	19241A05R3	E2open
175	M.Pavan Kumar	19241A05R7	E2open
176	Praveen Palla	19241A05S1	Energytech global p
177	P.Mahesh	19241A05S2	Azentio Software S
178	V.Sri Maukthika	19241A05T5	Cognizant
179	A.Harshitha	19241A05U1	ValueLabs
180	A.Chandhrahas Babu	19241A05U2	SencaGlobal
181	C.Harshitha	19241A05U8	Hitachi
182	G.Vasu Sena	19241A05V6	TCS
183	V.Kannan	19241A05V9	ORACLE-HYD
184	Karra Pavan	19241A05W0	OMNI CLOUD
185	K.Rajinikanth	19241A05W2	NielsenIQ
186	M.Vineetha	19241A05W3	Energytech global p
187	N.Sathwika	19241A05W7	Capgemini
188	N.vamshi Raj	19241A05W8	TCS
189	P.Nandini	19241A05X3	Energytech global p
190	P.Raghavendra	19241A05X4	FactSet
191	Sai Akhil Varma	19241A05Y2	TCS
192	A.Sai Likitha	19241A05Y3	Energy Global
193	Sreya Ravi	19241A05Y8	IBM-Bangalore
194	T.Sai Chandh	19241A05Z0	IBM-Bangalore

195	V.Sai.vineeta	19241A05Z2	Amazon
196	V.Ruchitha	19241A05Z4	NielsenIQ
197	S.Vamshi	19241A05Z5	MAQ Software
198	S.Navya	20245A0531	GRIET
199	S.Sanjay	20245A0532	TCS
200	V.lakshmi	20245A0534	NielsenIQ
201	T.Dhanush	20241A0552	Auto Rabbit
202	B.Jhansi	20241A0566	DORACLE CLOUD
203	K.Kushi Reddy	20241A0583	Auto Rabbit
204	Prithvikisit Pakala	20241A05B0	INRY
205	Jonnalagadda VNSSK A	20241A05F1	Techsophy
206	A.Abhiram Kumar	20241A05U1	Arete IR LLp
207	Ch.Akshitha	20241A05U4	Pepsi Co
208	A.Ruthwik Reddy	20241A05U8	Arete IR LLp
209	M.Avinash	20241A05U9	Arete IR LLp
210	G.Sai Koushik Varma	20241A05V9	Arete IR LLp



अखिल भारतीय तकनीकी शिक्षा परिषद्
All India Council for Technical Education



N·E·A·T
प्रौद्योगिकी के लिए राष्ट्रीय शैक्षणिक सहयोग
National Educational Alliance for Technology



EduSkills
Nation Building Through Skills



Virtual Internship Completion Certificate

This is to certify that

ALIVELA R RAMAVATH

Gokaraju Rangaraju Institute of Engineering and Technology

has successfully completed 10 weeks

AI-ML Virtual Internship

during Mar - May 2022

Supported By **aws** academy

Shri Buddha Chandrasekhar
Chief Coordinating Officer (CCO)
NEAT Cell, AICTE

Dr. Satya Ranjan Biswal
Chief Technology Officer (CTO)
EduSkills



Certificate ID :28600efc3a3d26f859ff10d5e9c7bf19

Student ID :STU61363742d2e8d1630943042



INDTEK INTERNATIONAL

(Bulk Drugs & Chemicals Exporters / Indentors)

②

19241A0501
CSE-A

Date: 10-7-2022

Subject: Internship

Dear Ms.Aishwarya Peri,

We are pleased to confirm your acceptance of the internship for the position of Data Manager. This role enables you to fulfill the standards of your course B.Tech CSE (Ongoing) 4th year, Student ID: 19241A0501, Gokaraju Rangaraju Institute of Engineering and Technology, Bachupalli, Hyderabad.

This internship will emphasize the Conceptualization of Website Development and Maintenance and Data Feeding for WICPED, an Online Chemicals Exports Platform.

You will begin your internship with the company from 15th July, 2022 for a period of 6 months. We appreciate your interest in INDTEK INTERNATIONAL. Please feel free to contact for any queries.

Yours faithfully

Mr.P.V.S.S. SARMA,

Managing Director,

Email: indtek.sarma@gmail.com

Ph No: 9848521392





saikiran battula <battulasaikiran2002@gmail.com>
③ 19241A0504
CSE - A

Naga Datha Saikiran - Welcome to the JPMorgan Chase Software Engineering Virtual Experience

1 message

Jessica Livon, JPMorgan Chase <admin@theforage.com>
Reply-To: "Jessica Livon, JPMorgan Chase" <admin@theforage.com>
To: battulasaikiran2002@gmail.com

Fri, Sep 30, 2022 at 1:55 PM

JPMORGAN CHASE & CO.

Hi Naga Datha Saikiran,

This is Jessica Livon from JPMorgan Chase. I just wanted to say welcome to the JPMorgan Chase Software Engineering Virtual Experience.

We're excited that you've taken the first step towards a career with JPMorgan Chase.

In this Virtual Experience, you'll explore life as a software engineer in our Technology team and gain valuable experience that will drive your career forward.

Best of all, by completing the JPMorgan Chase Software Engineering Virtual Experience, when you apply for our Summer Software Engineering internship, **your application will be prioritized** for review and follow-up.

[Start your first task now](#)

The team at Forage are here to support you every step of the way. So if you'd like assistance with any of the tasks, email help@theforage.com.

Best wishes

Jessica Livon, Recruiter, JPMorgan Chase

Please ensure that any reference to this virtual experience program is done so in accordance with [Forage's Referencing Policy](#).

4



CSIR-IICT Internship

Ramars Amanchy <ramars@iict.res.in>

Thu, 21 Jul, 10:52

To: <sriharshakotamraju@gmail.com>, <mithravardhany@gmail.com>, <vaparna20@gmail.com>, <mntejaswi2001@gmail.com>, <rahulpradhan800@gmail.com>, <mettuabhinav@gmail.com>, <chintaabhinav1708@gmail.com>
Cc: ramamurthysuri <ramamurthysuri@griet.ac.in>

Hello Guys

1. Whatever work you do at CSIR-IICT can be considered as a major project for your B. Tech just like your senior batch students, I shall also personally write letters of recommendation for higher studies or jobs which you apply after the internship.
 2. Impossible to fit all in to 1 lab or 1 division, however I shall try to talk to others to fit you all in.
 3. Please create a WhatsApp group so we can have a small chat. For security reasons I can not invite you all to CSIR-IICT at Tamaka.. Or we can have a cup of coffee somewhere close by.
- looking fwd to work with you guys..

*
Projects in my laboratory will involve AI/ML, Tool/App development, Datamining, Launching apps through CSIR Web portal. However all of them have an exciting chemical or biological component and all these inturn will be published in good scientific journals with contributors names. Knowledge in JAVA, MySQL, Python, R will be highly beneficial

cheers

Dr. Ramars Amanchy Ph. D
Principal Scientist
Division of Applied Biology
CSIR-IICT (Indian Institute of Chemical Technology)
Ministry of Science & Technology (GOI)
Uppal Road, Tamaka, Hyderabad
Telangana 500017
Tel: +91-9440652085
Email: ramars@iict.res.in

5

HARISH ROHAN K.

19241A0518 | IV - CSE-7



Dear Harish K,
Greetings!

Further to the interaction our team had with you, we are excited to inform that you have been selected as an Cloud Devops Engineer Intern at Rivach LLP. You will be onboarded in to the system on Monday (18-07-2022). Over the next 3 months, you will have the opportunity to learn, work and contribute to meaningful projects involving the work of building and setting up new development and cloud infrastructure tools for Devops.

At Rivach, we care about giving our interns everything they need to perform their best. We've planned your first days to help you settle in properly. You will be exposed to on-job trainings and workshops during your tenure at Rivach.

As part of the internship, you will get to benefit with the following...

1. Working with design, development and testing teams
2. Experience on Corporate Projects
3. Certificate of Internship
4. Letter of Recommendation
5. Build profile for higher studies/Corporate readiness
6. Exciting goodies (at the end of your tenure)

As we embark on this new journey, we are looking forward to working with you and seeing you achieve great things. Enjoy your time with Rivach and make every moment count.

Congratulations for the Internship.

Best regards,
Rishwanth Perumandla
Co-Founder, CEO
Rivach LLP

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1th August, 2022

Internship Offer

Mr. Hemanth Jampani
403, sai vihar apartment,
miyapur , Hyderabad, Telangana

Dear Hemanth Jampani,

Thank you for exploring career opportunities with SECPY COMMUNITY. You have successfully cleared our initial selection process and we are pleased to make you an offer of Summer Internship. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Penetration Tester Intern.

Your date of appointment is effective from your date of joining, which is August 1, 2022. You would be on 3 months Internship program with us from August 1, 2022 to November 1, 2022. This will be an Unpaid Internship. After successful completion of internship, you will be awarded a Certificate of Internship with SECPY COMMUNITY.

After completion of 3 months Internship, your performance will be reviewed based on which the company will decide to extend your internship period or absorb you on the payroll of the company.

NOTE:-

You have not any permission to share any information related to the business of the Company with anyone other than the members of the Company And after leaving the company you cannot disclose the company credentials. if we find any illegal activities done by you, company have rights to take restrict action against you.

We wish you the very best in your career with SECPY COMMUNITY.

Anshul Kumar Vyas

Founder & CEO

SECPY COMMUNITY

BRN:- 8005110017000023

(7)

19241A0521
CSE-7A



NAMRATA GAS AGENCY

(Indane Distributors)

IVRS Booking 24 Hours

5-1-89/2, Kukatpally, Medchal Dist., Hyderabad - 500 072.

SAP Code : 125484, Dail : 9848824365, Phones : 23066044, 23067044



Ref :

Date : 26-08-2022

Ref: Internship

Dear Mr.Komarraj Sai Anurag,

This is in response to your application for Internship with Namrata Gas Agency. would like to extent heartiest congratulations on your selection for internship with Namrata Gas Agency based at Hyderabad for a duration of two months commencing from 01/09/2022 to 01/11/2022 enabling you to fulfil the requirements of your course namely B.Tech CSE (ongoing) 4th year, Student ID 19241A0521, from Gokaraju Rangaraju Institute of Engineering and Technology, Bachupally, Hyderabad.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. During your internship, the concentration will be on helping you understand the theoretical concepts with their practicality and implications to help you connect your classroom knowledge and on-field experience. We will be happy to train you to learn new skills which are extremely helpful in the professional setting. Wishing you the most enjoyable and truly meaningful internship program experience.

Dail : 77189
IVRS Booking 24 Hours
Phone : 040-23066044, 23067044
NAMRATA GAS AGENCY
5-1-89/2, Kukatpally, Medchal Dist.
Hyderabad-72, SAP Code : 125484
Namrata Gas Agency.

Yours sincerely,
Mr Malikarjun,

Manager,

+919000386143.



Leading Minds Networking Solutions

Plot no 994/995, Bhagat Singh Nagar, Road no 15/3/2 New Vasanth Nagar Colony Kukatpally Hyderabad - 500085
Ph. no +91- 8008888998

8

19241A0522

CJE-A
K. Goutham

Date: 26 July 2022

Subject: Internship

Dear Goutham Prabhath,

This is in response to your application for internship with Leading Minds Networking Solutions. We would like to extend our warmest congratulations on your selection for internship with Leading Minds Networking Solutions, based at Hyderabad for a duration of 2 months. Your internship will start from August 1st, 2022 and will complete on October 1st, 2022. Our team at Leading Minds Networking Solutions is looking forward to have you work with us.

During your internship, the concentration will be on helping you understand the theoretical concepts with their practicality and implications to help you connect your classroom knowledge and on-field experience. We will be happy to train you to learn new skills which are extremely helpful in the professional setting.

Once again, congratulations to you on your selection and all the best for your endeavors.

Regards,

M. Manoj

HR Manager

+91-7396407163

Leading Minds Networking Solutions.



ANANTH TECHNOLOGIES Pvt Ltd.

Ananth Info Park, Plot No. 39, Hitec City, Phase-II, Madhapur, HYDERABAD - 500 081, India
Ph. No. +91-40-6615 6615, Fax No. +91-40-6615 6531, 6615 6652
E-mail: 1) mail@ananthtech.com; 2) psr@ananthtech.com
Website : www.ananthtech.com



AS9100D & ISO 9001 : 2015

Date: 16-08-2022

Subject: Internship

Dear Mr. Madaka Anirudh Varma,

This is in response to your application for Internship with Ananth Technologies Pvt Ltd. would like to extend heartiest congratulations on your selection for internship with Ananth Technologies Pvt Ltd. based at Hyderabad for a duration of two months commencing from 16/08/2022 to 15/10/2022 enabling you to fulfil the requirements of your course namely B.Tech CSE (ongoing) 4th year, Student ID 19241A0527, from Gokaraju Rangaraju Institute of Engineering and Technology, Bachupally, Hyderabad.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you. During your internship, the concentration will be on helping you understand the theoretical concepts with their practicality and implications to help you connect your classroom knowledge and on-field experience. We will be happy to train you to learn new skills which are extremely helpful in the professional setting. We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Yours faithfully


Mr. D Kiran Kumar,
Deputy General Manager,
Ananth Info Park Plot No. 39, Hitec City, Phase-II, Madhapur,
HYDERABAD - 500 081, India Ph. No. +91-40-6615 6615,
Fax No. +91-40-6615 6531, 6615 6652
E-mail: 1) mail@ananthtech.com; 2) psr@ananthtech.com
Website: www.ananthtech.com





Camelot Integrated Labs Private Limited

SOLUTIONS FOR THE NEXT GENERATION

(10)

19241A0529

CSE-A

M. Kumudini

Offer Letter-Internship

September 22, 2022

Congratulations!!!!

Ms. Mandava Kumudini.

We are in receipt of your application for internship with Camelot Integrated Labs pvt. Ltd., while you are pursuing your B. Tech CSE 4th year bearing student id. 19241A0529 from Gokaraju Rangaraju Institute of Engineering and Technology, Bachupally, Hyderabad.

We are pleased to confirm your acceptance of an internship with Camelot Integrated Labs Private Ltd.

You will be on internship from 1st August 2022 to 31st October 2022.

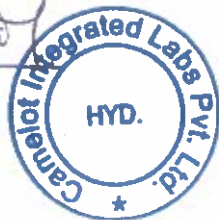
You will be assigned work to assist in the HR department and work closely with the HR Manager to automate activities related to employee morale and engagement, automation of HR processes.

While welcoming you to the family of Camelot Integrated Labs Pvt Ltd, we wish you a challenging and rewarding career.

For Camelot Integrated Labs Pvt. Ltd.

Padmaja Mutyala

Manager - HR



Acceptance of the Candidate

I hereby accept the above offer and terms of employment

(.....)

19241A0533

CSE - A

(11)



Samurai
IT Services Pvt. Ltd.
Consulting Recruiting Development

Date : 2/09/2022

Subject : Internship

Dear Lakshman Chowdary Moparthy,

This is in response to your application for Internship with Samurai IT Services Pvt Ltd. would like to extend heartiest congratulations on your selection for internship with Samurai IT Services Pvt Ltd. based at Hyderabad for a duration of two months commencing from 05/09/2022 to 05/11/2022 enabling you to fulfil the requirements of your course namely B.Tech CSE (ongoing) 4th year, Student ID 19241A0533, from Gokaraju Rangaraju Institute of Engineering and Technology, Bachupally, Hyderabad.

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you. During your internship, the concentration will be on helping you understand the theoretical concepts with their practicality and implications to help you connect your classroom knowledge and on-field experience. We will be happy to train you to learn new skills which are extremely helpful in the professional setting. We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Regards,


M. Sivaram

Hr head

+91-9346047470

Development Center -INDIA:
H.No:8-1-284/OU/24/B &25/B/A/401
OU Colony, Lanco Hills Road,
Shaikpet, Hyderabad
Telangana - 500089.

SAMURAI IT SERVICES PVT LTD.
Land Line No:040-35163955
Website: <http://www.samuraiit.com>
CIN NUM: U72200TG2014PTC096297
GST No: 36AAVCS1350H123

File No. Salwesh/PT/1907202201/USD

July 19, 2022

Mr Salwesh Rentala
House no: 5-6/128, svs abharana enclave,
Bachupally, 500090

Dear Mr Salwesh Rentala,

With reference to your application, we are pleased to inform you that you are allowed to pursue your academic project as a "Student Trainee", for enabling you to fulfill the requirements of your course namely **Graduation**, from **Gokaraju Rangaraju Institute Of Engineering And Technology, Hyderabad**. During the period of your training at Tech Mahindra Ltd, you will be governed by the following terms and conditions:

You will be a Student Trainee with the Company for the period of **6 months** starting from **July 21, 2022** to **January 20, 2023** your training will come to an end on **January 20, 2023** automatically without any further communication from the Company.

This training is not an "Offer of Employment" with the Company and you will not be entitled for any payment or employee benefits during the training period.

1. This training does not give you any right for permanent absorption in the Company or any of its associated companies.
2. During this training period, you will report directly to **Ravi Ramavarapu, Delivery Manager** who can be contacted at for any assistance related to this training.



#lovetobeTechM



Tech Mahindra

3. The Company reserves the right to terminate your training at any time at its sole discretion.
4. Your training location would be **Hyderabad**. On the day of joining please report to **Karanam Sekhara - 547623** latest by **9:00 am**.
5. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement as Student Trainee with us.
6. By agreeing to undertake project training at Tech Mahindra Ltd as Student Trainee, you tacitly agree to abide by Company's dress code and conduct yourself in a manner that does not damage the image and reputation of the Company.

Please return the acceptance copy (attached) to **Vikas Kumar27** <VK00557536@TechMahindra.com> duly affixing your full signature as a token of your acceptance.

Thanking you,

Yours faithfully,

For Tech Mahindra Limited

R. Krishna

Krishna Ramaswami
Head - Resource Management Group

Agreed and accepted

Mr Salwesh Rentala

Appendix A
Non-Disclosure Agreement

I, **Mr Salwesh Rentala**, hereby certify that: -

I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my training.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the completion of my training, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This Section is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my training.

a. Because it may not be clear to Project Trainee which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Trainee agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

b. Project Trainee may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, the Project Trainee (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.

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19241A0558

CSE - A

C.Varshith

PHONE: 040-24583150
040-24583151
FAX : 040-24583154



Government of India
Ministry of Defence
Defence Research &
Development Orgn.,
**DEFENCE RESEARCH &
DEVELOPMENT LABORATORY**
P.O. Kanchanbagh
HYDERABAD – 500 058.

No .DRDL/DHRTM/HRD/INTERNSHIP/2022

Date: 26th Sep,2022

To

Dr.K.Madhavi
Gokaraju Rangaraju Institute of Engineering &Technology,
Department of CSE,
Bachupally,Kukatpally,
Hyderabad – 500 090, T.S.

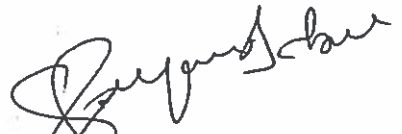
Sub: PERMISSION FOR INTERNSHIP B.Tech (CSE) (OFFLINE MODE)
Ref.No:GRIET/CSE DEPT/Internships-22/2022-23, Dated: 29/08/2022.

1. With reference to your letter above cited, the following students of your college has been accepted for doing Internship (Offline Mode) in this organisation, for a duration of Two Months i.e., 29/09/2022 to 29/11/2022, under the guidance of SHRI.K.RAJASEKHARAM, SC'G', GD-ASQA.

1) Mr. Varshith Chandramukhi

Roll No: 19241A0558

2. Kindly advise your students to report to the undersigned along with 02 passportsize photographs, police verification and Xerox copy of permission letter for making security pass.
3. On completion of internship, one copy of Project report should be submitted to HRD, along with the Certificate signed by Project guide and the Xerox copy of Permission Letter.


(S. JEEVAN BABU)
SCIENTIST 'F'
HEAD HRD, DHRTM

S. JEEVAN BABU
Sc-F, HEAD HRD/DHR&TM
Defence Res. & Dev. Laboratory
Kanchanbagh PO, Hyderabad-58
For DIRECTOR



(14)

1729171000
CSE-B
Ch. Vishnu Priyanka
sjs. k <k76085095@gmail.com>

Re: Congratulations....You are shortlisted for AICTE- EduSkills Virtual Internship Cohort-3

1 message

vishnu priyanka <vishnuchsv@gmail.com>
To: k76085095@gmail.com

24 September 2022 at 12:06

On Thu, 25 Aug 2022, 07:44 EduSkills Foundation, <noreply@eduskillsfoundation.org> wrote:

Dear VISHNU PRIYANKA,

EduSkills is pleased to inform you that you have been shortlisted for **AICTE-EduSkills Virtual Internship Cohort-3**.

Student Name= VISHNU PRIYANKA CHERUKUPALLI
Domain Name= AI -ML VIRTUAL INTERNSHIP PROGRAM
College Name=Gokaraju Rangaraju Institute of Engineering and Technology

You are advised to contact your institution SPoC/HoD/Concerned Faculty Member immediately to start the course access. For getting the Internship certificate, you have to submit the course completion certificate and other documents by **15th September 2022**.

For any queries/concerns, your first point of contact is your Institution. As a secondary contact, you may write to internship@eduskillsfoundation.org

OR

You may contact us on 0674-2951797 (Mon-Sat between 10.00am to 05.00pm)

Congratulations and All the Best for your Internship!

Best Regards
EduSkills Team



15/1 Aniketh Deshmukh
1724170569
THRIVETEC PVT. LTD. CSE-B

Bengaluru

21st July 2022

To: Aniketh Deshmukh

H No. 4-42-997, Flat No.501, Sree Rama Towers,
Near Ashok Gardens, Paparayudu nagar, Kukatpally,
Hyderabad – 500072

Dear Aniketh,

Welcome to ThriveTec Private Limited (the "Company").

With reference to the interview and subsequent correspondence you have had with us, we are pleased to offer you the position at ThriveTec as **Associate Software Engineer - Intern**, with effect from **22nd July 2022** on the following terms and conditions:

1. Location and date of appointment

- a) Your appointment will be effective on or before **22nd July 2022**.
- b) The location of work shall be Remote Home office/Bengaluru Office.

2. Stipend

Details of your stipend are given below:

- a) During the initial training program, there shall not be any stipend.
- b) After successful completion of training program and evaluation, for rest of the internship program i.e., till the academic course is formally completed, sum of **₹ 7, 500 per month** shall be paid as stipend.
- c) After successful completion of academic course, if you wish to continue as full-time permanent associate then you shall be formally inducted as per company's hiring & selection process, and compensation shall be paid as per company policy & current market standard.

3. Policies

You will comply with the Company's policies and procedures, including the ThriveTec Standards of Conduct (the "Standards"), as amended from time to time, and you agree to perform your duties in



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THRIVETEC PVT. LTD.

accordance with all applicable laws and regulations. You agree to complete all training related to the Standards as required and agree to annually recertify adherence to the Standards

4. Internship terms

- a) Your initial training program shall be for a minimum of one month and maximum of two months from the date of joining for internship program, and upon your successful completion of your initial training program and assessment, if in the opinion of the company your learning abilities and progress are satisfactory then you shall be entitled to continue your internship program at the company. During the period of internship, your training related expenses shall be covered by the company.
- b) During your entire course of internship program, in the opinion of the company if your activities or learning abilities are not exhibited in accordance to company's internship guidelines, then company reserves the right to terminate your internship program with immediate effect. The decision of the company in this regard is final and binding on you.
- c) During your entire course of internship program, hereunder may be terminated immediately by the Company for Cause upon written notice to you. Cause for the purpose of this Agreement shall mean any:
 - I. Any misconduct as defined & described in the Model Standing Orders Act 1946.
 - II. Any violation of the Company's policies and the Standards or failure to complete the related training and annual recertification.
 - III. Any involvement in activities stated illegal or illicit as per the law of the land, specific to the Company's operating place or Company's Client's work location.
- d) You will abide by the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you. Breach of any above terms and conditions and breach of any of the rules and regulations of the Company as applicable to all its interns, employees at any point of time, will render you liable to termination of your internship program, with us, without notice or compensation thereof.
- e) We hope your association with us will be a long one. However, this agreement of internship program may be terminated by either party giving two months' notice in writing.



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- 13/3
- f) You will be eligible for leave(s) as per the policy of the Company for Interns pursuing regular academic course. However, leave entitlement of any nature is applicable only upon confirmation.
 - g) You will be required to provide the details of leave plan which would be required to fulfil needs of the academic course at the time of joining.
 - h) Public holidays and planned/ sick leaves can be availed, based on the company's standard leave policy.

5. Arbitration

This Agreement shall be governed by the law applicable in India. In the event of any dispute arising out of or in connection with the interpretation or implementation of this agreement, or out of or in connection with the breach, or alleged breach of the agreement (hereinafter referred to as the "Dispute") between you and the Company, both you and the Company shall attempt in the first instance to resolve the Dispute through friendly consultations. If the Dispute is not resolved through friendly consultations within thirty (30) days after one party informs the other party in writing of the existence of the Dispute, then either of the parties may refer the dispute for resolution by arbitration. Such arbitration shall be governed by the provisions of the Arbitration and Conciliation Act, 1996 or any statutory re-enactment or modification for the time being in force. You or the Company shall be entitled to apply to the appropriate competent court for interim or interlocutory relief in respect of such arbitration. The arbitration shall be held in Bengaluru, India in the following manner:

- a) All proceedings in any such arbitration shall be conducted in English.
- b) There shall be one arbitrator, who shall be fluent in English. Within thirty (30) days of the reference of the Dispute to arbitration, you and the Company shall agree upon an arbitrator. If the parties do not reach agreement on the arbitrator, the arbitrator shall be appointed in accordance with the provisions of the Arbitration and Conciliation Act, 1996.
- c) The arbitration award made shall be final and binding on both you and the Company and you agree to be bound thereby and to act accordingly. The award shall be enforceable in any competent court of law. The award shall be in writing.
- d) The arbitrator may award to the party that substantially prevails on merits, its costs and reasonable expenses (including reasonable fees of its counsel). You agree and undertake to execute such further documents and take such further actions as may be required by the Company or under law in relation to and to effectuate such arbitration.



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THRIVETEC PVT. LTD.

6. Confidentiality Agreement

You shall not, you shall not, either during your engagement with the Company or thereafter, divulge to you shall not, you shall not, either during your engagement with the Company or thereafter, divulge to any person whatsoever any secrets or any confidential or proprietary information (whether belonging to Company or any other party) which you may receive or obtain or to which you may have access. You shall honour your confidentiality obligations to academic institutions and other parties, and not divulge to Company any secrets or any confidential or proprietary information which you may have received or obtained or to which you may have had access in connection with any prior internship program or any other activities ("Third Party In particular and without limiting your obligations, you shall not reveal to any person any of the trade secrets or confidential operations or dealings or any information concerning the organization, business, finances, transactions or affairs of Company which may come to your knowledge during your internship program hereunder. You shall keep with complete secrecy all confidential information entrusted to you and shall not use or attempt to use any such information in any manner which may inure or cause loss either directly or indirectly to Company or its business or in any way be likely so to do. This restriction set forth in this Section 8 – Confidentiality Agreement shall continue to apply after the expiry or termination of this Agreement without limit in point of time but shall cease to apply to information or knowledge which comes into the public domain. Any invention, improvement or design conceived by you while in our intern which is within the existing or contemplated scope of the business of the Company, including its subsidiaries or affiliates, shall become the Company's exclusive property for all countries.

7. Competition

You hereby expressly covenant and agree that for a period of one (1) year immediately following the cessation of your internship program with the Company for any reason including, without limitation, termination by mutual agreement, you will not for yourself, or on behalf of any other person, firm, partnership, or corporation, without the prior written consent of the Company, engage in business that is the same or similar to the business of the Company nor directly or indirectly compete with the Company or use the Proprietary Information of the Company. As used herein: a. "Direct competition" means the design, development, production, promotion or sale of services or products competitive with those to which the services or products of the Company relate b. "Indirect competition" means your



15/15

THRIVETEC PVT. LTD.

functioning as an intern, employee, consultant or advisor for any competitor or for a consultant or any other organization or any third party or holding 10% or more of the shares of any company or entity providing services or products competitive with the services or products of the Company.

8. Declaration

By accepting this internship program agreement, you grant consent to ThriveTec and Human Resources department (hereinafter a "Company") wherever it or they may be located, to utilize and process your personal information and assessment details for purposes of, or related to your internship program. This may include transfer of your personnel records outside of your home country, including to a Group Company. All personnel records are considered confidential and access will be limited and restricted to individuals with need to know, or process that information, including the Company's management teams and human resources personnel. Your personnel records will be shared with third parties as needed assisting in human resources administration. The company has made you this offer of internship program based on the particulars furnished in your application. If, at a subsequent date, it is discovered that any of the details furnished by you were false or untrue, the company shall be at liberty to terminate your internship program summarily and without notice, or compensation in lieu of notice. Your internship program shall commence with effect from your actual date of joining. In the event you fail to join on or before 22nd July 2022 this internship program agreement shall stand terminated, unless otherwise specified by the company in writing. Please return the attached duplicate copy of this letter duly signed and dated indicating your acceptance of the terms and conditions in this letter. We take pleasure in welcoming you to our organization and sincerely hope that your period of service will be long and mutually beneficial.

Yours truly,

D. Anita Rani

Anita Rani Dumpala
Managing Director,
ThriveTec Private Limited.

Acceptance Signature: _____

Date: _____



SVM Cloud Tech

16

K.SATHVIKA
19241AD577
CSE B

10 July 2022

Ms. K.Sathvika
503, Om Elite Residency,
Chandrapuram Colony,
Old Alwal, Hyderabad
500010

Dear K.Sathvika,

We would like to congratulate you on your selection for an internship with SVM Cloud Technologies. The duration will be three months from 20 July 2022 to 20 October 2022. You will be paid a monthly stipend of Rs.20000/- (Rupees Twenty Thousand only).

Complete details of your project will be given before the start of your internship. You understand that participating in this program is not an offer of employment and therefore, will not receive health and compensation benefits.

The termination of your internship will be at the company's discretion during your tenure. Please confirm your acceptance of this offer by signing a copy of this letter.

All the best for your future endeavours!

Sincerely,

Accepted,

Shashank Boyenpalli
CEO

K.Sathvika



17

1924190586
Md. Zeeshan
CSE-B

September 2, 2022

Dear Zeeshan Mohammed,

1. With reference to your application and the selection process we have had with you, we are pleased to offer you "INTERN" position in Marketing & Sales department of **KN FOODS** at Hyderabad location. You shall report to **MR. Hanuman-CBO**
2. As previously agreed, upon, your joining date is **September 04, 2022**, for the duration of **two months**.

Yours faithfully,

A handwritten signature in black ink that reads 'Hanuman'.

Authorized Signatory

I hereby accept the offer Terms and conditions

Zeeshan Mohammed
Date Signed:



NicheSolv

18

#129, 3rd Floor, 8th Main, 3rd Phase,
JP Nagar, Bangalore-560078,
Karnataka, India
www.nichesoft.net Ph: 9972742015

Pavan Sri Surya Sai Vemuri,

5 July 2022

INTERNSHIP OFFER LETTER

Dear Pavan,

NicheSolv is pleased to offer you an internship opportunity as a "Software Engineer Intern".

You will be paid a stipend amount of Rs.20,000/- per month. You do not receive any other benefits as a part of the internship program.

For this position your major duties will include coding and debugging software applications and experimenting with design elements. You also might review other engineers' code, test software applications. Your schedule will begin on 7-July-2022 and conclude by 06-Jan-2023.

Please review and acknowledge the same on or before 06-July-2022.

Congratulations and welcome to the team.

VASUDEV
GUJRAN
NATRAJ

Regards,
NicheSolv

19

19201A05A6^U
CSE-B



gomathy s <gomathy1420@gmail.com>

Salesforce Supported Virtual Internship Program - Activate Your Account

1 message

SmartInternz <info@smartinternz.com>
Reply-To: Smart bridge <info@thesmartbridge.com>
To: gomathy1420@gmail.com

Sat, Apr 23, 2022 at 6:08 PM



Welcome to Salesforce supported Virtual Internship Program 2022

Hey there!

You have successfully enrolled for the **Virtual Internship Program 2022!**

Login to SmartInternz Platform to start your journey now

Username: gomathy1420@gmail.com

Password: rXFayMoJ

*Please note that this is a temporary password, You can change it from your dashboard anytime.

[Login Now](#)

To know more about event format and cohort timelines - [Click Here](#)

Join our slack channel to ask any questions regarding the program and get it resolved from our team.

[Join Slack](#)

or write to support@thesmartbridge.com for any further information.

Regards,
Team SmartInternz



copyright © 2022 SmartInternz All Rights Reserved.

SmartBridge Educational Services Private Limited, Plot No 132, 2nd Floor, Above DCB Bank, HMT Nagar, Nacharam Main Road, Hyderabad, Telangana, India - 500076

[Visit Us](#)

[Privacy Policy](#)

[Terms of Use](#)

Date: 10-08-2022

Sathwik Yamana
Plot no 160, Hirise avenues,
Kaushalya colony, Bachupally,
Hyderabad, 500090

Internship Offer

Dear Sathwik,

In reference to your application we would like to congratulate you on being selected for internship with GerminIT Innovations based at Hyderabad. Your training is scheduled to start effective 11th August, 2022 for a period of 6 months. All of us at GerminIT Innovations are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Thank you.

For and Behalf of GerminIT Innovations Pvt. Ltd.




Jayaprakash
Reddy K Director



21

19241A05C0

CSE-B

V. Abhirama Raju

September 2, 2022

Dear Vegesna Abhirama Raju,

1. With reference to your application and the selection process we have had with you, we are pleased to offer you "INTERN" position in Marketing & Sales department of **KN FOODS** at Hyderabad location. You shall report to **MR. Hanuman-CBO**
2. As previously agreed, upon, your joining date is **September 04, 2022**, for the duration of **two months**.

Yours faithfully,

A handwritten signature in black ink that reads 'Hanuman'.

Authorized Signatory

I hereby accept the offer Terms and conditions

Vegesna Abhirama Raju

Date Signed:

19241A05C1

CSE-C

22



SECPY COMMUNITY

1st September, 2022

Internship Offer

Mr. Shishir Kumar Akula
MIG-2-283, KPHB Phase 9,
Kukatpally, Hyderabad,
Telangana

Dear Shishir Kumar Akula,

Thank you for exploring career opportunities with SECPY COMMUNITY. You have successfully cleared our initial selection process and we are pleased to make you an offer of Summer Internship. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Front-End Developer Intern.

Your date of appointment is effective from your date of joining, which is September 1, 2022. You would be on 2 months Internship program with us from September 1, 2022 to November 1, 2022. This will be an Unpaid Internship. After successful completion of internship, you will be awarded a Certificate of Internship with SECPY COMMUNITY. After completion of 2 months Internship, your performance will be reviewed based on which the company will decide to extend your internship period or absorb you on the payroll of the company.

NOTE:-

You have not any permission to share any information related to the business of the Company with anyone other than the members of the Company And after leaving the company you cannot disclose the company credentials. if we find any illegal activities done by you, company have rights to take restrict action against you.

We wish you the very best in your career with SECPY COMMUNITY.

Anshul Kumar Vyas
Founder & CEO

SECPY COMMUNITY
BRN:- 8005110017000023

VESTRICS SOLUTIONS PVT LTD

Plot No: 92,93 & 94, Survey No: 40 & 41,
2nd Floor, Kavuri Hills,
Hyderabad – 500033
www. vestrics.in
sales@vestrics.in
+91 8008724268

28-07-2022

To

B . Naga Nainika

Letter of Intent for Internship

We are pleased to select you for internship program in Hyderabad with our organization starting from 06-08-2022 to 05-11-2022. During your three months tenure you will be assigned with different projects.

You will be expected to submit your project at the end of the project duration or as required by your reporting manager.

We appreciate your time and wish you a great learning experience at Vestrics.

For Vestrics Solutions Pvt. Ltd.



Prudhvi Prasanna Ram Ravipati

Manager – Human Resources
+91 9246019009



24

Chimmula Kanav Reddy

19241A08D1

CSE - C

www.germinit.com

Date: 15-06-2022

Pranav Reddy Chimmula
Plot no 184, Hirise avenues,
Kaushalya colony, Bachupally,
Hyderabad, 500090

Internship Offer

Dear Pranav,

In reference to your application we would like to congratulate you on being selected for internship with GerminIT Innovations based at Hyderabad. Your training is scheduled to start effective **1st July, 2022** for a period of **6 months**. All of us at GerminIT Innovations are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Thank you.

For and Behalf of GerminIT Innovations Pvt. Ltd.

Jayaprakash Reddy K
Director

(25)

19241A05P7
CSE-C



Offer Letter

26 July 2022

Dear Gudala Shashank,

E R Segment Solutions Pvt. Ltd is pleased to offer you an educational opportunity as a "Security Analyst Intern". You will report directly to **Akhil Reddy**. This position is located in Hyderabad, India.

For this position, your major duties will include working on **Application Security, Training and Business Development Projects** that our company works on and as directed by your respective head. Your schedule will be approximately **50 hours per week** beginning from **01/08/2022**. Hence after, you work from our Hyderabad office .

Please review, acknowledge and reply via hr@ersegment.com to confirm acceptance, no later than close of business on **after 20th January 2023**.

Congratulations and welcome to the team!

Sincerely,
Karthek Chanda,
Managing Director,
E R Segment Solutions Pvt. Ltd.

Employee Details Summary:

Name: Gudala Shashank
Designation: Security Analyst Intern
Contact Number: +91 8019036444
Email: shashankgudala06@gmail.com

25/2

E R Segment Solutions Private Limited

Regd. Office: 1-2-234/13/35, Aravinda nagar, Domalguda,
Hyderabad - 500029, Telangana, India

Email Id: admin@ersegment.com | Website: www.ersegment.com

CIN: U72900TG2020PTC144159



Sucharita.K.
1924ADSEI
CSE-C

Our Ref: VERDER/2022-23
Date : 01.08.2022

To,

Kakileti .Sucharita
Flat No: 102,
Sri Sai Galaxy Palace
Tarnaka
Hyderabad-500017

Dear Ms. Kakileti .Sucharita

Further to the application and the subsequent interview with us, we are pleased to offer internship in our organization in Digital Marketing & IT processing works for a Period of 6 months i.e from 1st September 2022 to 28th February 2022.

We welcome you to Verder Scientific Pvt Ltd

1. **DESIGNATION:** Intern
2. **Gross Salary:** The variable stipend will be Rs: 15,000/-(Rupees Fifteen thousand) per month.
3. **Posting:** You will be posted presently at our Head Office at Hyderabad

During your service with the establishment, you will fully acquaint with various laws, orders, notification etc., of the Central, State and Local and / or other authority in force from time to time and other emergency legislation affecting or concerning your area of work and you will ensure that the same are fully observed and complied with.

You are requested to report for duties on or before 01.09.2022, failing which the offer is liable for cancellation.

We look forward to a mutually fulfilling association between you and our organization.

Thanking you,

VERDER SCIENTIFIC PRIVATE LIMITED


P.R.V.S.VARMA
C.E.O



VERDER SCIENTIFIC PRIVATE LIMITED

Head Office : Plot No. 5A/10-11, 1st Floor, Road No.1, IDA Nacharam, Uppal Mandal, Hyderabad - 500 076. India.

Telephones : +91 40 2980 6688 / 89 / 90 | Fax : +91 40 2980 6691

Email : info@verder-scientific.co.in | Website : www.verder-scientific.com

CIN No.: U29253TG2012PTC081361 | GST No.: 36AAFCR9390A1ZA

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20-June-2022

Manchikanti Viswa Sowrabh Reddy,
GRIET.

Dear Sowrabh,

On behalf of Vichi IT Solutions Pvt Ltd., We are happy to inform you that you have been selected for temporary employment as an Intern. If you accept this internship offer then you will be joining the company from July 4th, 2022 and you will be reporting to Mr. Satya Kiran.

The duration of this paid internship will be 4 months and during this time, you will be entitled for the payment of INR 30,000 per month. During this time, your status will be that of a temporary employee and therefore, you will not be entitled for any of the employee benefits.

Your internship is going to end on October 28th, 2022. However, the company holds all the rights to terminate your internship with or without any reason or notice at any time during this period.

While working with the company, you will have access to various company records and lots of confidential information. By accepting this appointment, you agree that you will maintain the confidentiality of all the information and you will not be using it by any means for personal benefits or other reasons other than job related work. Once you will complete your internship with the company, you will handover all the documents and other company possessions to the company.

Having accepted this offer, you agree that during the course of your internship, you will be following all the rules and regulations at the company and will be observing all the practices and policies that define the working and conduct at the company.

We are hopeful that this association will be mutually beneficial and you will enjoy working with us. If you have any other queries, please feel free to write at info@vichiitsolutions.com. You will need to express your acceptance to the appointment as trainee with our company by signing the copy of this document and sharing it with us by post.

Congratulations and welcome aboard.

Warm regards,

For Vichi IT Solutions (P) Ltd.

Accepted and Agreed

Y. Malhotra
Signatory Name:



Sowrabh Reddy

Vichi IT Solutions (P) Ltd.
CIN: U72200TG2014PTC093419
Registered Office: #805A, Road No. 3, Vaidehi Nagar, Vanasthalipuram, Hyderabad - 500070

(28)

SIVISHESH
19241A05F1
TVCSRC

VeeSoft Technologies

Dear Sai Vishesh,
Ph: +91-6304035503
E-Mail: saivishesh74@gmail.com

We are pleased to offer you an internship at our company in the position of Front-end Developer at VeeSoft, Hyderabad with a start date of 10-06-2022 and end on 10-12-2022.

You will be given the stipend of INR 15,000 per month during the internship period. Your performance will be reviewed after 6 months of training period and your annual remuneration will be decided based on the assessment.

Your employment with VeeSoft will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

Please confirm your acceptance of this offer by signing and returning this letter by 31st May, 2022.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.



Kumar Swamy.M
Director
VeeSoft Technologies,
Hyderabad-20.

19241A05F3

CSE - C



SOVA SKILLS EDUCATION PRIVATE LIMITED

Offer Letter (Internship)

Date: 01-04-2022

Phaneendra Reddy Naredia
10-2-390/3/4 ,vidyanagar,
Karimnagar,505001

Dear Phaneendra Reddy

We are pleased to offer you an internship at our company in the Development Team . Your internship shall commence on 06-04-2022 and shall end on 06-10-2022. The terms and conditions of your internship with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
- The internship cannot be construed as an employment or an offer of employment with SOVA SKILLS EDUCATION PVT LTD.
- You will sign a confidentiality agreement with the company before you commence your internship , that you will not use the confidential information of the company.

Congratulations on your internship with us

Best Regards:

Nukala Saikrishna
Co-founder,CTO
Sova Skills Education PVT LTD



visit us at www.sovaskills.com
sovaskills@gmail.com

Registered Office : House no;78,VPO BARSAL,PUNJAB,142024

30

19241A05F5
P.N.S Teja
CSE C

ECOSTP[®]
sewage to gold[™]

ECOSTP Technologies Pvt Ltd
Brigade Real Estate Accelerator Program,
Brigade Gateway Campus,
26/1, Dr. Rajkumar Road, Malleswaram -
Rajajinagar,
BANGALORE
Karnataka 560066
India
GSTIN 29AAECE7777R1ZH

INTERNSHIP OFFER LETTER

07th July, 2022

To

P N S Tejo Pratardanudu

IV B. Tech Student of Gokaraju Rangaraju Institute of Engineering and Technology.

Enrollment No:- 19241A05F5.

Sub.: Internship offer letter – Reg.

Dear Mr. P N S Tejo Pratardanudu,

In response to your application, we are pleased to welcome you aboard for the internship in the role of **Web Development and Design Engineer** in our fellowship.

In essence, your internship will embrace orientation, learning new skills with a deeper understanding of concepts through hands-on application of knowledge you gain as an intern. Our team is confident that you will acknowledge your obligation to perform all work allotted to you to the best of your ability within lawful and responsible direction given to you.

This internship is scheduled to take effect from **11th July 2022** and lasts for a period of **3 months**. You will be directly reporting to the office and will be guided towards your duties and responsibilities.

We are looking forward to having you at our organization.

Regards.

Human Resource Department.



31


talentkind™

Penmetsa Manas Sri Sai Varma
F-3A, P.No - 41, MANDHRIS
NRSA Colony, Hydernagar
Hyderabad - 500 085

P. Manas Sri Sai Varma

19241 A05F9

CSE-C

Dear Manas Varma,

Sub: Internship Offer

I am pleased to inform you that your application for internship has been accepted at our organization.

You have been offered an apprentice position of a Trainee Programmer and your date of joining is 1st July 2022. In addition to your duties outlined during your interview, you will report to your supervisor Mr. Venkateshwar Reddy on a daily basis.

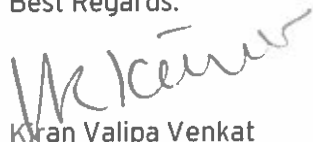
As an intern, you are not entitled to receive health and compensation benefits and understand that internship program is not an offer of employment. You will be provided with one month notice of termination of this Internship.

During your internship, you will have access to confidential information of clients of this company; you agree:

- to keep all information strictly confidential and not share it with anyone outside the company.
- that you will not use it for your own benefit on completion of your internship.
- that you will return documents, equipment and all the property of the company.

Congratulations on your internship with us.

Best Regards.



Kran Valipa Venkat
Project Director
Talentkind Solutions LLP

Hyderabad
1st July 2022



+91 832 829 5221
hello@talentkind.com
visit us at www.talentkind.com

Registered Office address: 305 Hemadurga Plaza, Allwyn Cross Roads, Miyapur, Hyderabad - INDIA 500 049
Talentkind Solutions LLP, LLPIN: AAO-1498; India's first comprehensive jobsite for the Media, Arts & Entertainment Industry



(32)

P. Manoj Kumar
1924/A05670.

ARSG AND ASSOCIATES

Chartered Accountants

Email : arsgassociates@gmail.com
Mobile : 8099977577, 9494996419

Date: 20-07-2022

To,

Pichuka Manoj Kumar,

8-312/15, Padma Nagar Phase 2, Chintal,

Hyderabad.

Subject: Offer Letter for Internship

Dear Pichuka Manoj Kumar, we are pleased to offer you an internship at our Firm as Data Analyst in Enterprise Resource Planning Team. Your internship shall commence on 24-07-2022 and shall end on 24-10-2022. The terms and conditions of your internship with the company are set forth below.

- Subject to your acceptance of our terms and conditions contained herein, your roles and responsibilities during the term will be determined by the Supervisor assigned to you for the duration of the internship.
- The internship cannot be constructed as an employment or as an offer of employment with ARSG and Associates, Chartered Accountants.
- You will sign a confidentiality agreement with the company before you commence your internship stating that you will not use the confidential information of the company

Congratulations on your internship with us

Best Regards


CA. Abhinay Rao,

Chartered Accountant

ARSG and Associates, Chartered Accountants – Hyderabad, Karimnagar, Telangana

For: ARSG AND ASSOCIATES
Chartered Accountants

CA. ABHINAY RAO RAPOLU
Partner, M.No: 254741, FRN No: 0223985





(33)
ARSG AND ASSOCIATES
Chartered Accountants

5013
CSE - C

Email : arsgassociates@gmail.com
Mobile : 8099977577, 9494996419

Date: 20-07-2022

To,
Revanth Rapolu,
9-4-635, Sapthagiri Colony,
Karimnagar.

Subject: Offer Letter for Internship

Dear Revanth Rapolu, we are pleased to offer you an internship at our Firm as Data Analyst in Enterprise Resource Planning Team. Your internship shall commence on 24-07-2022 and shall end on 24-10-2022. The terms and conditions of your internship with the company are set forth below.

- Subject to your acceptance of our terms and conditions contained herein, your roles and responsibilities during the term will be determined by the Supervisor assigned to you for the duration of the internship.
- The internship cannot be constructed as an employment or as an offer of employment with ARSG and Associates, Chartered Accountants.
- You will sign a confidentiality agreement with the company before you commence your internship stating that you will not use the confidential information of the company

Congratulations on your internship with us

Best Regards


CA. Abhinay Rao, Partner

Chartered Accountant

ARSG and Associates, Chartered Accountants – Hyderabad, Karimnagar, Telangana

For: ARSG AND ASSOCIATES
Chartered Accountants

CA. ABHINAY RAO RAPOLU
Partner, M.No: 254741, FRN No: 0223985



(34)

R. Sai Kumar
CSE-C
19241A0565


talentkind™

Sai Kumar Rudrarapu
Flat 102, Plot No 39
Srinivasa Colony
Near Vertex Lake View Villas
Jai Bharat Nagar, Nizampet
Hyderabad 500090

Dear Sai Kumar Rudrarapu,

Sub: Internship Offer

I am pleased to inform you that your application for internship has been accepted at our organization.

You have been offered an apprentice position of a Trainee Programmer and your date of joining is 1st July 2022. In addition to your duties outlined during your interview, you will report to your supervisor Mr. Venkateshwar Reddy on a daily basis.

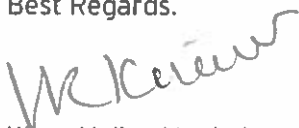
As an intern, you are not entitled to receive health and compensation benefits and understand that internship program is not an offer of employment. You will be provided with one month notice of termination of this internship.

During your internship, you will have access to confidential information of clients of this company; you agree:

- to keep all information strictly confidential and not share it with anyone outside the company.
- that you will not use it for your own benefit on completion of your internship.
- that you will return documents, equipment and all the property of the company.

Congratulations on your internship with us.

Best Regards,



Kiran Valipa Venkat
Project Director
Talentkind Solutions LLP

Hyderabad
1st July 2022



 the star in you!™

+91 832 829 5221
hello@talentkind.com
visit us at www.talentkind.com

Registered Office address: 305 Hemadurga Plaza, Allwyn Cross Roads, Miyapur, Hyderabad - INDIA 500 049
Talentkind Solutions LLP, LLPIN: AAO-1498; India's first comprehensive jobsite for the Media, Arts & Entertainment Industry



Date:21.07.2022

To

Madhur Sadhu,
A4/4 Quarters,
JNTU College Engg.,
Pulivendula.

Subject: Offer Letter for Internship.

Dear Madhur Sadhu, I pleased to offer you an internship at our Firm as Data Analyst in Data Analysis wing . Your internship shall commence on 25-07-2022 and shall end on 25-10-2022. The terms and conditions of your internship with the firm are set forth below.

o Subject to your acceptance of our terms and conditions contained herein, your roles and responsibilities during the term will be determined by supervisor assigned to you for the duration of the internship.

o The internship cannot be constructed as an employment or as an offer of employment with Guggilla Rambabu, Chartered Accountants.

o You will sign a confidentiality agreement with the firm before you commence your internship stating that you will not use the confidential information of the firm.

Congratulations on your internship with us.



For CA. GUGGILLA RAMBABU

G. Rambabu
Chartered Accountant
19/335, H.G. Street, KADAPA
20/07/2022

(36)

SG7
CE - C
B-shkya



Research Acceptance Letter

To

Date: 13 / 09 / 2022

Name: *Shveya Bandhakavi*

ID No.: 17116

We are pleased to inform you that your application for Space sector based Research entitled "ATAL YAAN"(Reusable Launch Vehicle) has been accepted.

By participating in this Research project , you have displayed courage and your keen interest in Space Science and Technology . Certainly , your efforts are quite appreciable , we hope that you will show active interest in programme related to Space Science and Technology in future also .

Keep your motivation always high and contribute your best to our Society , for the overall development of our Nation



0320220001



Warm Regards

Pankaj

Pankaj Singh
IPGC Head, OrbitX India

If you have any query regarding the information provided , please do not hesitate to contact us at verification@orbitx.in

ORBITX INDIA AEROSPACE (P) LIMITED
HQ: BTH, Jhalana Doongri, Jaipur, Rajasthan, IN-302017

37

Sameya, 1724120569.
IT-I, CSE-C

Tower 2 (2.2/2.3) Sy. No. 115 (Part),
Waverock Building, TSIC IT / ITES SEZ,
Nanakramguda Village, Serlingampally Mandal,
Hyderabad-500008 Telangana, India
Tel : 91-40-43621000

Date: 4/20/2022

Private & Confidential

SAMEYA KHATUN
GRIET

Dear SAMEYA KHATUN

Congratulations on being selected for the 2022 Internship Program of GAP IT Services India Private Limited (hereinafter referred to as "Gap Inc").

We support talent development across the company and encourage Interns to seek out opportunities that best fit their interests and strengths. We are confident that this assignment will be a good learning opportunity and make an impact in terms of your contribution.

Your assignment will commence from 13th June, 2022 (Tentative) and will be for a period of two months. We will be glad to offer you a stipend of Rs 35,000/- (Thirty-Five Thousand) per month. More details on the exact date of joining, induction, project, project guide will be shared with you subsequently.

During your internship period, Gap Inc. expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You will be governed by the service rules/standing orders, policies and regulations as may be promulgated by Gap Inc. from time to time in relation to conduct, discipline and other matters. You are expected to comply with the policies of Gap Inc. including the Code of Business Conduct and Ethics as they form an integral part of the terms of your internship with Gap Inc.

During the course of your assignment with us, you will be privy to a lot of classified information including, but not limited to, particulars or details of work, processes, technical know-how, research carried out, media (including but not limited to pictures, videos, presentations) security arrangements, administrative and organization matters of confidential or secret nature. We are sure that you will undertake to keep the same in complete confidence and not divulge any information to anyone without our consent.

In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Gap Inc. as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Gap Inc. in relation to Intellectual Property.

On completion/termination of internship, you will immediately surrender to Gap Inc. all specifications, documents, literature, drawings, records etc., belonging to Gap Inc. or relating to its Businesses and shall not take or retain any copies of the said items.

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

37/2

Tower 2 (2.2/2.3) Sy. No. 115 (Part),
Waverock Building, TSIC IT / ITES SEZ,
Nanakramguda Village, Serlingampally Mandal,
Hyderabad-500008 Telangana, India
Tel : 91-40-43621000

Gap Inc. shall deduct applicable taxes under the provisions of the Income Tax Act, 1961 ("the Act") out of payments due to you and remit such taxes deducted at source ("TDS") to the credit of the government account, file quarterly TDS returns under the provisions of the Act or such other law in force, furnish TDS certificates to you and comply with any other requirement connected thereto as required under the provisions of the Act.

The company reserves its rights to curtail/ terminate your association any time before expiry without any notice. You are requested to give your letter a(intent from your designated college authority and personal details to the Human Resources department at the time of commencing your association. The said letter should not be construed towards any form of employer employee relationship.

We would make all efforts for you to enjoy your assignment with us and the internship program to be a memorable one for you.

Looking forward to having you with us for this assignment.

You are requested to return the enclosed copy duly signed as a token of your acceptance.

Yours Sincerely,



Sydney Kim
Senior Director - Human Resources


27/4/22
Accepted

(38)

19241A05H14 CSE-2

RENTERA

THE MODERN WAY OF RENTING



OFFER LETTER

11/08/2022

Greetings!

Syed Mizbahuddin, We are excited to share the news that you have been given an opportunity to work as an **Web-Development** Intern under **RentEra!**

We strongly trust and believe that you have immense capabilities to come forward and showcase your skills for the following. Your enthusiasm is what brought you here and now given the chance for you to be part of our intern team, we have full belief that you will be resilient as well.

We assure you of a very safe and healthy workspace and promise to deliver you back for the work you will be doing for us. We are like a family and are always open to helping our family out in whatever way we can (WorkWise). Welcome to the RentEra family, looking forward to working with you.

Name: Syed Mizahuddin

College: Gokaraju Rangaraju Institute of Engineering and Technology

Internship Duration: 3 Months

Regards,

Raunans
Technical Manager

☎ +91 9701633754

✉ Support@Rentera.in

(39)

19241190 5H5
CSE C

VeeSoft Technologies

Dear Bharath Kumar,
Ph: +91-9390385391
E-Mail: thoutibharath@gmail.com

We are pleased to offer you an internship at our company in the position of Front-end Developer at VeeSoft, Hyderabad with a start date of 10-06-2022 and end on 10-12-2022.

You will be given the stipend of INR 15,000 per month during the internship period. Your performance will be reviewed after 6 months of training period and your annual remuneration will be decided based on the assessment.

Your employment with VeeSoft will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

Please confirm your acceptance of this offer by signing and returning this letter by 31st May, 2022.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.



With regards,

Kumara Swamy.M

Director

VeeSoft Technologies,
Hyderabad-20.

40

Sanjana. U
19241105416
IVCSE-C

06 May, 2022

Ms. Tulasi Sanjana Utukuri,
1-2-33/ME/30, MERIDIAN ENCLAVE ,
PRASHANT NAGAR, NIZAMPET, OLD AGE HOME ROAD,
Hyderabad 500090.

Dear Tulasi Sanjana,

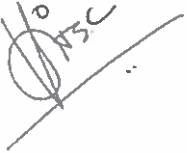
Welcome to the ADP Family! We are thrilled to have you with us and look forward to an enriching relationship ahead. We are happy to inform you that you have been offered a position as an Intern at ADP. Your Internship duration is from 16 May, 2022 to 16 September, 2022.

You will be paid a monthly stipend of Rs. 20000/- (Rupees Twenty Thousand Only)

The organization reserves the right to terminate your internship at any time during this period. Please confirm your acceptance by signing a copy of this letter.

Sincerely,

Accepted,



Vipul Singh
(Divisional Vice President & Head of HR)



Tulasi Sanjana Utukuri



Offer Letter of Internship

24th August, 2022

Duration: 1 Month

Dear Deekshita Karingula,

GlobalShala is pleased to offer you the position of **Data Analyst** starting **2nd September, 2022**, i.e, Friday. In this position, you will build interactive, visual representations of data to help make analytical and strategic business decisions. You will work with a global team while reporting to the **Head of Data Analytics**.

What will you do?

- Collaborate on a wide range of research projects
- Produce concise effective visuals via popular visualization tools
- Making large/complex data more accessible and understandable
- Gather data from multiple sources and use various techniques to transform the data
- Pitch ideas for how we can best design visualizations and dashboards

What will you learn?

- How to design audience-appropriate data presentations to align with best practices
- Draw data in a way that helps to analyze content meaningfully
- A variety of basic data analytical tools
- How to leverage human visual perception to communicate

What's in it for you?

- Flexible work hours
- Badge of Completion. *
- Certificate of Internship. *

Note(*): Badge and certificate of completion will be given purely based on your performance throughout the month along with timely completion of all internship requirements. You will be evaluated on a 360 basis by peers and facilitators.

We would also request you to do the following:

- Follow GlobalShala on Instagram, Facebook, Twitter, and LinkedIn
- Please connect with Anushika Jain and GlobalShala on LinkedIn.
- Make sure that you change your current working status to "interning at GlobalShala"

Condition of acceptance:

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our organization, including our policies prohibiting discrimination and harassment.

This letter sets forth the complete offer we are extending to you and it may be changed only by a subsequent written agreement. If you have any questions, please feel free to contact us by email at learn@globalshala.com.

We hope that your association with the company will be successful and rewarding.

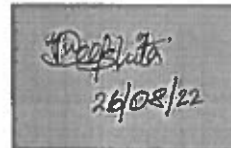
We look forward to working with you.

Best Wishes,



Anushika Jain

Chief Executive Officer
GlobalShala



Your Signature with date

Ms Lakshmi Soundarya Reddy Tetala,
Villa 30, Vertex Lake View Villas,
Nizampet,
Hyderabad

Dear Lakshmi Soundarya Reddy Tetala,

This is in response to your application for Internship with Enterprise Softlabs Pvt Ltd. We would like to offer internship with Enterprise Softlabs Pvt Ltd for a duration of four months. The Commencement from date 12 August 2022 and will continue till 17 Dec 2022.

The Area of work will be full stack development along with Artificial Intelligence algorithms. Complete Project details on project will be shared with you before the start of internship.

You will be required to report Mr. P.Praveen Kumar on day of joining

Mail:-praveenkumar.p@eslabs.net

Mobile: - 88976-77100

Regards

HR Manager

Enterprise Softlabs Pvt Ltd





(43)

M. ANJALI NIRUPAMA
(19241A0512) (SG-D)

SUSMITHA DIAGNOSTIC CENTER

WE CARE FOR YOUR BETTER LIFE

Date : 20th August 2022

Dear Meesaia Anjali Nirupama,

This is in response to your application for the internship at Susmitha Diagnostic Center. We are extremely delighted to inform that; you have been selected for the internship at Susmitha Diagnostic Center, for a duration of two months. The commencement date is 25th August 2022 and the end date is 24th October 2022. Susmitha Diagnostic Center is looking forward to have you work with us.

You will be working as a Graphic Designer, as a part of the marketing department. Your schedule will approximately be 6 hours per day. Details pertaining to your work schedule will be shared before the start of the internship.

Congratulations and welcome on board!



S.Venkata Krishna Mohan
Susmitha Diagnostic Center
Chairman

Date: 19/09/2022

INTERNSHIP OFFER LETTER

Dear Pradyumna Sinha,

Audintel India Private Limited is pleased to offer you an Educational Internship opportunity as a Developer Intern.

For this position, your major duties will include thorough training in the domain and a high-level understanding of technology. Your schedule will be approximately 40 hours per week beginning from 03/10/2022.

You will be receiving academic credit for this position, for which you will be paid Rs. 20,000/- per month. You will be given payoffs during your exams.

This internship will be for eight months and conclude on the completion of your academic duties, after which you will be inducted into the company as a full-time employee.

You can report to the company as a full-time employee any time after May 1st 2023, but not later than May 15th 2023.

During your training, you will report to Mr.R.Baskar, HR Manager. After completing your training, you will be assigned a Technical Manager for reporting and mentoring.

Please review, sign and return via email to confirm acceptance, no later than by Friday 23/09/2022.

Congratulations and welcome to the team!

Sincerely

For Audintel India Private Limited

RAGHAVEN
DRA SINHA
Digitally signed by
RAGHAVENDRA SINHA
Date: 2022.09.21
14:04:39 +05'30'

Raghavendra Sinha

Managing Director.

Address: F No. 201, H No. 7-1-644/13,, GATEWAY GRANEUR, BK GUDA, SUNDER NAGAR,, HYDERABAD, Hyderabad, Telangana, India, 500018

Date: 24/06/2022

INTERNSHIP OFFER LETTER

Dear Pradyumna Sinha,

Audintel India Private Limited is pleased to offer you an Educational Internship opportunity as a Developer Intern (Java Technology). You will report directly to Mr. Janakiram Dandibhotla, Senior Technical Manager.

You will be receiving academic credit for this position, for which you will be paid Rs. 20,000/- per month. Generally, students do not receive employee benefits as part of their internship programme.

For this position your major duties will include a thorough training in domain and a high-level understanding of technology. Your schedule will be approximately 40 hours per week beginning from 27/06/2022. Your assignment will conclude on 27/09/2022.

Please review, sign and return via email to confirm acceptance at the earliest.

Congratulations and welcome to the team!

Sincerely

For Audintel India Private Limited

RAGHAVEN Digitally signed by
DRA SINHA RAGHAVENDRA SINHA
Date: 2022.06.27
11:05:55 +0530'

Raghavendra Sinha

Managing Director.

06th September 2022

Sai Thota

B.Tech, Computer Science Engineering,

GRIET (Gokaraju Rangaraju Institute of Engineering and Technology), Hyderabad

Ref: Letter No. EMP/CYIENT/INTERNSHIP

This has reference to your application / sponsoring of your name by your institute for undergoing an Internship in our Organization. We are pleased to offer you an Internship in our organization on the following terms and conditions:

1. The period of internship shall be for 2 Month commencing from 13th September 2022. You are requested to report to office when ever your reporting manager asks you to report. You have to report at the following address.

Cyient Ltd., Plot no-2, IT Park, ISB Road, Nanakramguda, Near Continental Hospital, Gachibowli, Telangana 500032

2. You are required to provide
 - a. Scanned copy of the Identity Card of your Institute
 - b. Two passport size photographs
 - c. Scanned copies of all academic certificates
 - d. No objection certificate from your Institute
3. During the period of Internship, you will be assigned to work in Cyient located at the Hyderabad-Manikonda facility. You are requested to report to Madhava Tella, Senior Manager, who will assign you for the project work at Cyient. You will maintain a diary of learning and submit an Internship Report to the Guide at the end of the Internship period. The report cleared by the guide can only be submitted by you to your Institute with a copy to Cyient
4. You will have to adhere to the work timings as fixed by your Reporting Manager
5. You will be paid stipend of Rs. 5,000/- (Five Thousand Rupees Only) per month during the period of Internship
6. On satisfactory completion of the Internship and on submission of the Internship Report to us, you will be issued with a Certificate
7. This offer of Internship does not confer on you any rights for employment in our Company unless specifically intimated to you in writing at the end of Internship period
8. Company reserves the right to discontinue the Internship at any time without assigning any reason.



(45/2)

9. During the period of Internship with us

- a. You will abide with the security regulations of the Company and restrict your entry to the work areas assigned to you.
- b. You will maintain absolute discipline.
- c. You will be responsible for the safe keeping and return, in good condition and order, of all our property, which may be in your use, custody, care or charge. We shall have the right to recover the cost of all such things from you and/or your Institute and take such other actions, as we may deem proper in the event of your failure to account for such property to our satisfaction.
- d. You will not carry out any other assignment in the Company other than the one assigned to you by your Guide.
- e. You will be governed by the rules and regulations of the Company in force from time to time.

For any other queries, please feel free to contact our Earlycareer team on Phone no. 040-67641000 Ext. 1923 or 040-67641923

Yours faithfully,
For Cyient Limited



Soumya Pola
Senior Manager - HR

I hereby accept the above-mentioned terms and conditions of Internship.

Date: 07/09/22



(Signature of the Student)

Shri Venkata Kalki Anand Thota

(Name of the Student)



(46)

19241705M9

CSE-D
Nandini S

SUSMITHA DIAGNOSTIC CENTER

WE CARE FOR YOUR BETTER LIFE

Date : 20th August 2022

Dear Nandini Krishna,

This is in response to your application for the internship at Susmitha Diagnostic Center. We are extremely delighted to inform that; you have been selected for the internship at Susmitha Diagnostic Center, for a duration of two months. The commencement date is 25th August 2022 and the end date is 24th October 2022. Susmitha Diagnostic Center is looking forward to have you work with us.

You will be working as a **Social Media Marketing Strategist**, as a part of the marketing department. Your schedule will approximately be 6 hours per day. Details pertaining to your work schedule will be shared before the start of the internship.

Congratulations and welcome on board!

S. Venkata Krishna Mohan
Susmitha Diagnostic Center
Chairman

U. Sandhya
CSE-D
19241A05N8
IV-154sem

(97)

Date: 4/20/2022

Private & Confidential

Vangapandu Sandhya
GRIET

Dear Vangapandu Sandhya

Congratulations on being selected for the 2022 Internship Program of GAP IT Services India Private Limited (hereinafter referred to as "Gap Inc").

We support talent development across the company and encourage Interns to seek out opportunities that best fit their interests and strengths. We are confident that this assignment will be a good learning opportunity and make an impact in terms of your contribution.

Your assignment will commence from 13th June, 2022 (Tentative) and will be for a period of two months. We will be glad to offer you a stipend of Rs 35,000/- (Thirty-Five Thousand) per month. More details on the exact date of joining, induction, project, project guide will be shared with you subsequently.

During your internship period, Gap Inc. expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You will be governed by the service rules/standing orders, policies and regulations as may be promulgated by Gap Inc. from time to time in relation to conduct, discipline and other matters. You are expected to comply with the policies of Gap Inc. including the Code of Business Conduct and Ethics as they form an integral part of the terms of your internship with Gap Inc.

During the course of your assignment with us, you will be privy to a lot of classified information including, but not limited to, particulars or details of work, processes, technical know-how, research carried out, media (including but not limited to pictures, videos, presentations) security arrangements, administrative and organization matters of confidential or secret nature. We are sure that you will undertake to keep the same in complete confidence and not divulge any information to anyone without our consent.

In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Gap Inc. as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Gap Inc. in relation to Intellectual Property.

On completion/termination of internship, you will immediately surrender to Gap Inc. all specifications, documents, literature, drawings, records etc., belonging to Gap Inc. or relating to its Businesses and shall not take or retain any copies of the said items.



Gap Inc. shall deduct applicable taxes under the provisions of the Income Tax Act, 1961 ("the Act") out of payments due to you and remit such taxes deducted at source ("TDS") to the credit of the government account, file quarterly TDS returns under the provisions of the Act or such other law in force, furnish TDS certificates to you and comply with any other requirement connected thereto as required under the provisions of the Act.
Termination of Association

The company reserves its rights to curtail/ terminate your association any time before expiry without any notice. You are requested to give your letter a(intent from your designated college authority and personal details to the Human Resources department at the time of commencing your association. The said letter should not be construed towards any form of employer employee relationship.

We would make all efforts for you to enjoy your assignment with us and the internship program to be a memorable one for you.

Looking forward to having you with us for this assignment.

You are requested to return the enclosed copy duly signed as a token of your acceptance.

Yours Sincerely,

Sydney Kim
Senior Director - Human Resources

v. Sandhya
Accepted

Bharadwaj Ch.
19241A0509
CSE - E IV

Date:09-08-2022

Bharadwaj Cheruvu
House no.13, Anthem Villas,
Gundlapochampally,
kompally, Hyderabad, 500014

Internship Offer

Dear Bharadwaj,

In reference to your application we would like to congratulate you on being selected for internship with GerminIT Innovations based at Hyderabad. Your training is scheduled to start effective 10th August, 2022 for a period of 3 months. All of us at GerminIT Innovations are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Thank you.

For and Behalf of GerminIT Innovations Pvt. Ltd.




Jayaprakash
Reddy K Director

(49)

Ch. Devi Hema
19241AOSP3
CSE-E

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

Tower 2 (2.2/2.3) Sy. No. 115 (Part),
Waverock Building, TSIC IT / ITES SEZ,
Nanakramguda Village, Serlingampally Mandal,
Hyderabad-500008 Telangana, India
Tel : 91-40-43621000

Date: 4/20/2022

Private & Confidential

Chekuri Devi Hema
GRIET

Dear Chekuri Devi Hema

Congratulations on being selected for the 2022 Internship Program of GAP IT Services India Private Limited (hereinafter referred to as "Gap Inc").

We support talent development across the company and encourage Interns to seek out opportunities that best fit their interests and strengths. We are confident that this assignment will be a good learning opportunity and make an impact in terms of your contribution.

Your assignment will commence from 13th June, 2022 (Tentative) and will be for a period of two months. We will be glad to offer you a stipend of Rs 35,000/- (Thirty-Five Thousand) per month. More details on the exact date of joining, induction, project, project guide will be shared with you subsequently.

During your internship period, Gap Inc. expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You will be governed by the service rules/standing orders, policies and regulations as may be promulgated by Gap Inc. from time to time in relation to conduct, discipline and other matters. You are expected to comply with the policies of Gap Inc. including the Code of Business Conduct and Ethics as they form an integral part of the terms of your internship with Gap Inc.

During the course of your assignment with us, you will be privy to a lot of classified information including, but not limited to, particulars or details of work, processes, technical know-how, research carried out, media (including but not limited to pictures, videos, presentations) security arrangements, administrative and organization matters of confidential or secret nature. We are sure that you will undertake to keep the same in complete confidence and not divulge any information to anyone without our consent.

In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Gap Inc. as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Gap Inc. in relation to Intellectual Property.

On completion/termination of internship, you will immediately surrender to Gap Inc. all specifications, documents, literature, drawings, records etc., belonging to Gap Inc. or relating to its Businesses and shall not take or retain any copies of the said items.

49/2

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

Tower 2 (2.2/2.3) Sy. No. 115 (Part),
Waverock Building , TSIC IT / ITES SEZ,
Nanakramguda Village, Serlingampally Mandal,
Hyderabad-500008 Telangana, India
Tel : 91-40-43621000

Gap Inc. shall deduct applicable taxes under the provisions of the Income Tax Act, 1961 ("the Act") out of payments due to you and remit such taxes deducted at source ("TDS") to the credit of the government account, file quarterly TDS returns under the provisions of the Act or such other law in force, furnish TDS certificates to you and comply with any other requirement connected thereto as required under the provisions of the Act.
Termination of Association

The company reserves its rights to curtail/ terminate your association any time before expiry without any notice. You are requested to give your letter a(intent from your designated college authority and personal details to the Human Resources department at the time of commencing your association. The said letter should not be construed towards any form of employer employee relationship.

We would make all efforts for you to enjoy your assignment with us and the internship program to be a memorable one for you.

Looking forward to having you with us for this assignment.

You are requested to return the enclosed copy duly signed as a token of your acceptance.

Yours Sincerely,



Sydney Kim
Senior Director - Human Resources



Accepted

(50)

19241A05P5
CSE-E
Sukruthi.



Tellmate Helper Private Limited

To whomsoever it may concern

August 11th, 2022

*This is to confirm that Ms Sukruthi Rao (Employee ID: E00144), a Student of Gokaraju Rangaraju Institute Of Engineering And Technology, is doing a Virtual Internship with **MATLAB Helper**®. She is working as a **Digital Marketing Strategist** with her working tenure from June 27th 2022, to December 26th 2022, under my supervision.*

Gunjan Gupta

Director and CEO

Tellmate Helper Private Limited

E: gunjan@matlabhelper.com



INDIA DOMAIN WEB SERVICES PVT. LTD.
Door No: 22B,
Road No:18, Film Nagar,
Hyderabad : 500 096.

techsupport@indiaDomain.com
Tech : +91 9348 980 140
Url : www.indiaDomain.com

INTERN OFFER / ACCEPTANCE LETTER

To,
Mr. Aryan Sudhagoni,
Qtr. No. C1/1, Staff colony,
Kesoram cement factory,
Basantnagar, Peddapalli Dist.
Pincode: 505187.

Dear Mr. Aryan Sudhagoni,


* We are pleased to offer you an internship at our company in the IT department at our India Domain Web Services Pvt. Ltd office. Your internship shall commence on 10-06-2022 and shall end on 09-12-2022 ("Term"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of Rs : 5000/- (Five Thousand Rupees Only) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 9:30 am to 6:30 pm, Monday to Friday. Please be sure to bring [Required Documents] documents with you on your first day to complete your profile.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with India Domain Web Services Pvt. Ltd office.

Please confirm your acceptance of the terms of this offer by 06-06-2022 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.


Mr. Prashant Jain
Managing Director
India Domain Web Services Pvt. Ltd.

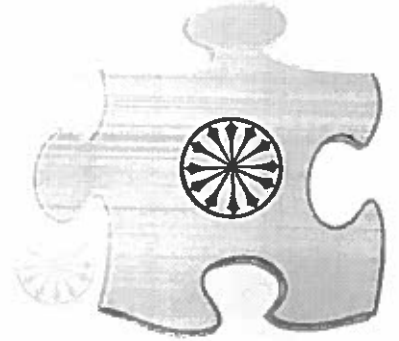


Signature: 
Name: S. Aryan
Date: 01st June 2022.



INTERNATIONAL INSTITUTE OF
INFORMATION TECHNOLOGY

HYDERABAD



CERTIFICATE OF INTERNSHIP

This certificate is presented to

PALAKURTHI NANDINI

for completing the ten weeks of Indic Wiki

Summer Internship from May to July 2022.

Vasudeva Varma
CHIEF PROJECT INVESTIGATOR

621



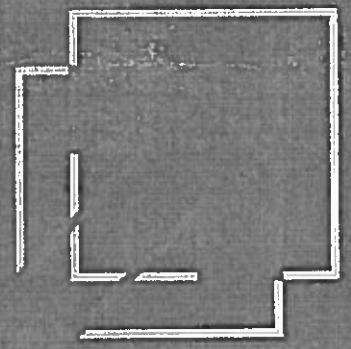
19241A05 Y24
CSE - F
J. Sai pranavi
★

Salesforce Supported Virtual Internship Program - Activate

Your Account Inbox



SmartInternz 25 Jul
to me ▾



Welcome to Salesforce supported Virtual Internship Program 2022

Hey there!

You have successfully enrolled for the **Virtual Internship Program 2022!**

Login to SmartInternz Platform to start your



Gmail

63

Shetty Ananya Sri Shetty <shetty19241a05y6@grietcollege.com>

Congratulations....You are shortlisted for AICTE- EduSkills Virtual Internship Cohort-

3

1 message

EduSkills Foundation <noreply@eduskillsfoundation.org>

Sat, Aug 6, 2022 at 1:43 PM

To: ANANYA SRI <shetty19241a05y6@grietcollege.com>

Dear ANANYA SRI,

EduSkills is pleased to inform you that you have been shortlisted for **AICTE-EduSkills Virtual Internship Cohort-3**.**Student Name= ANANYA SRI****Domain Name= AI -ML VIRTUAL INTERNSHIP PROGRAM****College Name=Gokaraju Rangaraju Institute of Engineering and Technology**

You are advised to contact your institution **SPoC/HoD/Concerned Faculty Member** immediately to start the course access. For getting the Internship certificate, you have to **submit** the course completion certificate and other documents by **1st September 2022**.

For any queries/concerns, **your first point of contact is your Institution**. As a secondary contact, you may write to internship@eduskillsfoundation.org

OR

You may contact us on **0674-2951797** (Mon-Sat between 10.00am to 05.00pm)**Congratulations and All the Best for your Internship!**

Best Regards

EduSkills Team

19241A05Y6

CSE F

ANANYA SRI



griet griet <grietcampus2020@gmail.com>

CSE-F

Fwd: Congratulations....You are shortlisted for AICTE- EduSkills Virtual Internship Cohort-3

1 message

Vaishnavi rao <vaishnavirao66@gmail.com>
To: "grietcampus2020@gmail.com" <grietcampus2020@gmail.com>

Wed, Sep 28, 2022 at 12:26 PM

----- Forwarded message -----

From: **EduSkills Foundation** <noreply@eduskillsfoundation.org>
Date: Sat, Sep 10, 2022, 2:32 PM
Subject: Congratulations....You are shortlisted for AICTE- EduSkills Virtual Internship Cohort-3
To: VAISHNAVI RAO <vaishnavirao66@gmail.com>

Dear VAISHNAVI,

EduSkills is pleased to inform you that you have been shortlisted for **AICTE-EduSkills Virtual Internship Cohort-3**.

Student Name= VAISHNAVI RAO
Internship Domain Name= PROCESS MINING VIRTUAL INTERNSHIP PROGRAM
College Name=Gokaraju Rangaraju Institute of Engineering and Technology

You are advised to contact your institution SPoC/HoD/Concerned Faculty Member immediately to start the course access. For getting the Internship certificate, you have to submit the course completion certificate and other documents by **20th September 2022**.

For any queries/concerns, your first point of contact is your Institution. As a secondary contact, you may write to internship@eduskillsfoundation.org

OR

You may contact us on 0674-2951797 (Mon-Sat between 10.00am - 05.00pm)

Congratulations and All the Best for your Internship!

Best Regards
EduSkills Team

VESTRICS SOLUTIONS PVT LTD

Plot No: 92,93 & 94, Survey No: 40 & 41,
2nd Floor, Kavuri Hills,
Hyderabad – 500033
www. vestrics.in
sales@vestrics.in
+91 8008724268

28-07-2022

To

Yasaswini Sai Akkala

Letter of Intent for Internship

We are pleased to select you for internship program in Hyderabad with our organization starting from 06-08-2022 to 05-11-2022. During your three months tenure you will be assigned with different projects.

You will be expected to submit your project at the end of the project duration or as required by your reporting manager.

We appreciate your time and wish you a great learning experience at Vestrics.

For Vestrics Solutions Pvt. Ltd.



Prudhvi Prasanna Ram Ravipati

Manager – Human Resources

+91 9246019009

MAQ Software

Bhukya Naresh
Aadhaar No: 9705 6083 1397
Phone: 939 030 1383
E-mail: bhukyanaresh9390@gmail.com

Date: January 11, 2023

Dear Bhukya Naresh:

On behalf of MAQ Software Hyderabad Private Limited, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of Associate Software Engineer of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. Position. a. You will become Associate Software Engineer working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

2. Start Date. Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on Monday, February 13, 2023. Your place of joining will be Hyderabad.

3. Service Agreement: Not Applicable.

4. Compensation. Your monthly compensation consists of base salary, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 21,600
Bonus	Rupees 1,800
House Rent Allowance	Rupees 10,800
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

a. You will be on internship for the period from Monday, February 13, 2023 to Friday, August 11, 2023

5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.
7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. Refer the employee handbook for more details on notice period.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.

10. **Surety Deposit:** Not Applicable.
11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Hyderabad.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ Software Hyderabad Private Limited

Amrisha Shah

Signature
Amrisha Shah
Director of Application Services Delivery
Date: January 11, 2023

Accepted and Agreed

Bhukya Naresh

Signature
Bhukya Naresh
Date: 01 / 17 / 2023

Attachment A: Confidential Information and Invention Assignment Agreement.



Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/DT20229731173

Date: 03-Feb-2023

Chinta Abhinav

Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
chintaabhinav1708@gmail.com

Dear Chinta Abhinav ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 13-Feb-2023 and end date is 05-Jun-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



353

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223849328

Date: 14-Mar-2023

Dasari Purushotham
Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
purushothamraju321@gmail.com

Dear Dasari Purushotham ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Conf

ORACLEOracle Solution Services
(India) Private LimitedOracle Tech Hub
Block B, Lvl 4, No. 169/1 Bellandur,
Sarjapur Marathahalli Ring Rd.,
Kadubeesanahalli,
Bengaluru, Karnataka – 560 103
IndiaCIN: U72900KA1995PTC018327
phone +91 80 3713 0000**Private & Confidential**

Reference: 187233

Dated: 24 November 2022
Kambhampaty, Harish

Dear Harish,

It is our pleasure to offer you student internship to work on a project with Oracle Solution Services (India) Private Limited (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **11 January 2023** to **07 July 2023**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR 50,000.00 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data,



Cisco Systems (India) Private Limited

SEZ Unit, Cessna Business Park,

Kadubeesanahalli Village

Varthur Hobli, Sarjapur Marathalli Outer Ring Road

Bangalore, Karnataka 560103

CIN U31909KA1995PTC019505

India

Dear Goutham

Congratulations on your offer to join Cisco.

At Cisco, our commitment is to drive the most trusted customer experience in the industry, through our innovation, choice, and extraordinary people. We have a unique opportunity to build a better, more equitable, and inclusive future for everyone.

Day to day, we make a meaningful difference for our people, our customers, and the world around us. We support each other and work together to create shared success that will benefit everyone. As we bring our talents and ideas together, we hope you will join us as we work to empower an inclusive future for all.

We're offering you a position as a **Technical Undergraduate Intern, Grade 99** in **123 - Cisco Systems (India) Private Limited**. You'll report to me, **Aarushi Bhatnagar [aarbhatn@cisco.com]** and you'll start in our **IND-BANGALORE.NON-REMOTE** office.

When you'll start

We're planning for you to start on **11-Jan-2023** (Start Date). If this date won't work for you, please email me (**Aarushi Bhatnagar [aarbhatn@cisco.com]**) with the date you prefer and we can discuss options. You just need to make sure it is at least two weeks after we received all your signed documents.

What Happens Next?

Please let us know your response to this offer by **03-Nov-2022** by either accepting this offer or contacting your recruiter or me to discuss.

If you accept the offer, you'll get access to our hiring portal, "My Documents Space" where you'll find more about what you need to get started on your Cisco career journey, including an overview of the benefits that are offered to our employees in India.

Get in touch if you have any questions. Reach out to me personally, or your recruiter, who is also a great source of information. It's been a pleasure getting to know you, **Goutham**. I look forward to having you on our team!

Welcome to Cisco!

Aarushi Bhatnagar [aarbhatn@cisco.com]

Leader, Learning & Development

6

INTERNSHIP OFFER

Ref.:6791866/ 1610222,
Date:01/19/2023,

Dear Sai Ganesh Reddy Kondamadugula,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your Internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 01/31/2023 till 05/04/2023

You have to report by 9:00 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your Internship, you will be entitled to an Internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

K. Sai Ganesh Reddy

192U1A0523

CSE -A

8688 374494

7 532

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

November 10, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Mohammed Yaseen Ali,

We are delighted to invite you to join IBM as an Intern - Software Developer.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries -bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.



8 539

applaud

Applaud Solutions India Private Ltd
#303, 3rd Floor,
Manjeera Trinity Corporate,
JNTU, Kukatpally,
Hyderabad, India.
PIN: 500072

Date Sent: 25th Nov 2022

Dear Swetha


A warm welcome! We're delighted that you have decided to come and join the team and begin a rewarding career with us.

We want to help you get settled in and feel a part of Applaud Solutions immediately. We hope the information in this letter will be useful and sets the scene for the warm welcome you can expect when you join us.

Please find enclosed a draft offer of employment for you to review. Don't hesitate to contact me personally if you have any questions. I look forward to starting up our new team with you in India.

Yours sincerely

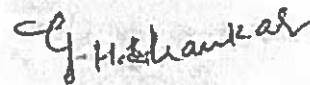
For and on behalf of Applaud Solutions Private India Limited



Ivan Harding
CEO



Duncan Casemore
CTO



Hari Shankar Gajula
COO

applaud

www.applaudsolutions.com

Applaud Solutions India Private Limited. Registered in India CIN: U72900DL2015FTC279803

Registered Office: #303, 3rd Floor, Manjeera Trinity Corporate, JNTU, Kukatpally, Hyderabad, India. PIN: 500072



9) 543

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223841265

Date: 14-Mar-2023

Rentala Salwesh
Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
rsalwesh@gmail.com

Dear Rentala Salwesh ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

R. SALWESH

10 545



Feb 7th, 2023

Re: Offer of Internship by rtZen, Inc.

Dear Rumana Tarannum,

I am very pleased to confirm our offer to you of Internship with rtZen, Inc. We are excited to welcome you to the family and are confident that you will be able to make a significant contribution to the success of the organization.

Please find below the terms of your offer:

1. Your effective start date will be: Feb 9th, 2023
2. Your title will be: Software Engineer - Intern
3. Your stipend will be: INR 34,000/- per month
4. Internship duration will be: 6 months
5. Pre-condition for Employment:

The terms and conditions laid out are pre-conditional for employment. The appointment letter is valid only after you sign the Non-Competition and Confidentiality agreement, Terms and Conditions and the Code of Conduct and other associated policy documents at the time of joining.

6. rtZen evaluates the performance during the internship period and decides on extending to a full-time opportunity. The internship itself cannot be construed as an employment or an offer of employment with rtZen.

Rumana, we are really excited and looking forward to working with you!

A handwritten signature in black ink, appearing to read 'Karthik Divi'.

Very truly yours,

Karthik Divi,

Head of Engineering, India

11 547

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

19 December 2022

Raju Saginala
8-235/1, Lakshmi Narasimha Colony, Annojiguda, Ghatkesar
Medchal, Telangana
501301

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Raju,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE: 01 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

12 550

INTERNSHIP OFFER

Ref.:6793504/ 1610101,
Date:01/20/2023,

Dear Siddharth Nandlwada,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 01/31/2023 till 04/28/2023

You have to report by 9:00 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 16,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursments or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

13 553



15th December 2022

Soma Anitha
D/O Soma Ramulu
6-22, Kuntala
Adilabad, Telangana-504109

Sub: Internship and Pre- Placement Offer – Verisk Analytics

Dear Anitha

We are pleased to let you know that you have been selected to be a part of Verisk Analytics. This is further to our interviews and subsequent discussions, we are extending an internship position as well as a pre-placement offer.

You will be joining Verisk Analytics India Pvt. Ltd. as an "Intern" effective Feb 01,2023 Unless extended by mutual consent, this internship agreement shall end on July 31st,2023.

Upon successful evaluation of your performance during the internship and successful completion of your education (without any backlogs), you will be inducted as a full-time employee effective August 1st,2023. As a full-time employee, you will be a part of the Software Development group at mutually agreed terms and conditions.

This offer shall be under Service Agreement for Two (2) Years from the date of commencement of your fulltime employment. The agreement also states that if an employee decides to leave the organization during the internship period or before the service agreement period, he/she needs to pay back to the organization an amount of One (1) Lakh Rupees.

Following shall be the terms of your Internship and Fulltime employee status.

1. As an Intern the following terms and conditions would apply.
 - a. For the services you render to the company, you will be paid a stipend of INR 30,000/- per month (Rupees Thirty Thousand only).
 - b. No other expenses apart from above shall be paid/reimbursed during your internship tenure. However, you will be entitled to medical, accident, life insurance benefits and other benefits as provided by the organization.
 - c. You will be eligible for one day (1 day) Leave every month during this internship period. However, the approval of the same vests with your reporting manager during this tenure.

applaud

14 554

Applaud Solutions India Private Ltd
#303, 3rd Floor,
Manjeera Trinity Corporate,
JNTU, Kukatpally,
Hyderabad, India.
PIN: 500072

Date Sent: 25th Nov 2022

Dear Sreenija

A warm welcome! We're delighted that you have decided to come and join the team and begin a rewarding career with us.

We want to help you get settled in and feel a part of Applaud Solutions immediately. We hope the information in this letter will be useful and sets the scene for the warm welcome you can expect when you join us.

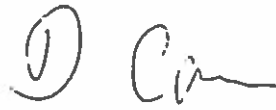
Please find enclosed a draft offer of employment for you to review. Don't hesitate to contact me personally if you have any questions. I look forward to starting up our new team with you in India.

Yours sincerely

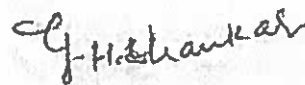
For and on behalf of Applaud Solutions Private India Limited



Ivan Harding
CEO



Duncan Casemore
CTO



Hari Shankar Gajula
COO

applaud

www.applaudsolutions.com

Applaud Solutions India Private Limited Registered in India CIN: U72900DL2015FTC279603

Registered Office: #303, 3rd Floor, Manjeera Trinity Corporate, JNTU, Kukatpally, Hyderabad, India. PIN: 500072

15 555



ENERGYTECH GLOBAL PVT LTD
Module No.404, 4th Floor, EMDBP Building,
NSIC Marketing-cum-Business Park,
Kushalguda, Hyderabad, TG 500062 IN

Dear Usakoyala Shiva Prasad,

Subsequent to our discussions, we are delighted to extend this offer of employment for the position of **Software Analyst** in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad . However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an internship opportunity at EnergyTech Global tentatively from the 2nd Jan 2023, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of INR 15,000 (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For ENERGYTECH GLOBAL PRIVATE LIMITED.

Place: Hyderabad
Date: 17-10-2022



Niketa Chadha
Senior HR Manager



16 556

Letter of Intent (LOI)

Superset ID: 2643667

Date: September 30, 2022

Dear VAISHNAVI SUNIL KUMAR KARPE,

We are immensely glad to extend a hearty welcome to you in our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be INR 4,01,988/- per annum. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/in/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://cameojs2.cognizant.com/cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Breekumar
Vice President - Human Resources





(13) 557

**Broadridge Financial Solutions (India)
Private Limited**
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-TecCityMadhapurSerilingampallMandal
Ranga Reddy District, Telangana
CIN: U74999TG201007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E info-broadria@broadridge.com
www.broadridge.com

Nov 29, 2022

Mr. Varla Chandrashekar,
2-32, Suraram, Koilkonda mandal, Mahabubnagar, Telangana 509371

Dear Chandrashekar,

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from January 09, 2023 and will end on June 30, 2023. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 30,000/- (Rupees Thirty Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

Ankit Arora
Head Talent Acquisition

19th December 2022

Chouki Swetha,

5-7-282,Sri Ram Nagar Colony ,
Kamareddy(503111)

Dear Chouki Swetha,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you an opportunity to intern with our organization, **Azentio Software Private Limited** ("Company"), as an intern on the terms stated hereafter.

1. **Date of Joining:** Your internship shall commence with effect from **04 January-2023**.
2. **Term of Internship:** You shall be appointed as an intern for a period of **6 months**, i.e., up to **03-July-2023**, or up to your project conclusion date, whichever is earlier, upon which, your internship with the Company shall cease immediately. Completion of the internship period does not, in any manner, indicate eligibility for or entitlement to employment with the Company. Your internship may be terminated anytime, without assigning any reason, by giving one day's notice.
3. **Location:** Your internship shall be based out of any of our locations. However, during the course of the internship period, you may be required to be present at other locations for the purpose of your internship.
4. **Stipend:** You will be eligible for a gross stipend of INR **15000** per month. You will not be eligible for any other benefit or facility, including those to which the employees of the Company are entitled. The amounts received by you shall be subject to tax deduction at source, if applicable under the provisions of the Income-tax Act, 1961 and the rules made thereunder.
5. The discretion with respect to the internship period shall vest solely with the Company. During the period of your internship with the Company, you shall devote all of your time during the Company's working hours to intern with the Company. Further, you shall not, during the course of your internship, take up any other internship, employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
6. Your role, duties and responsibilities shall be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
7. On commencement of the internship you shall enter into the confidentiality undertaking as a condition of your internship hereunder. Upon the completion of your internship you shall return to the Company all papers & documents or other property, which may at that time be in your possession, relating to the business or affairs of the Company or any of its associates or branches or their clients and you shall not retain any copies or extracts of the same. You shall be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost and

562

Fwd: FACE Prep | Pre-Joining Learning | 03-April-2023 | OS



Inbox



Campus Recrui... 4 days ago
to me, yalamarthiemman... ▾



Dear Candidate,

Congratulations on taking the first step towards an awesome career and we are immensely happy to welcome you to join us at FACE.

~~We are reaching out to you with another opportunity to join us.~~

After completing the first part of the joining process, you will now join us for the most important leg of your joining process- the **Pre-Joining Learning (PJL)**.

PJL will help you to build your aptitude & technical skills, get mentored by the experts & groom yourselves in the FACE way!

To make coordination easier, you will be assigned a Mentor who will guide you through the complete PJL process and act as a chaperone to understand the concepts and modules better, making learning effective for you.

20 565

4/2/23, 4:45 PM

Gmail - Launching LTIMindtree's IGNITE 8th Semester Pre-Onboarding Internship Program

 Gmail

Vanditha Das <vanditha.das@gmail.com>

Launching LTIMindtree's IGNITE 8th Semester Pre-Onboarding Internship Program

1 message

Campbuzz <Campbuzz@ltimindtree.com>

Thu, Feb 2, 2023 at 1:04 PM



(20) 565

Milestone based Internship Stipend Model:

Internship Milestone	8th Sem Stipend Reward (INR)*
Learning completed with score 80% and above in first attempt in all 3 milestone assessments	20,000 INR
Learning completed with score 60% and above in all 3 milestone assessments	10,000 INR
Learning score <60% in any one milestone assessment is considered as unsuccessful learning	Not Entitled

- This will be a One-time payment credited upon successfully completing the internship and post onboarding as a full-time employee, followed by completion of L&D's Initial Learning Program.
- Internship Completion certificates will be provided for all the students upon successful completion of the IGNITE

What's next?

- Invite for the Digital Practicum Platform briefing/orientation call: **Second week of February**
- IGNITE is expected to start during the **Third week of February**

Note:

As communicated earlier through our campus offer letter, you are expected to be engaged in various learning and development programs (called 8th Semester Pre-onboarding Internship Program) prior to your joining LTIMindtree. LTIMindtree has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the training and complete them successfully with adequate scores.

It will help you to acquire relevant skills and be corporate ready. . Following are the details –

1. We have planned to have 2 pre-joining batches starting in Feb and in April. While we would like to give a choice to nominate yourself for one of these programs, we strongly urge you to go for the February batch as it has the following advantages.
2. It will be relatively easier to complete the 9 weeks program in parallel with your 8th semester academics .
3. Completing the program in first batch (Feb), will most likely give you a chance to get onboarded into the company faster.
4. Completing the program with high scores in the assessments will also help you to get onboarded on priority

Not completing this program with a minimum score in the assessments may delay your onboarding into the company. Therefore, we recommend you to enroll for the program at the earliest given opportunity

We really look forward to your active participation in IGNITE.

Regards,
University Liaison & Early Career Engagement Team
LTIMindtree

The contents of this e-mail and any attachment(s) may contain confidential or privileged information for the intended recipient(s). Unintended recipients are prohibited from taking action on the basis of information in this e-mail and using or disseminating the information, and must notify the sender and delete it from their system.

(21) 568



November 15, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Cholleti Sindhu Sri,

We are delighted to invite you to join IBM as an Intern Software Engineer.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries –bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.



(22) 571

FACTSET) SEE THE ADVANTAGE

16/12/2022

Vishnuvardhan Reddy Ganji

H-No: 49-405/3/1, PadmaNagar RingRoad,
Quthbullapur, Hyderabad, 500055

Offer of Employment

Dear Vishnuvardhan Reddy

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Intern - Engineering** with effect from **30 January, 2023**. You will be based in our **India, Hyderabad, DVS, SEZ-2 - Orion B4,5,7; FL 7,11,12 (Hyderabad - Divyasree)** office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

Your monthly stipend is **INR 30,000** and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

ANNEXURE-A

NAME: Vishnuvardhan Reddy Ganji

JOB TITLE: Intern - Engineering

MONTHLY AMOUNTS

23

532

INTERNSHIP OFFER

Ref.:6776955/ 1610208,
Date:01/17/2023,

Dear Sai Maneesh Govardhanagiri,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 01/31/2023 till 05/04/2023

You have to report by 9:00 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at

Address

Ground to 14th Floor of Development Block 1, Plot No 14,
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune, Maharashtra - 411057

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursments or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the Internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2



24 579

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223844608

Date: 20-Feb-2023

Lavanya Kaviti
Gokaraju Rangaraju Institute of Engineering and Technology
lavanyakaviti93900@gmail.com

Dear Lavanya Kaviti ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 27-Feb-2023 and end date is 6/12/2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

(25) 580

Private & Confidential

Reference: 187235

Dated: 24 November 2022
Spandan Reddy, Kolthuri

Dear Kolthuri,

It is our pleasure to offer you student internship to work on a project with Oracle Solution Services (India) Private Limited (the Company) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from 11 January 2023 to 07 July 2023. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR 50,000.00 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data,



26 581

Date: December 02, 2022

Ms. Konagala Vineela
Flat.no: G2, H.no:5-4-110, Sri Lakshmi Nivas, Roa's High School road, near BJP office, Kukatpally
Hyderabad, Telangana.

Offer Letter

Dear Vineela,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fueled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You have been offered for the "Software Developer" profile and will be designated as "Software Engineer Specialist" at band "SI" and your position will carry the following structure of compensation value:

- a) Year 1: You will join us at CTC of INR 8,00,000 (6,00,000 (fixed) + INR 2,00,000 (variable)) (INR Eight lakh only (INR Six lakh (fixed) + Two lakh (variable)) per annum
- b) Year 2: Your CTC will be revised to INR 9,00,000 (7,00,000 (fixed) + INR 2,00,000 (variable)) (INR Nine lakh only (INR Seven lakh (fixed) + Two lakh (variable)) per annum
- c) Year 3: Your CTC will be revised to INR 10,00,000 (8,00,000 (fixed) + INR 2,00,000 (variable)) (INR Ten lakh only (INR Eight lakh (fixed) + Two lakh (variable)) per annum
- d) Thereafter, you will continue to receive bi-annual appraisals as per company standards

We would have the offer open until **December 19, 2022** and prefer you to join us on or before **December 19, 2022**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that your employment at ValueLabs shall be conditional to your on-time course completion (graduation) and failing to do so will result in the discontinuation of your employment with the company. This shall also be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

Yours sincerely,

for ValueLabs Solutions LLP,

Authorized Signatory

Accepted Signature: _____

ValueLabs Solutions LLP
H 08, Phoenix Infocity Pvt Ltd, Hightec City 2, Gachibowli,
Serilingampalli, Hyderabad, Rangareddi Telangana- 500081

Date: December 02, 2022

Mr. Mohd Muzammil
13-6-431/E/24 Moghal Nagar Ring Road, PVNR Express way Pillar No 92
Hyderabad, Telangana.

Offer Letter

Dear Mohd,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fueled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You have been offered for the "Software Developer" profile and will be designated as "Software Engineer Specialist" at band "S1" and your position will carry the following structure of compensation value:

- a) Year 1: You will join us at CTC of INR 8,00,000 (6,00,000 (fixed) + INR 2,00,000 (variable)) (INR Eight lakh only (INR Six lakh (fixed) + Two lakh (variable)) per annum
- b) Year 2: Your CTC will be revised to INR 9,00,000 (7,00,000 (fixed) + INR 2,00,000 (variable)) (INR Nine lakh only (INR Seven lakh (fixed) + Two lakh (variable)) per annum
- c) Year 3: Your CTC will be revised to INR 10,00,000 (8,00,000 (fixed) + INR 2,00,000 (variable)) (INR Ten lakh only (INR Eight lakh (fixed) + Two lakh (variable)) per annum
- d) Thereafter, you will continue to receive bi-annual appraisals as per company standards

We would have the offer open until **December 19, 2022** and prefer you to join us on or before **December 19, 2022**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that your employment at ValueLabs shall be conditional to your on-time course completion (graduation) and failing to do so will result in the discontinuation of your employment with the company. This shall also be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

Yours sincerely,

for ValueLabs LLP,



Authorized Signatory



Accepted Signature: _____

ValueLabs LLP

Plot # 41, Hitech City, Phase 2, Madhapur, Hyderabad - 500081
Ph: +91-40-6623-9000 | Fax: +91-40-6623-9100 | www.valuelabs.com

FACTSET } SEE THE ADVANTAGE

16/12/2022

Vasavi Nandoori

Plot No 31, Viman Nagar, BalamRai,
Secunderabad, 500003

Offer of Employment

Dear Vasavi

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as Intern - Engineering with effect from 30 January, 2023 . You will be based in our India, Hyderabad, DVS, SEZ-2 - Orion B4,5,7; FL 7,11,12 (Hyderabad - Divyasree) office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

Your monthly stipend is INR 30,000 and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the Annexure A.

Vasavi



(29) 592

13-Jan-2023

Candidate ID: 24198366

Vikas Puri
B.Tech Computer Science
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Vikas Puri,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this Internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.



13-Jan-2023

Candidate ID: 24198103

Paragati Vijay Kumar
B.Tech Computer Science & Engineering
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Paragati Vijay Kumar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

(31) 596

FACTSET) SEE THE ADVANTAGE

16/12/2022

Pavan Sri Surya Sai Vemuri

Door no:19/20, Nanchamma Tali temple Street,
Chilakalapudi, Machilipatnam, Krishna district,
Andhra Pradesh. Pincode: 521002

Offer of Employment

Dear Pavan Sri Surya Sai

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Intern - Engineering** with effect from **30 January, 2023**. You will be based in our **India, Hyderabad, DVS, SEZ-2 - Orion B4,5,7; FL 7,11,12 (Hyderabad - Divyasree)** office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

Your monthly stipend is **INR 30,000** and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

ANNEXURE-A

NAME: Pavan Sri Surya Sai Vemuri

JOB TITLE: Intern - Engineering

MONTHLY AMOUNTS

9,800 BASIC SALARY

(32) 597



**Broadridge Financial Solutions (India)
Private Limited**
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-TecCityMadhapurSerilingampallMandal
Ranga Reddy District, Telangana
CIN: U74999TG2007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

Nov 11, 2022

Mr. Peddapuram Mahesh,
1-60, Sirur, Raikode, Sangareddy 502257

Dear Mahesh,

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from January 09, 2023 and will end on June 30, 2023. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 30,000/- (Rupees Thirty Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

Ankit Arora
Head Talent Acquisition



33 598

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223844368

Date: 13-Feb-23

Sai Teja Pokala
Gokaraju Rangaraju Institute of Engineering and Technology
saitejapokala2001@gmail.com

Dear Sai Teja Pokala ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Feb-23 and end date is 15-May-23. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

19th December 2022

Prodduturi Shvithi,

Plot no.24, Poulomi water front,
Madinaguda, Hyderabad

Dear Prodduturi Shvithi,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you an opportunity to intern with our organization, **Azentio Software Private Limited** ("Company"), as an intern on the terms stated hereafter.

1. **Date of Joining:** Your internship shall commence with effect from **04 January-2023**.
2. **Term of Internship:** You shall be appointed as an intern for a period of **6 months**, i.e., up to **03-July-2023**, or up to your project conclusion date, whichever is earlier, upon which, your internship with the Company shall cease immediately. Completion of the internship period does not, in any manner, indicate eligibility for or entitlement to employment with the Company. Your internship may be terminated anytime, without assigning any reason, by giving one day's notice.
3. **Location:** Your internship shall be based out of any of our locations. However, during the course of the internship period, you may be required to be present at other locations for the purpose of your internship.
4. **Stipend:** You will be eligible for a gross stipend of **INR 15000** per month. You will not be eligible for any other benefit or facility, including those to which the employees of the Company are entitled. The amounts received by you shall be subject to tax deduction at source, if applicable under the provisions of the Income-tax Act, 1961 and the rules made thereunder.
5. The discretion with respect to the internship period shall vest solely with the Company. During the period of your internship with the Company, you shall devote all of your time during the Company's working hours to intern with the Company. Further, you shall not, during the course of your internship, take up any other internship, employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
6. Your role, duties and responsibilities shall be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
7. On commencement of the internship you shall enter into the confidentiality undertaking as a condition of your internship hereunder. Upon the completion of your internship you shall return to the Company all papers & documents or other property, which may at that time be in your possession, relating to the business or affairs of the Company or any of its associates or branches or their clients and you shall not retain any copies or extracts of the same. You shall be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost and

Azentio Software Private Limited

T: (+91) 044 7162 2000/2002 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Malad West,
Mumbai-400064, Maharashtra, India

A: Prince Infocity-II, 3rd Floor, No. 283/4, Rajiv Gandhi Salai (OMR),
Kandanchavadi, Chennai-600096, India



35 SAD

13-Jan-2023

Candidate ID: 24198145

Charath Reddy Rachamalla
B.Tech Computer Science & Engineering
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Charath Reddy Rachamalla,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.
- During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and valid for only **3 calendar days** and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least **7 days** before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the **mandatory documents** to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the **mandatory documents** to be submitted as part of your **Pre- joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *Charath*

Date:

(36) 5A2



Broadridge Financial Solutions (India)
Private Limited
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-TecCityMadhapurSerilingampallMandal
Ranga Reddy District, Telangana
CIN: U74999TG2007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

Nov 11, 2022

Ms. Salunkhe Preethi,
H.no 4-32-297, Plot no 127, Opposite Vijaya high school, Shapur nagar, Jeedimetla, Hyderabad 500055

Dear Preethi.

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from January 09, 2023 and will end on June 30, 2023. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 30,000/- (Rupees Thirty Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

Ankit Arora
Head Talent Acquisition

(37) 5A3



Broadridge Financial Solutions (India)
Private Limited
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-Tec City Madhapur Serilingampall Mandal
Ranga Reddy District, Telangana
CIN: U74999TG2007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

Nov 29, 2022

Mr. Sangita Vedh Sivaji Kumar,
H.No: B7-F4, C-Type, S R Nagar, Hyderabad 500038

Dear Vedh Sivaji Kumar,

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from January 09, 2023 and will end on June 30, 2023. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 30,000/- (Rupees Thirty Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

Ankit Arora
Head Talent Acquisition



38 SAs

13-Jan-2023

Candidate ID: 24198138

Sathish Reddy Shapuram
B.Tech Computer Science & Engineering
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Sathish Reddy Shapuram,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

38%

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• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

• There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.

• During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.

• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and **valid for only 3 calendar days** and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least **7 days** before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand **withdrawn and will be considered as cancelled**. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the **mandatory documents** to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the **mandatory documents** to be submitted as part of your **Pre-joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 14 January, 2023.



39 5A8

13-Jan-2023

Candidate ID: 24198137

Jaggari Snehith Reddy
B.Tech Computer Science & Engineering
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Jaggari Snehith Reddy,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

HITACHI

Inspire the Next

40 SBO

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Tejaswini Priyanka Vedula
Plot no. 37, Vishwambhar Sparkle, Hydernagar, Miyapur
Hyderabad, Telangana
500049

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Tejaswini Priyanka,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE:

Intern

LOCATION:

Hyderabad, India

Travel outside of Hyderabad is required as part of your role.

492

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HITACHI

Inspire the Next

START DATE:

09 January 2023

END DATE:

05 July 2023

STIPEND:

Your stipend of INR 21,500.00 to be paid monthly.

TAX:

The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING:

To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES:

You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION:

This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

(41)

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CSE-B

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

18 December 2022

Sai Naveen Thota
H.no: 12-566/5-1, Road no.1, Rallapet, Near ByPass Road
Mancherla, Telangana
504208

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Sai Naveen,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

41 581

HITACHI

Inspire the Next

START DATE: 01 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.



(42) 5B6

AUDINTEL INDIA PRIVATE LIMITED

Date: 21/09/2022

INTERNSHIP OFFER LETTER

Dear Velamuri Ajay Kumar Reddy,

Audintel India Private Limited is pleased to offer you an Educational Internship opportunity as a Developer Intern.

For this position, your major duties will include, thorough training in the domain and a high-level understanding of technology. Your schedule will be approximately 40 hours per week beginning from 03/10/2022.

You will be receiving academic credit for this position, for which you will be paid Rs. 20,000/- per month. You will be given payoffs during your exams.

This internship will be for eight months and conclude on the completion of your academic duties, after which you will be inducted into the company as a full-time employee.

You can report to the company as a full-time employee any time after May 1st 2023, but not later than May 15th 2023.

During your training, you will report to Mr.R.Baskar, HR Manager. After completing your training, you will be assigned a Technical Manager for reporting and mentoring.

Please review, sign and return via email to confirm acceptance, no later than by Friday 23/09/2022.

Congratulations and welcome to the team!

Sincerely

For Audintel India Private Limited

RAGHAVENDRA
SINHA

Digitally signed by RAGHAVENDRA
SINHA
Date: 2022.09.21 14:29:00 +0530

Raghavendra Sinha

Managing Director.

Address: F No. 201, H No. 7-1-644/13,, GATEWAY GRANEUR, BK GUDA, SUNDER NAGAR,, HYDERABAD,
Hyderabad, Telangana, India, 500018



43 5137

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/DT20229745941

Date: 20-Feb-2023

Saicharan Vishwanatha
Gokaraju Rangaraju Institute of Engineering and Technology
vishwanathsaicharan@gmail.com

Dear Saicharan Vishwanatha ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 27-Feb-2023 and end date is 6/12/2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website www.tcs.com

Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021



43 (B)

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted,

Name of the Intern: Saicharan Vishwanatha

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021

44

20-510



15 December 2022

Mr. Murali Sainath Reddy Gudibandi
C/O. Gudibandi Basivi Reddy, 2-20-4/1/7,
Maharaja Enclave, Chilkanagar, K.V Rangareddy.
Telangana-500039

Sub: Internship and Pre- Placement Offer –Verisk Analytics

Dear Murali,

We are pleased to let you know that you have been selected to be a part of Verisk Analytics. This is further to our interviews and subsequent discussions; we are extending an internship position as well as a pre-placement offer.

You will be joining Verisk Analytics India Pvt. Ltd. as an "Intern" effective **01 February 2023** Unless extended by mutual consent, this internship agreement shall end on **31 July 2023**.

Upon successful evaluation of your performance during the internship and successful completion of your education (without any backlogs), you will be inducted as a full-time employee effective **01 August 2023**. As a full-time employee, you will be a part of the Software Development group at mutually agreed terms and conditions.

This offer shall be under Service Agreement for Two (2) Years from the date of commencement of your fulltime employment. The agreement also states that if an employee decides to leave the organization during the internship period or before the service agreement period, he/she needs to pay back to the organization an amount of One (1) Lakh Rupees.

Following shall be the terms of your Internship and Fulltime employee status.

1. As an intern the following terms and conditions would apply.
 - a. For the services you render to the company, you will be paid a stipend of INR 30,000/- per month (Rupees Thirty Thousand only).
 - b. No other expenses apart from above shall be paid/reimbursed during your internship tenure. However, you will be entitled to medical, accident, life insurance benefits and other benefits as provided by the organization.
 - c. You will be eligible for **one day (1 day)** Leave every month during this internship period. However, the approval of the same vests with your reporting manager during this tenure.

applaud

45 512

Applaud Solutions India Private Ltd
#303, 3rd Floor,
Manjeera Trinity Corporate,
JNTU, Kukatpally,
Hyderabad, India.
PIN: 500072

Date Sent: 25th Nov 2022

Dear Gopi Chand

A warm welcome! We're delighted that you have decided to come and join the team and begin a rewarding career with us.

We want to help you get settled in and feel a part of Applaud Solutions immediately. We hope the information in this letter will be useful and sets the scene for the warm welcome you can expect when you join us.

Please find enclosed a draft offer of employment for you to review. Don't hesitate to contact me personally if you have any questions. I look forward to starting up our new team with you in India.

Yours sincerely

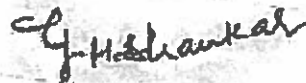
For and on behalf of Applaud Solutions Private India Limited



Ivan Harding
CEO



Duncan Casemore
CTO



Hari Shankar Gajula
COO

applaud

www.applaudsolutions.com

Applaud Solutions India Private Limited. Registered in India CIN: U72900DL2018FTC279003

Registered Office: #303, 3rd Floor, Manjeera Trinity Corporate, JNTU, Kukatpally, Hyderabad, India. PIN: 500072

46

20245A0515

CSE - C
IV - year
K.uma

Virtusa India Internship Offer Letter - Unpaid

Inbox



Virtusa Talent Acquisition... 15/12/2022
to me



December 15, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Uma Kallepally , B.Tech student of Gokaraju Rangaraju Institute of Engineering and Technology , can do an internship from December 21, 2022 to March 21, 2023 at Virtusa Consulting Services Pvt Ltd, India.

At the time of Joining, the following will be applicable,

- Designation : Intern-Delivery
- Tier : Tier 5

Sincerely,

Sundararajan Narayanan
Chief People Officer & Global Head Of Human Resources
Virtusa Consulting Services Pvt Ltd, India

47 502



**Broadridge Financial Solutions (India)
Private Limited**
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-TecCityMadhapurSerilingampallMandal
Ranga Reddy District, Telangana
CIN: U74999TG2007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

Oct 13, 2022

Mr. Abhinav Chakilam,
A 301, Jaswitha Jasmine, Raja Rajeshwara Nagar, Kondapur, Hyderabad 500084

Dear Abhinav,

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from January 09, 2023 and will end on September 29, 2023. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 30,000/- (Rupees Thirty Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

Based on your performance during the training and company needs, the company may offer you a position of employment or extend the training period or terminate your training.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

Ankit Arora
Head Talent Acquisition

418 503

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

18 December 2022

Sai Shashank Aleti
H.No: 7-7-150, Employes colony, Karimnagar
Jammikunta, Telangana
505122

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Sai Shashank,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

Letter

19241A05CG
CSF-C

06/02/2023
Hyderabad.

To

The Principal

GRIET

Hyderabad-500090

Telangana.

Respected Sir,

subject: Joining as Intern,

I am Banoth Kavyasree (19241A05CG) currently pursuing my IV year of B.tech. in Computer Science Engineering. of an esteemed institution. I would like to inform you that I would be joining as a Programmes Intern. (teaching assistant) starting from. 24/01/23.

I request you to kindly consider this as my formal joining letter.

Thanking you.

Acc No: 36911117431

Acc Name: Kavya Sri Banoth.

IFSC Code: SBIN0020556

Branch: Karepally.

Yours Sincerely

B. Kavyasree

19241A05CG

24/01/23
24/01/23

24/01/23

24/01/23

24/01/23

50 508



November 4, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Batthula Pranay

We are pleased to offer you a permission letter for project training as an Intern from January 2, 2023 to July 1, 2023. During your Internship assignment, you will be working on the assignment at Bangalore and paid a stipend of INR 30000/-per month. You will report to Koyyalamudi, Balaji (bkoyyala@in.ibm.com) in Bangalore. At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

To facilitate relocation (As per IBM policy, provided your current location in India is more than 100 kms from your offered work location), you are entitled to a one time relocation allowance of a flat amount of INR 35000/- which will enable you to make necessary arrangements for your travel, accommodation and conveyance in your location during the course of your Internship with IBM and will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. Please note that this one time relocation allowance is subject to appropriate income tax deductions as per applicable law and is a one time payment which is paid out with the first month Stipend.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.

(51) 504



BeautifulCode LLP,
107 White house Apts,
Road No 13, Banjara Hills,
Hyderabad - 500034, IN

Date: September 08, 2022,

Dear Dilli Akshara,

We are delighted to offer you the position of **Software Engineer**.

I want you to understand what's in store for you. As discussed, BeautifulCode is very developer and learning-focused. You will be learning quite a bit from fellow developers, which includes me as well. Our purpose is to enjoy the learning journey of evolving into mature developers capable of coming up with versatile solutions and at the same time providing business value for our clients. My plan is to mold you into a full-stack developer. You will get trained in front-end, back-end, and operations technologies. In return what is expected is showing your passion for code mastery and having fun as we do it together. BeautifulCode's growth prospects are looking quite bright and I earnestly hope you play a foundational role.

We are pleased to offer you a permission letter for project training as an intern from November 2022 to April 2023. During the Internship period we would be offering a stipend of IND 30,000/- per month.

Your tentative start date would be November 1, 2022.

Welcome aboard,

Ravi Sekhar Reddy Bhimavarapu

STRICTLY CONFIDENTIAL

Ref No: NEIPL/22-23/INTERN/2517

Date: 12-Jan-2023

To,

Doodala Kushal Goud,
kushalnani143m@gmail.com
35-6-670, Amaravathi Nagar,
Gopalapur, Hanumkonda,
Warangal, Telangana-506001
Ph: 9912372077

Letter for Internship

Dear Doodala Kushal Goud,

With reference to the discussion, you had with us we are glad to offer you internship project with our organization for a period of **4 months** starting from **2-Feb-2023 to 2-Jun-2023** as a **Technology - Intern**.

You will be working from our office located at **HQ-Banjara Hills** and would be working on the project assigned by the organization.

During the period of your association with us for the internship, you will be paid a monthly stipend of **Rs. 20,000/-** per month.

Kindly send us a line of confirmation in this regard. We wish you all the very best.

For Next Education India Pvt. Ltd


Daljit Singh Bajwa
Director

Accept and agree:

Signature: _____

Date: _____

Next Education India Private Limited

Reg Office: Sri Nilaya Cyber Spazio, 1st Floor, East Wing Road No. 2, Near
Annapurna Studios, Banjara Hills, Hyderabad, Telangana 500 034
Tel: 1800 200 5566 | CIN: U72200TC2007PTC055933
URL: www.NextEducation.in | Email: info@nexteducation.in

(S2) 506

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS

Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

18 December 2022

Pavan Gandamala
H.no: 4-10-61, Sanjay Nagar
Jangaon, Telangana
506167

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Pavan,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

(S.H) SEY



November 9, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Kodati Srujana

We are pleased to offer you a permission letter for project training as an Intern from January 2, 2023 to July 1, 2023. During your Internship assignment, you will be working on the assignment at Bangalore and paid a stipend of INR 30000/-per month. You will report to Ashwhinkumar, Uma (Uma.Ashwhinkumar@ibm.com) in Bangalore. At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

To facilitate relocation (As per IBM policy, provided your current location in India is more than 100 kms from your offered work location), you are entitled to a one time relocation allowance of a flat amount of INR 35000/- which will enable you to make necessary arrangements for your travel, accommodation and conveyance in your location during the course of your Internship with IBM and will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. Please note that this one time relocation allowance is subject to appropriate income tax deductions as per applicable law and is a one time payment which is paid out with the first month Stipend.

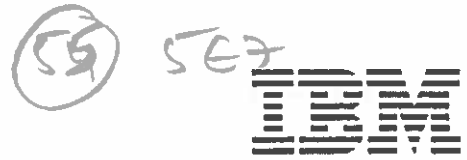
This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.



November 3, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Kudikyala Nikhil

We are pleased to offer you a permission letter for project training as an Intern from January 2, 2023 to July 1, 2023. During your Internship assignment, you will be working on the assignment at Bangalore and paid a stipend of INR 30000/-per month. You will report to Ramakrishna, Prasanna Kumar (prasannar@in.ibm.com) in Bangalore. At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

To facilitate relocation (As per IBM policy, provided your current location in India is more than 100 kms from your offered work location), you are entitled to a one time relocation allowance of a flat amount of INR 35000/- which will enable you to make necessary arrangements for your travel, accommodation and conveyance in your location during the course of your Internship with IBM and will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. Please note that this one time relocation allowance is subject to appropriate income tax deductions as per applicable law and is a one time payment which is paid out with the first month Stipend.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.



56 5E8

Date: 16-Jan-2023

To,
Kummari Naveen
Gokaraju Rangaraju Institute of Engineering and Technology

Sub: Appointment of intern trainee

Dear Kummari,

With reference to your application, we are pleased to appoint you as intern trainee in our GS-Chennai-IND team at our Pune office from **08 February 2023 to 31 May 2023**

Your stipend will be INR 30000/- Per Month for the above mentioned period.

Any information that you may come across during your training assignment with us shall be treated by you in strict confidence and you shall not divulge the same directly or indirectly to any person, firm or company. You will comply with NielsenIQ Code of Conduct and User Information Security Policy. Appropriate company policies will apply to you from time to time during your internship period.

Your internship guide will be **Johann Brusselle**. Your Internship Training Plan will be shared with you on 08 February 2023.

NielsenIQ reserves the right but will not be obligated or committed, at its sole discretion, to extend appointment or other employment offer to you post completion of internship period.

Subject to the above, a detailed appointment letter, specifying your date of joining as well as the terms and conditions of your employment shall be issued to you prior to your date of joining as may be applicable.

Kindly sign and return the duplicate copy of this letter to us.

Thanking you,

Yours Sincerely
For and on behalf of NielsenIQ (India) Private Limited

Anand Pandya
Executive Director – Human Resources

54 Ro

INTERNSHIP OFFER

Ref: 8776952/ 1610174,
Date: 01/17/2023,

Dear Medarametta Sai Rohith Reddy,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 01/31/2023 till 05/04/2023

You have to report by 9:00 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at

Address

Ground to 14th Floor of Development Block 1, Plot No 14,
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune, Maharashtra - 411057

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00/-month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

58 F



19241 AOSFI
CSE C
darwinbox

Offer for Employment

Date: 25-07-2022

To,
Mr/Ms. SaiVishesh Mudethula

Dear SaiVishesh,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as Intern in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 09-01-2023 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

PS.N.Chaitanya

Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: SaiVishesh Mudethula

Date:



Annexure A - Compensation:

Your internship period will be 6 months from your date of joining. Depending on your performance during the internship period, you may be offered a full-time employment role with the designation as Software Engineer.

You will be paid an amount of ₹25,000 per month as a stipend during the initial 6-month Internship period. If you are converted into a full-time employee, you will be paid total compensation of Rs. 16,30,000 per annum as detailed below.

Component	Value
Basic Pay	4,00,000
House Rent Allowance	1,60,000
Leave and Travel Allowance	33,3333
Special Allowances	1,85,067
Employer Provident Fund	21,600
Total Fixed Salary	8,00,000
Maximum Performance Bonus	2,40,000
Employee Retention Pay (ERP) - 1 st Year	2,50,000
Employee Retention Pay (ERP) - 2 nd Year	2,50,000
Employee Relocation Allowance	80,000
Employee Insurance	10,000
Total CTC	16,30,000



HITACHI

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Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

18 December 2022

Vinod Nagendram
Plot no : 10, Vinayak Nagar Colony Phase 2, Zammigadda, Kapra, Ecil, Medchal-Malkajgiri
Hyderabad, Telangana
500062

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Vinod,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

59/5F2

HITACHI

Inspire the Next

START DATE: 01 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

Date: November 10, 2022

Ref: LTI/HR/EN9/Campus/2023

Name: Naredla Phaneendra Reddy Naredla Raji Reddy

College: Gokaraju Rangaraju Institute of Engineering and Technology

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Naredla Phaneendra Reddy Naredla Raji Reddy,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (Refer 'Annexure 1') and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs. 25000 pm.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-1'. Your appointment is in accordance with the Apprentices Act, 1961.
4. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer 'Annexure-2')
5. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.ltinfortech.com>) and register your credentials therein within seven (7) days from the date of this letter.

If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled.

Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You are required to register yourself as an apprentice on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable.



GD L9241A05F5
SFS CSB - C

Date: 16-Jan-2023

To,
Naga Sai Tejo Pratardanudu Pedaprolu
Gokaraju Rangaraju Institute of Engineering and Technology

Sub: Appointment of intern trainee

Dear Naga,

With reference to your application, we are pleased to appoint you as intern trainee in our GS-Chennai-IND team at our Chennai office from 08 February 2023 to 31 May 2023

Your stipend will be INR 30000/- Per Month for the above mentioned period.

Any information that you may come across during your training assignment with us shall be treated by you in strict confidence and you shall not divulge the same directly or indirectly to any person, firm or company. You will comply with NielsenIQ Code of Conduct and User Information Security Policy. Appropriate company policies will apply to you from time to time during your internship period.

Your internship guide will be Ramesh N. Your Internship Training Plan will be shared with you on 08 February 2023.

NielsenIQ reserves the right but will not be obligated or committed, at its sole discretion, to extend appointment or other employment offer to you post completion of internship period.

Subject to the above, a detailed appointment letter, specifying your date of joining as well as the terms and conditions of your employment shall be issued to you prior to your date of joining as may be applicable.

Kindly sign and return the duplicate copy of this letter to us.

Thanking you,

Yours Sincerely
For and on behalf of NielsenIQ (India) Private Limited

Anand Pandya
Executive Director – Human Resources



62 590

ENERGYTECH GLOBAL PVT LTD
Module No.404, 4th Floor, EMOBP Building,
NSIC Marketing-cum-Business Park,
Kushalguda, Hyderabad, TG 500062 IN

Dear Pichuka Manoj Kumar,

Subsequent to our discussions, we are delighted to extend this offer of employment for the position of Software Analyst in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad. However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an Internship opportunity at EnergyTech Global tentatively from the 2nd Jan 2023, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of INR 15,000 (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For ENERGYTECH GLOBAL PRIVATE LIMITED.

Place: Hyderabad
Date: 17-10-2022



Niketa Chadha
Senior HR Manager



63 593

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/DT20229721842

Date: 14-Mar-2023

Rapolu Revanth

Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
revanthrapolu@gmail.com

Dear Rapolu Revanth ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



65/593

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted,

Name of the Intern: Rapolu Revanth

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Date: 21/09/2022

INTERNSHIP OFFER LETTER

Dear Sai Kumar Rudrarapu,

Audintel India Private Limited is pleased to offer you an Educational Internship opportunity as a Developer Intern.

For this position, your major duties will include thorough training in the domain and a high-level understanding of technology. Your schedule will be approximately 40 hours per week beginning from 03/10/2022.

You will be receiving academic credit for this position, for which you will be paid Rs. 20,000/- per month. You will be given payoffs during your exams.

This internship will be for eight months and conclude on the completion of your academic duties, after which you will be inducted into the company as a full-time employee.

You can report to the company as a full-time employee any time after May 1st 2023, but not later than May 15th 2023.

During your training, you will report to Mr.R.Baskar, HR Manager. After completing your training, you will be assigned a Technical Manager for reporting and mentoring.

Please review, sign and return via email to confirm acceptance, no later than by Friday 23/09/2022.

Congratulations and welcome to the team!

Sincerely

For Audintel India Private Limited

RAGHAVEND
RA SINHA

Raghavendra Sinha

Managing Director.

(65)

19241A05G9

CSE-C
Jangam - Jun
College

20/01/2023
Hyderabad.

TO
The principal
GRIET
Hyderabad- 500090
Telangana.

Respected Sir,

Subject: Joining as an Intern,

I am Sameya Khatun (19241A05G9) currently pursuing my 4th year of B.Tech in computer science engineering of an esteemed institution, I would like to inform you that I would be joining as a Programmed Intern (teaching assistant) starting from 29th January 2023 at GRIET.

I request you to kindly consider this as my formal joining letter.

Thanking you

Acc no: 4345797250

Acc name: SAMEYA KHATUN

IFSC code: KKBK0008367

Branch: MANCHERIAL.

Yours sincerely
Sameya Khatun
19241A05G9

J. Bhowari

Khatun
20/01/2023

JA

Khatun
20/1/23

66 - 510



**Broadridge Financial Solutions (India)
Private Limited**
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-TecCityMadhapurSerilingampalliMandal
Ranga Reddy District, Telangana
CIN: U74999TG2007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E Info-brindia@broadridge.com
www.broadridge.com

Nov 29, 2022

Ms. Shastrula Deekshitha,
Flat no:402, Shiva sai residency, Sri sai nagar colony, Ashoknagar, Hyderabad 502032

Dear Shastrula,

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from January 09, 2023 and will end on June 30, 2023. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 30,000/- (Rupees Thirty Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

Ankit Arora
Head Talent Acquisition

67541

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

18 December 2022

Shruti Bhat
7-2-1813/5/A, #408, Midtown apartments, street no.1, Czech colony, Sanathnagar
Hyderabad, Telangana
500018

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Shruti,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

START DATE: 09 January 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum Internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your Internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

68-543

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Anu Pallavi Sunkara
C/O: Sunkara Ravi Prakash, 8-3-169/894, Habeeb Fathima Nagar, Borabanda, Sanathnagar
Hyderabad, Telangana
500018

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Anu Pallavi,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

GG/2 5 H3

HITACHI

Inspire the Next

START DATE: 09 January 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

19241A05H4



DESIGNS IN CHANGE
STRATEGY LEADERSHIP PERFORMANCE

DESIGNS IN CHANGE TECHNOLOGY PRIVATE LIMITED
1/35, First Floor, Ulsoor Road Cross, Hanumanthappa Layout
Bangalore-560042, Karnataka, India
CIN: U74999KA2018PTC11108

69

Date: 23rd February 2023

To,
Syed Mizbahuddin
Kothapet village
Balapur Mandal
Rangareddy district
Telangana-500005

Sub: Offer letter and terms and conditions

Dear Syed,

We are pleased to offer you a intern position at our organization Designs in Change Technology Private Limited(NWORX) on the following terms and conditions.

1. Designation : Software Developer Intern
2. Stipend : Rs.70,000/- per month
3. Date of joining : 1st March 2023
4. Duration of Internship : 6 months
5. Location : Bangalore
6. The Company will make necessary statutory deductions from your stipend.
7. You will comply with the Company regarding data protection. During your internship with the Company, you may come into possession or become familiar with the information that is confidential and sensitive in nature, such as those relating to clients, business partners, terms and conditions of contract and transactions, copyrights, patents, systems that relate to the Company's operations, training model, processes and technical information used and future plans of the



(70) H5

10-Mar-2023

Candidate ID: 24662674

Bharath Kumar Thouti
B.Tech Computer Science & Engineering
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Bharath Kumar Thouti,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 15,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.
- During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and valid for only 3 calendar days and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least 7 days before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the mandatory documents to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the mandatory documents to be submitted as part of your **Pre-joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

ORACLE

Oracle India Pvt. Ltd.
India Development Center

Oracle Technology Park
3, Bannerghatta Park
Bangaluru - 560 029

CIN: U74899DL1993PTC051764
Phone +91 80 4107 0000
Fax +91 80 2552 6124

19241A05H7
V.R. SHRAVANI
C8E-C

Private & Confidential

Ref: Oracle-Interns- 1764515

10th July 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Shravani V R, student of Gokaraju Rangaraju Institute of Engineering and Technology (Pursuing BE/B.Tech) has completed her project with Oracle India Private Limited.

The project was undertaken from 11-Jan-2023 to 07-Jul-2023. She worked on "Customer to Meter (C2M) Testing"

We wish her all the best in her future endeavours.

Yours sincerely

For Oracle India Private Limited.



Rambabu Jagatha

Director – HR Operations

ORACLE Oracle Solution Services
(India) Private Limited

Oracle Tech Hub
Block B, Lvl 4, No. 169/1 Bellandur,
Sarjapur Marathahalli Ring Rd.,
Kadubeesanahalli,
Bengaluru, Karnataka – 560 103
India

CIN: U72900KA1995PTC018327
phone +91 80 3713 0000

72 H8

Private & Confidential

Reference: 187242

Dated: 24 November 2022
Yerrapatruni, Jayanth

Dear Jayanth,

It is our pleasure to offer you student internship to work on a project with Oracle Solution Services (India) Private Limited (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **11 January 2023 to 07 July 2023**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR **50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data,

72/H8

customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of **Oracle Solution Services (India) Private Limited**



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

Fwd: Applaud Solutions: Offer Letter

1 message

anitha ybn <anitha.ybn@gmail.com>
To: svconline9@gmail.com

Fri, Jan 13, 2023 at 12:49 PM

(33) 549

----- Forwarded message -----

From: **Placements GRIET** <placements@gokaraju.org>
Date: Mon, 28 Nov 2022, 1:20 pm
Subject: Fwd: Applaud Solutions: Offer Letter
To: anitha.ybn@gmail.com <anitha.ybn@gmail.com>

----- Forwarded message -----

From: **Hari Shankar Gajula** <harishankar.gajula@applaudhr.com>
Date: Fri, Nov 25, 2022 at 12:52 PM
Subject: Applaud Solutions: Offer Letter
To: <anitha.ybn@gmail.com>
Cc: Placements GRIET <placements@gokaraju.org>, Ivan Harding <ivan.harding@applaudhr.com>, Rajkumar Bejjala <rajkumar.bejjala@applaudhr.com>

Dear Anitha *

Congratulations! On your offer, and Welcome to the world of Applaud Solutions.
Please find your attached offer letter.

You will be placed on internship from Jan 17th, 2023, till April 28th, 2023.

During the internship, you will be trained on the Products and technologies we use, and assignments will be given to improve your skills.

You will be given a stipend of 75000 rupees post completion of your internship and paid along with your Salary as a Joining bonus.

See the section Joining bonus in your offer letter for more details.

The next steps would be to reply with your confirmation of accepting the offer and mention your communication address to send a hard copy of the offer.

This offer would be null and void after a week if there is no offer acceptance response from you.

Let me know if you need any clarification.

Thanks
Hari

Hari Shankar Gajula
Chief Operating Officer (COO)

✉ harishankar.gajula@applaudhr.com
🌐 www.applaudhr.com

74

- 513



17-Jan-2023

Candidate ID: 24233988

Reetika K
B.Tech Computer Science & Engineering
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Reetika K,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and Internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

• There would be zero tolerance to plagiarism and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.

• During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall refrain from posting malicious, libelous, defamatory, false, obscene, political, and social abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.

• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant Co/C program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non-Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strict confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and valid for only 3 calendar days and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least 7 days before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the mandatory documents to be submitted as part of your Background Verification:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the mandatory documents to be submitted as part of your Pre-joining formalities:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Mayo Shankumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: K Reetha

Date: 6/2/23



75-514

Reg: SencaGlobal - Joining date details

1 message

Sreelatha Gadiraju <sreelatha.gadiraju@senecaglobal.com>

Thu, 12 Jan 2023 at 16:24

To: krishnameghana2710@gmail.com <krishnameghana2710@gmail.com>

Dear Kala S L S P S Krishna Meghana,

Greetings of the day!

Thanks for sparing time in discussions with us. Many congratulations on your selection and offer. We are excited and waiting for your joining.

Our program commences on Monday, 30th January 2023 at 9:30am. Request you to report by 9:15am at our office address.

Kindly confirm your acceptance to the letter that you have received from HR.

We have scheduled a session with HR for any queries on Friday, 13th January'2023 at 04.00pm. Kindly join. The meeting link will be shared by your respective placement officers.

Reply to the mail along with your passport size photo, rename it with your name as on your PAN Card.

Wishing you the very best for a Great Career Ahead!

HR session: Friday, 13th January'2023 at 04.00pm (Meeting link will be shared by respective placement officers)

Program commences on: Monday, 30th January 2023 at 9:30am

Office address: 3rd Floor, Aurobindo Galaxy, TSIC, Raidurg Hyderabad - 81, Landmark: Opp to IKEA

HR SPOC: GADIRAJU SREELATHA

Thanks, and Regards,

GADIRAJU SREELATHA

SENECAGLOBAL

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

18 December 2022

SAI TARUN REDDY KATTA
3-64/2 , Madgulapally
Nalgonda, Telangana
508374

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear SAI TARUN REDDY,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

START DATE: 01 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

Date: 16-Jan-2023

To,
Baki Divyasree
Gokaraju Rangaraju Institute of Engineering and Technology

Sub: Appointment of intern trainee

Dear Baki,

With reference to your application, we are pleased to appoint you as intern trainee in our GS-Chennai-IND team at our Chennai office from 08 February 2023 to 31 May 2023

Your stipend will be INR 30000/- Per Month for the above mentioned period.

Any information that you may come across during your training assignment with us shall be treated by you in strict confidence and you shall not divulge the same directly or indirectly to any person, firm or company. You will comply with NielsenIQ Code of Conduct and User Information Security Policy. Appropriate company policies will apply to you from time to time during your internship period.

Your internship guide will be Rakesh Kumar Sikhapalli. Your Internship Training Plan will be shared with you on 08 February 2023.

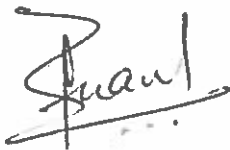
NielsenIQ reserves the right but will not be obligated or committed, at its sole discretion, to extend appointment or other employment offer to you post completion of internship period.

Subject to the above, a detailed appointment letter, specifying your date of joining as well as the terms and conditions of your employment shall be issued to you prior to your date of joining as may be applicable.

Kindly sign and return the duplicate copy of this letter to us.

Thanking you,

Yours Sincerely
For and on behalf of NielsenIQ (India) Private Limited



Anand Pandya
Executive Director – Human Resources

78 512



Applaud Solutions: Offer Letter

1 message

Hari Shankar Gajula <harishankar.gajula@applaudhr.com>

Fri, 25 Nov 2022 at 12:41 pm

To: alroundervamshi@gmail.com

Cc: Placements GRIET <placements@gokaraju.org>, Ivan Harding <ivan.harding@applaudhr.com>, Rajkumar Bejjala <rajkumar.bejjala@applaudhr.com>

Dear Vamshi,

Congratulations!! On your offer, and Welcome to the world of Applaud Solutions.
Please find your attached offer letter.

You will be placed on internship from Jan 17th, 2023, till April 28th, 2023.

During the internship, you will be trained on the Products and technologies we use, and assignments will be given to improve your skills.

You will be given a stipend of 75000 rupees post completion of your internship and paid along with your Salary as a Joining bonus.

See the section Joining bonus in your offer letter for more details.

The next steps would be to reply with your confirmation of accepting the offer and mention your communication address to send a hard copy of the offer.

This offer would be null and void after a week if there is no offer acceptance response from you.

Let me know if you need any clarification.

Thanks
Hari

applaud

Hari Shankar Gajula
Chief Operating Officer (COO)

✉ harishankar.gajula@applaudhr.com

🌐 www.applaudhr.com

Disclaimer: This message (including any attachments) is confidential and intended solely for the person or organization to whom it is addressed. It may contain privileged and confidential information. If you are not the intended recipient, you should not copy, distribute or take any action in reliance on it. If you have received this message in error, please notify us immediately by telephoning or emailing the sender. This footnote also confirms that this email message has been scanned for the presence of computer viruses.

79 - 514

Compose

Inbox 5

Starred

Snoozed

Sent

Drafts 1

More

Labels

Unwanted

Applaud Solutions: Offer Letter Inbox x



Hari Shankar Gajula <harishankar.gajula@applaudhr.com>

to me, Placements, Ivan, Rajkumar

Dear Manasa,

Congratulations! On your offer, and Welcome to the world of Applaud Solutions.
Please find your attached offer letter.

You will be placed on internship from Jan 17th, 2023, till April 28th, 2023.
During the internship, you will be trained on the Products and technologies we use, and assignments will be given to improve your skills.
You will be given a stipend of 75000 rupees post completion of your internship and paid along with your Salary as a Joining bonus.
See the section Joining bonus in your offer letter for more details.

The next steps would be to reply with your confirmation of accepting the offer and mention your communication address to send a hard copy of

This offer would be null and void after a week if there is no offer acceptance response from you.

Let me know if you need any clarification.

Thanks
Hari

applaud

Hari Shankar Gajula
Chief Operating Officer (COO)

✉ harishankar.gajula@applaudhr.com



80 - 576

ENERGYTECH GLOBAL PVT LTD
Module No.404, 4th Floor, EMDBP Building,
NSIC Marketing-cum-Business Park,
Kushaiguda, Hyderabad, TG 500062 IN

Dear Dugyala Ajith Kumar,
Subsequent to our discussions, we are delighted to extend this offer of employment for the position of Software Analyst in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad. However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an internship opportunity at EnergyTech Global tentatively from the 2nd Jan 2023, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of INR 15,000 (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For ENERGYTECH GLOBAL PRIVATE LIMITED.

Place: Hyderabad
Date: 17-10-2022



Niketa Chadha
Senior HR Manager



J6 556
81

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223843097

Date: 14-Mar-2023

Kamani Varun Kumar

Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad

kamani.varunkumar@gmail.com

Dear **Kamani Varun Kumar**,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021



81/2 5J6

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted,

Name of the Intern: Kamani Varun Kumar

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

(82) 5J8

Kindly follow the instructions:

Dear Student

Sub: Student project at NRSC

With reference to your request to NRSC for student projects, this is to inform you that, you are provisionally selected for undertaking project work in NRSC. Please confirm your willingness & date of joining by E-mail within 7 days of receiving this mail, and report to NRSC on the date of joining, as per your project start date. No more confirmatory mail will be sent.

You need to meet the undersigned along with the following:

- 1) Original Letter of Reference, addressed to Group Director, Outreach Facility
- 2) Student Bonafide Certificate (New and original)
- 3) Copy of college ID card
- 4) Aadhar Card photocopy
- 5) Marks lists photocopies from 10th onwards including latest exam
- 6) Passport size photos (2Nos) and Stamp size Photos (2 Nos)
- 7) Confirmation mail from NRSC

It is mandatory to have 70% marks throughout in the academics for getting project allotted. Since NRSC is a scientific organization, students shall have studied in Science stream at under graduation level. Students are requested to satisfy themselves on meeting the above mentioned prerequisites before reporting to NRSC. Scrutiny will be done at the time of joining. In case students are not meeting the requirements they will not be allowed to undertake the project.

It may please be noted that there will be no financial assistance from NRSC and the outstation students have to make their own arrangements for their stay, in Hyderabad or Shadnagar (60 km from Hyderabad), if the project guide is in Shadnagar. Place of work will be NRSC Jeedimetla campus in general. No correspondence will be done in this regard. Please report to NRSC Outreach facility, Jeedimetla for completing other project related formalities.

सविता सुनकारी / Savitha Sunkari

वैज्ञानिक / इंजीनियर – 'एसई' / Scientist / Engineer - 'SE'

कार्यालय, छात्र परियोजना / Office of Student Project,

प्रशिक्षण, शिक्षण एवं जनसम्पर्क समूह / Training, Education & Outreach Group

प्रबंधन प्रणाली क्षेत्र / Management Systems Area (MSA)

एनआरएससी, हैदराबाद / NRSC, HYDERABAD

Con : No: 040 - 2388 4808 / 4801

82 JTR

Before arrival:

- Send mail to student@nrsc.gov.in, yamuna_p@nrsc.gov.in and send the arrival date with name and college details.

On Arrival:

- Contact Smt. Yamuna in new building.



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Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223840732

Date: 14-Mar-2023

Kuchana Vikas

Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
kuchanavikas@gmail.com

Dear **Kuchana Vikas**,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021



CKL

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted,

Name of the Intern: Kuchana Vikas

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Info@acmegrade.com

+918884432119

CIN : U72900KA2021PTC150439

GSTN : 29AAVCA6021D1ZM

PAN : AAVCA6021D

(85) 5K6

02/02/2023

Dear M Sai Sandeep Naik,

We are pleased to offer you a 6 Months Internship with AcmeGrade Pvt. Ltd. "At- will basis" which can be extended. Please find the following confirmation of your internship:

Training Date: 20/02/2023 to 05/03/2023

Internship Start Date: 06/03/2023

Internship End Date: 06/09/2023

Your job title will be "Business Development Intern". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

You will be eligible for a stipend of INR ₹18,000 per month and INR ₹10,000 as incentives for the period based on revenue with statutory deductions as per the company policies & performance. As an intern you will not receive any of the employee benefits that regular employees receive. During the internship period, the company will have all the rights to terminate your services without offering any reason and you are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.

By accepting this offer of Internship, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purpose or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.

AcmeGrade Pvt. Ltd.
HustleHub, TechPark, 27th Main Rd,
ITI Layout, 1st Sector, HSR Layout,
Bengaluru, Karnataka 560102



info@acmegrade.com

+918884432119

CIN : U72900KA2021PTG150439

GSTN : 29AAVGA6021D1ZM

PAN : AAVCA6021D

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By accepting this internship offer letter, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. Official communication either within the company or outside the company should be through the company Email of your manager only.

To indicate your acceptance, please mail the signed and scanned soft copy of the training Offer Letter and the documents as mentioned below to the <careers@acmegrade.com> within two working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of ACMEGRADE if we do not receive your acceptance as per the mentioned timeline.

NOTE: After completion of the internship your package will be from 4 - 6 LPA .

Working Hours: 8 Hours / day
Monthly Target: ₹2,00,000/-

Job Type: Full Time Internship
Location: Bangalore.

Acceptance of the Candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with AcmeGrade, and will report on the mentioned training date.

SIGNATURE: _____

DATE: _____

04/02/2023

(Candidate's Signature)

With Regards,
Rupal Kumar Singh
HR Head,
AcmeGrade Pvt. Ltd.

AcmeGrade Pvt. Ltd.
HustleHub, TechPark, 27th Main Rd,
ITI Layout, 1st Sector, HSR Layout,
Bengaluru, Karnataka 560102



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CSE - D

Letter of Intent (LOI)

Superset ID: 2895382

Date: September 30, 2022

Dear Maddi Naveen kumar,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC Elevate role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such **Employment Agreement** shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be INR 4,01,988/- per annum. You are also eligible for a **One-time Skill Bonus*** of INR 25,000/-. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill-based assessment, Interview and full-time Internship / Cognizant identified training programs.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources



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HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS

Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

12 January 2023

Azeemuddin Mohammed
H.no:- 5-8-175/2, Sriram Nagar Colony
Kamareddy, Telangana
503111

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Azeemuddin,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE:

Intern

LOCATION:

Hyderabad, India

Travel outside of Hyderabad is required as part of your role.

82/CL2

HITACHI

Inspire the Next

START DATE: 13 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.



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Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223842506

Date: 14-Mar-2023

Mohd Naseer Uddin

Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
naseermohd606@gmail.com

Dear Mohd Naseer Uddin ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



89/2 - 523

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted, *Ajeer*

Name of the Intern: Mohd Naseer Uddin

Date: 16/03/23

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021

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INTERNSHIP OFFER

Ref:6792345/ 1610155,
Date:01/20/2023,

Dear Satya Sai Jahnvi Mulnti,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 01/31/2023 till 05/04/2023

You have to report by 9:00 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

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Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited



Sath Mathew
Head - Talent Acquisition

I accept the above offer on the terms indicated

Signature

Date

INTERNSHIP LETTER

UJWALA PENTELA
F.No 503, Markaz Apartments, Musheerabad
Hyderabad – 500020
TS
IN

Dear UJWALA,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Mallechwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Internship Letter for the position of an Intern at Hyderabad, India.

Your internship with the Company will be subject to your acceptance of this Internship Letter and the terms and conditions set forth hereinbelow on or before 10 business days in the manner provided for by the Company.

Upon your acceptance of this Internship Letter, the same shall form a valid and binding agreement between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your internship with Amazon India will commence on **09-Jan-2023** and shall end as per the provisions contained in Section 12 herein below. The said duration of internship shall hereinafter be referred to as the "Term".

2. Duties

- 2.1 You will be engaged in the position of **Software Dev Engineer Intern**. Your manager will advise you about your duties and responsibilities after your joining with us. You will be expected to perform your duties to the best of your ability at all times as per the

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Mallechwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

9/12 - 529

during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

5. Remuneration

- 5.1 Your internship stipend will be Rs.110,000 per month made payable in arrears and subject to all lawful deductions of tax.
- 5.2 Amazon India has the right to deduct from your stipend any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Internship Letter/Amazon India's Policies (as may be applicable to you), or your failure to return Amazon India's property.
- 5.3 You will be reimbursed for any reasonable expenses incurred by you in the course of the performance of your internship on behalf of Amazon India, subject to your compliance with the Expenses Policy contained in Amazon India's Policies and Procedures (as may be applicable to you).

6. Leave and Benefits

You will not be entitled to any leaves or such other employee benefits during the term of your internship with Amazon India.

7. Confidential Information and Confidentiality Obligations

- 7.1 "Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:
- (1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint venturers, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;
 - (2) computer code (including source code and object code) or software developed, modified, or used by the Company;



10-Jan-2023

Candidate ID: 24161414

Sai Venkata Kalki Anand Thota
B.Tech Computer Science & Engineering
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Sai Venkata Kalki Anand Thota,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

• There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.

• During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.

• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and **valid for only 3 calendar days** and hence you are expected to accept or decline the offer through the company's online portal within the said time-period of 3 calendar days and you will also be required to submit the mandatory documents at least **7 days** before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the **mandatory documents** to be submitted as part of your **Background Verification**:

- Your Pan Card
- Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the **mandatory documents** to be submitted as part of your **Pre-joining formalities**:

- 2 Passport sized Photographs preferably with a Grey / White background
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 

Date:



94-5N1

October 31, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Sowbhagya Mohanthu

We are pleased to offer you a permission letter for project training as an Intern from January 2, 2023 to July 1, 2023. During your Internship assignment, you will be working on the assignment at Bangalore and paid a stipend of INR 30000/-per month. You will report to Kurapati, Sudhir (venkata.sudhir@in.ibm.com) in Bangalore. At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

To facilitate relocation (As per IBM policy, provided your current location in India is more than 100 kms from your offered work location), you are entitled to a one time relocation allowance of a flat amount of INR 35000/- which will enable you to make necessary arrangements for your travel, accommodation and conveyance in your location during the course of your Internship with IBM and will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. Please note that this one time relocation allowance is subject to appropriate income tax deductions as per applicable law and is a one time payment which is paid out with the first month Stipend.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.

Date: December 02, 2022

Ms. Sutrave Swathi
5-168/7, Chandranagar, Chintal
Hyderabad, Telangana.

Offer Letter

Dear Swathi,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fueled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You have been offered for the "Software Developer" profile and will be designated as "Software Engineer Specialist" at band "S1" and your position will carry the following structure of compensation value:

- a) Year 1: You will join us at CTC of INR 8,00,000 (6,00,000 (fixed) + INR 2,00,000 (variable)) (INR Eight lakh only (INR Six lakh (fixed) + Two lakh (variable)) per annum
- b) Year 2: Your CTC will be revised to INR 9,00,000 (7,00,000 (fixed) + INR 2,00,000 (variable)) (INR Nine lakh only (INR Seven lakh (fixed) + Two lakh (variable)) per annum
- c) Year 3: Your CTC will be revised to INR 10,00,000 (8,00,000 (fixed) + INR 2,00,000 (variable)) (INR Ten lakh only (INR Eight lakh (fixed) + Two lakh (variable)) per annum
- d) Thereafter, you will continue to receive bi-annual appraisals as per company standards

We would have the offer open until **December 19, 2022** and prefer you to join us on or before **December 19, 2022**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that your employment at ValueLabs shall be conditional to your on-time course completion (graduation) and failing to do so will result in the discontinuation of your employment with the company. This shall also be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

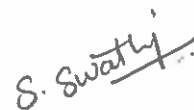
The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

Yours sincerely,

for ValueLabs Solutions LLP,



Authorized Signatory



Accepted Signature: _____

ValueLabs Solutions LLP

H-06 Building, Phoenix Infocity Pvt Ltd., IT/IES Special Economic Zone Hitech City 2
Behind Dell Campus, Gachibowli Village, Hyderabad - 500081
www.valuelabssolutions.com





SMS

19th December 2022

U Anand,

H No : 6-16, Yelkur(v),
Jogulamba Gadwal (D)509132

Dear U Anand,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you an opportunity to intern with our organization, Azentio Software Private Limited ("Company"), as an intern on the terms stated hereafter.

1. **Date of Joining:** Your internship shall commence with effect from 04 January-2023.
2. **Term of Internship:** You shall be appointed as an intern for a period of 6 months, i.e., up to 03-July-2023, or up to your project conclusion date, whichever is earlier, upon which, your internship with the Company shall cease immediately. Completion of the internship period does not, in any manner, indicate eligibility for or entitlement to employment with the Company. Your internship may be terminated anytime, without assigning any reason, by giving one day's notice.
3. **Location:** Your internship shall be based out of any of our locations. However, during the course of the internship period, you may be required to be present at other locations for the purpose of your internship.
4. **Stipend:** You will be eligible for a gross stipend of INR 15000 per month. You will not be eligible for any other benefit or facility, including those to which the employees of the Company are entitled. The amounts received by you shall be subject to tax deduction at source, if applicable under the provisions of the Income-tax Act, 1961 and the rules made thereunder.
5. The discretion with respect to the internship period shall vest solely with the Company. During the period of your internship with the Company, you shall devote all of your time during the Company's working hours to intern with the Company. Further, you shall not, during the course of your internship, take up any other internship, employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
6. Your role, duties and responsibilities shall be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
7. On commencement of the internship you shall enter into the confidentiality undertaking as a condition of your internship hereunder. Upon the completion of your internship you shall return to the Company all papers & documents or other property, which may at that time be in your possession, relating to the business or affairs of the Company or any of its associates or branches or their clients and you shall not retain any copies or extracts of the same. You shall be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost and

Azentio Software Private Limited

T: (+91) 0-44 7182 8000/8002 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 7th Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Malad West,
Mumbai-400064, Maharashtra, IndiaA. Prince Igloo, II, 3rd Floor, No. 283/4, Rajiv Gandhi Sela (OMR),

Saidapet, Chennai-600058, India

CIN: U72900MH2020PTC382458

962-5N5



- 16. Notwithstanding the aforesaid, the Company may terminate your internship forthwith if you:
 - a) willfully disobey a lawful or reasonable order/direction; or
 - b) are guilty of fraud or dishonesty or misconduct; or
 - c) on any other grounds on which the Company would be entitled to terminate your internship forthwith under applicable law.
- 17. You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
- 18. As required under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, you hereby give your consent to the collection and storage of your biometric data safely & securely on Company's server for Biometric security system, for the purpose of entering into the Company's office premises. The information collected from you shall be only used for the purpose for which it has been collected and will not be retained longer than it is required or is otherwise required under any other law for the time being in force. The Information collected from you will not be shared with any third party without your consent except as permitted under the law for the time being in force.
- 19. If any provision of this contract is held to be unenforceable by a court, the remaining provisions shall remain valid, binding and in full force to the maximum extent possible. If a court determines that any portion of this contract is overbroad or unreasonable, such provision shall be given effect to the maximum extent possible by narrowing or enforcing in part that aspect of the provision found overbroad or unenforceable.
- 20. This contract shall be governed by and construed in accordance with the laws of India and the courts of Mumbai alone shall have exclusive jurisdiction to settle any dispute that may arise in relation to the interpretation and performance of this contract.

With best wishes,

Sathiyarayan KS
Global Head - Talent Acquisition

For Azentio Software Private Limited

I hereby accept the internship with the Company and acknowledge, understand and agree that the internship shall be subject to the terms and conditions mentioned above under Serial numbers 1 to 20.

Name: U Anand

Signature: U. Anand

Date: 20-12-2022



97 5N9

Broadridge Financial Solutions (India)
Private Limited
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-Tec City Madhapur Serilingampall Mandal
Ranga Reddy District, Telangana
CIN: U74999TG2007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

Nov 11, 2022

Mr. Varikuppala Praveen Kumar,
H-no: 1-47, (V) Thurkaguda, (M) Ibrahimpatnam, (D) Ranga Reddy, Telangana 501506

Dear Varikuppala,

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from January 09, 2023 and will end on June 30, 2023. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 30,000/- (Rupees Thirty Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

A handwritten signature in black ink that reads 'Ankit Arora'.

Ankit Arora
Head Talent Acquisition



500



Insightsoftware International Private Limited

6th Floor, Rajapushpa Summit, Financial Dist., Hyd, TS, India - 500 008 | +91 98669 72956

CIN: U72200TG2003PTC042080

JANUARY 12, 2023

VUMMENTHALA SRIJA

No: 8-6 Sriramulapally, kodimyal,
Jagitial, Telangana - 505501

Dear Srija,

We are pleased to offer you an internship at our company in the **Engineering** department at **insightsoftware International Private Limited**. Your Internship shall commence on January 18th, 2023 and shall end on July 18th, 2023. The terms and conditions of your Internship with the Company are set forth below:

1. You are eligible for a stipend of **INR 30,000/- per month**.
2. Your timings will be from **09:30 AM to 06:30 PM**, Monday to Friday.
3. You will sign a confidentiality agreement with the company before you commence your internship.
4. The Internship cannot be construed as an employment or an offer of employment with **insightsoftware International Private Limited**.
5. Subject to your acceptance of the terms and conditions contained herein, your responsibilities during Internship will be determined by the Supervisor assigned to you for the said period.

1

Global Headquarters | 8529 Six Forks Road, Suite 400, Raleigh, NC 27615 | 919-872-7800

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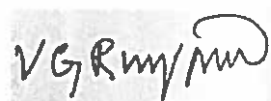
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insightsoftware International Private Limited
6th Floor, Rajapushpa Summit, Financial Dist., Hyd, TS, India - 500 008 | +91 98669 72956
CIN: U72200TG2003PTC042080

Please confirm your acceptance of the terms of this offer by 13th January 2023, failing which, the Internship could be cancelled. We look forward to having you on our team!

On behalf of insightsoftware International Private Limited Vummenthala Srija

Sign: 
Name: VG Shri Rajini Prriya
HR Director, India

Sign: 
Name: Vummenthala Srija

19th December 2022

99 - 505

Atikam Abhishek,

1-59/1 Pandilla, kalvasrampur,
Peddapally, karimnagar, Telangana, 505152

Dear Atikam Abhishek,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you an opportunity to intern with our organization, **Azentio Software Private Limited ("Company")**, as an intern on the terms stated hereafter.

- 1. Date of Joining:** Your internship shall commence with effect from **04 January-2023**.
- 2. Term of Internship:** You shall be appointed as an intern for a period of **6 months, i.e., up to 03-July-2023**, or up to your project conclusion date, whichever is earlier, upon which, your internship with the Company shall cease immediately. Completion of the internship period does not, in any manner, indicate eligibility for or entitlement to employment with the Company. Your internship may be terminated anytime, without assigning any reason, by giving one day's notice.
- 3. Location:** Your internship shall be based out of any of our locations. However, during the course of the internship period, you may be required to be present at other locations for the purpose of your internship.
- 4. Stipend:** You will be eligible for a gross stipend of **INR 15000** per month. You will not be eligible for any other benefit or facility, including those to which the employees of the Company are entitled. The amounts received by you shall be subject to tax deduction at source, if applicable under the provisions of the Income-tax Act, 1961 and the rules made thereunder.
- 5.** The discretion with respect to the internship period shall vest solely with the Company. During the period of your internship with the Company, you shall devote all of your time during the Company's working hours to intern with the Company. Further, you shall not, during the course of your internship, take up any other internship, employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
- 6.** Your role, duties and responsibilities shall be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
- 7.** On commencement of the internship you shall enter into the confidentiality undertaking as a condition of your internship hereunder. Upon the completion of your internship you shall return to the Company all papers & documents or other property, which may at that time be in your possession, relating to the business or affairs of the Company or any of its associates or branches or their clients and you shall not retain any copies or extracts of the same. You shall be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost and

Azentio Software Private Limited

T: (+91) 044 7162 2000/2002 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Malad West,
Mumbai-400064, Maharashtra, India

A: Prince Infocity-II, 3rd Floor, No. 283/4, Rajiv Gandhi Salai (OMR),

Kandanchavadi, Chennai-600096, India

estimation, technology, software packages license, Company's policies, Company's patents & trademark and Company's human assets profile.

8. You shall be governed by the statutory regulations / provisions and policies of the Company applicable to interns, which may be framed from time to time.
9. You shall follow the code of conduct and protocols generally applicable to all interns of the Company.
10. You understand that your attendance during your internship period is very essential and any leave sought by you during your internship shall be subject to the approval of your group head. Your internship will be governed by the following terms with regards to any absence:
 - a) in the event you are on unauthorized leave for more than three (3) consecutive days for any reason, without the prior written approval of concerned authorities; or
 - b) in the event you require extended leave exceeding three (3) consecutive days, for any reason; or
 - c) in the event you require more than a total of five (5) leaves, consecutive or otherwise, during your internship period, for any reason, the Company may, at its sole discretion terminate the internship with immediate effect.
11. You acknowledge and agree that you are not an employee of the Company during your internship. You shall not represent yourself as an employee of the Company and you have no authority to bind the Company by contract or otherwise. The stipend amount stated in this letter shall be the sole payment made to you by the Company and apart from this the Company is not liable to make any other payment to you (i.e. statutory or otherwise). You agree that you will not be entitled to participate in any plans, arrangements, or distributions by the Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits or any statutory payments.
12. All the tax liabilities on the entire stipend, at present or in the future, shall be borne by you.
13. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned without the specific written approval of the Company.
14. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Company and if you are offered any, you should immediately report the same to the Company.
15. This internship letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data or resume etc) , at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.

Azentio Software Private Limited

T: (+91) 044 7162 2000/2002 | W: www.azentio.com | E: contactus@azentio.com

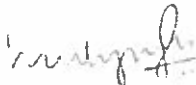
Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Malad West, Mumbai-400064, Maharashtra, India

A: Prince Infocity-II, 3rd Floor, No. 283/4, Rajiv Gandhi Salai (OMR),

Kandanchavadi, Chennai-600096, India

16. Notwithstanding the aforesaid, the Company may terminate your internship forthwith if you:
- willfully disobey a lawful or reasonable order/direction; or
 - are guilty of fraud or dishonesty or misconduct; or
 - on any other grounds on which the Company would be entitled to terminate your internship forthwith under applicable law.
17. You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
18. As required under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, you hereby give your consent to the collection and storage of your biometric data safely & securely on Company's server for Biometric security system, for the purpose of entering into the Company's office premises. The information collected from you shall be only used for the purpose for which it has been collected and will not be retained longer than it is required or is otherwise required under any other law for the time being in force. The Information collected from you will not be shared with any third party without your consent except as permitted under the law for the time being in force.
19. If any provision of this contract is held to be unenforceable by a court, the remaining provisions shall remain valid, binding and in full force to the maximum extent possible. If a court determines that any portion of this contract is overbroad or unreasonable, such provision shall be given effect to the maximum extent possible by narrowing or enforcing in part that aspect of the provision found overbroad or unenforceable.
20. This contract shall be governed by and construed in accordance with the laws of India and the courts of Mumbai alone shall have exclusive jurisdiction to settle any dispute that may arise in relation to the interpretation and performance of this contract.

With best wishes,



Sathyanarayan KS
Global Head - Talent Acquisition

For Azentio Software Private Limited

I hereby accept the internship with the Company and acknowledge, understand and agree that the internship shall be subject to the terms and conditions mentioned above under Serial numbers 1 to 20.

Name: Atikam Abhishek

Signature: Abhishek.A

Date: 20/12/2022

100 5 PD



Cisco Systems (India) Private Limited

SEZ Unit, Cessna Business Park,

Kadubeesanahalli Village

Varthur Hobli, Sarjapur Marathalli Outer Ring Road

Bangalore, Karnataka 560103

CIN: U31909KA1995PTC019505

India

Dear siddu

Congratulations on your offer to join Cisco.

At Cisco, our commitment is to drive the most trusted customer experience in the industry, through our innovation, choice, and extraordinary people. We have a unique opportunity to build a better, more equitable, and inclusive future for everyone.

Day to day, we make a meaningful difference for our people, our customers, and the world around us. We support each other and work together to create shared success that will benefit everyone. As we bring our talents and ideas together, we hope you will join us as we work to empower an inclusive future for all.

We're offering you a position as a **Technical Undergraduate Intern, Grade 99 in 123 - Cisco Systems (India) Private Limited**. You'll report to me, **Aarushi Bhatnagar [aarbhatn@cisco.com]** and you'll start in our **IND-BANGALORE.NON-REMOTE** office.

When you'll start

We're planning for you to start on **11-Jan-2023 (Start Date)**. If this date won't work for you, please email me (**Aarushi Bhatnagar [aarbhatn@cisco.com]**) with the date you prefer and we can discuss options. You just need to make sure it is at least two weeks after we received all your signed documents.

What Happens Next?

Please let us know your response to this offer by **03-Nov-2022** by either accepting this offer or contacting your recruiter or me to discuss.

If you accept the offer, you'll get access to our hiring portal, "My Documents Space" where you'll find more about what you need to get started on your Cisco career journey, including an overview of the benefits that are offered to our employees in India.

Get in touch if you have any questions. Reach out to me personally, or your recruiter, who is also a great source of information. It's been a pleasure getting to know you, siddu. I look forward to having you on our team!

Welcome to Cisco!

Aarushi Bhatnagar [aarbhatn@cisco.com]

Leader, Learning & Development



28-Oct-2022

siddu Bommu

s/o: Bommu venkatesham, village:buddareddygudem, koppole
nalgonda, Telangana 508256

Re: Appointment as Technical Undergraduate Intern, grade 99 with Cisco Systems (India) Private Limited.

This is with reference to your request for training. We are pleased to inform you that we will offer you an internship as a **Technical Undergraduate Intern, grade 99** in **123 - Cisco Systems (India) Private Limited** ("the Company") on the following terms and conditions:

1. Commencement of Internship

Your Internship will commence on **11-Jan-2023** and will be for a fixed term of **6 months** ("Term") which means, subject to the right of termination set out in this letter, it will terminate no later than **30-Jun-2023**. You will be based at **123 - Cisco Systems (India) Private Limited, IND-BANGALORE, KARNATAKA, INDIA**.

2. Whole time Internship

During the Term you, being in the whole time Internship of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from anyone.

3. Place of posting and assignment

Your primary work location will be at the Company office at **IND-BANGALORE, KARNATAKA, INDIA**. You may be transferred to any place of business of the Company as existing/operating presently or acquired or set up later in any part of India or abroad at any time. You may be required to undertake work of any associate, sister concerns, subsidiaries or any other companies, concerns, organizations, firms with whom the Company may make such arrangement or agreement. Depending on the exigencies of work or any external factors, you may be required to work from home for such periods as may be determined by the Company. Once the Company determines that it is appropriate, having regard to its operational needs, to have you work from your primary work location, you shall commence work from your primary work location. The Company will give you reasonable notice for you to transition to your primary work location. If you do not commence work from your primary work location by the given date, then the Company reserves the right to terminate your employment forthwith.

4. Office Hours

You are expected to work during the Company's normal business hours. The normal working days will be five days a week. However, you may be required to work in excess of the Business Hours or outside normal working days as necessary to perform your duties and responsibilities.

5. Termination

In the event of gross misconduct or commission of a serious breach of the terms of your Internship by you, the Company is entitled to terminate your Internship with immediate effect without prior notice or payment in lieu.

In case of termination due to above mentioned reason, the company reserves the right to in addition terminate the full-time offer as referred to in Section 15 below.

6. Duties

9073-SPD

Your responsibilities and duties will be intimated to you upon the commencement of your Internship.

7. Stipend and Allowances

All payments of stipend and any other emoluments will be paid according to local payroll practices. Your monthly Stipend which is based on a 40 hour work week will be **INR 88,000.00**

Stipend Details	In INR per month
Stipend per month	INR 88,000.00
Accommodation Allowance	INR 10,000.00
Total	INR 98,000.00

***Note:**

Stipend and accommodation allowance (a & b) shall be paid effective joining and start of your assignment with the company. This amount shall be paid less tax and other authorized deductions.

a) Tax

It is your responsibility to meet all requirements under the Indian tax laws including tax compliance and filing of personal tax returns in respect of all payments paid to you under this letter. Taxes on any payment made under this letter will be borne by you. The Company shall deduct Tax at source ("TDS") on any payments under this letter that require such deduction to be made by the employer in accordance with the Indian tax laws.

8. Company Property

You shall always maintain in good condition, any of the Company's property, which may be given to you: by your leaders; by persons under whom you are placed to work in the overall interest of the Company; or otherwise for official use during the course of your Internship. You must return all Company property on request or on the termination of your Internship, failing which the Company will recover the cost of such property from you.

9. Additions / Alterations

You shall, in addition to the general service conditions as specifically stated herein above, be governed by other rules, regulations, practices, systems, procedures and policies as are in force or may be added, altered, modified or omitted/deleted by the Company from time to time.

10. Leave and Holidays

You will not be eligible for Annual Leave during the course of your internship. However you will be eligible for any festival or public holiday that may fall as per Cisco policies.

11. Confidentiality

You shall not disclose, divulge or communicate in any manners, either directly or indirectly any confidential information of the Company, nor any of its trade secrets or know-how to any person, firm, corporation, association or other entity for any reason or purpose whatsoever. You shall observe and abide by all the terms of the Proprietary Information and Invention Agreement, as if the same was set out hereunder, in verbatim. The Proprietary Information Agreement is coterminous with this letter and breach of the Proprietary Information and Invention Agreement or any of its terms will be considered to be a breach of the terms of this letter, giving grounds for immediate termination of your Internship.

12. Notices

All notices, consents, requests or other communications made either by you or the Company will be in writing and personally delivered or transmitted by registered or certified mail or courier or by facsimile at the addresses indicated in this letter.

13. Accuracy of Information

Your appointment is being made on the basis of the information and details given by you in the application for Internship. If, at any time, any information or detail given by you is found incorrect or false, your services will be liable for termination without any notice, salary in lieu of notice or compensation. No charge sheet or disciplinary action will be necessary.

On your first day of work you will be required to present evidence of authorization to work. If you require sponsorship by Cisco to obtain work authorization, you must let us know immediately. Also, please be aware not every position or individual qualifies for visa sponsorship. Accordingly, this offer of Internship is contingent upon your obtaining and providing evidence of proper authorization to work for Cisco.

14. Applicable Law

This letter shall be construed and governed by the laws of India.

15. Full Time Offer

In case a full-time offer has been extended to you by the company, it shall be made effective on satisfactory completion of the internship. The company also reserves the right to withdraw this commitment on account of any other business or extenuating factors.

I take this opportunity to congratulate you on your appointment and welcome you to our company.

Please return a signed copy of this letter to indicate your acceptance of this Internship offer letter, its terms and conditions as listed above and the attached agreements.

Yours sincerely,

For 123 - Cisco Systems (India) Private Limited



Priyanka Bhagat
MANAGER.CAREER SERVICES

I have read and understood the above terms and conditions governing my Internship with the Company and the same are acceptable to me in totality and confirm my agreement to the terms of this letter.

START DATE: 11-Jan-2023

Signature :

Name :

Place :

Date :

101

19241A05P3

CSE-E

Pragathi - June 2023

College.

09/12/2023

Hyderabad

To

The principal

GRIET

Hyderabad - 500090

Telangana

Respected sir,

Subject: Joining as an Intern.

I am Ch. Devi Hema (19241A05P3) currently pursuing my 4th year of B-tech in computer science engineering of our esteemed institution. I would like to inform you that I would be joining as a programmer intern (teaching assistant) starting from 9th ~~December~~ ^{January} 2023 at GRIET.

I request you to kindly consider this as my formal joining letter.

Thanking you.

ACC NO: 39757899803

ACC Name: Ms. Cheturi Devi Hema

IFSC code: SBIN0021831

Branch: PRAGATHINAGAR

Yours sincerely

Ch. Devi Hema

19241A05P3

10/1
9/2023

Prof

Prof

J. Bawa

11/12/23

(102) SP6



Feb 7th, 2023

Re: Offer of Internship by rtZen, Inc.

Dear Chidrapu Shreshta,

I am very pleased to confirm our offer to you of Internship with rtZen, Inc. We are excited to welcome you to the family and are confident that you will be able to make a significant contribution to the success of the organization.

Please find below the terms of your offer:

1. Your effective start date will be: Feb 9th, 2023
2. Your title will be: Software Engineer - Intern
3. Your stipend will be: INR 34,000/- per month
4. Internship duration will be: 6 months
5. Pre-condition for Employment:

The terms and conditions laid out are pre-conditional for employment. The appointment letter is valid only after you sign the Non-Competition and Confidentiality agreement, Terms and Conditions and the Code of Conduct and other associated policy documents at the time of joining.

6. rtZen evaluates the performance during the internship period and decides on extending to a full-time opportunity. The internship itself cannot be construed as an employment or an offer of employment with rtZen.

Shreshta, we are really excited and looking forward to working with you!

A handwritten signature in black ink, appearing to read 'Karthik Divi'.

Very truly yours,

Karthik Divi,

Head of Engineering, India

102. SQ2
✓✓

MAQ Software

Garimoreddy Siva Prakash Reddy
Aadhaar No: 2992 9511 7243
Phone: 934 798 3371
E-mail: gspr18333@gmail.com

Date: January 03, 2023

Dear Garimoreddy Siva Prakash Reddy:

On behalf of MAQ Software Hyderabad Private Limited, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of Associate Software Engineer of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. **Position.** a. You will become Associate Software Engineer working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

2. **Start Date.** Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on Monday, January 30, 2023. Your place of joining will be Hyderabad.

3. **Service Agreement:** Not Applicable.

4. **Compensation.** Your monthly compensation consists of base salary, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 21,600
Bonus	Rupees 1,800
House Rent Allowance	Rupees 10,800
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

a. You will be on internship for the period from Monday, January 30, 2023 to Friday, July 28, 2023.

(103) - 502

- 5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
- 6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.
- 7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company, provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
- 8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
- 9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. Refer the employee handbook for more details on notice period.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.

- 10. **Surety Deposit:** Not Applicable.
- 11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Hyderabad.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ Software Hyderabad Private Limited

Amrish Shah

Signature
 Amrish Shah
 Director of Application Services Delivery
 Date: January 03, 2023

Accepted and Agreed

GSPR+

Signature
 Garimreddy Siva Prakash Reddy
 Date: 01 / 10 / 2023

Attachment A: Confidential Information and Invention Assignment Agreement.



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ENERGYTECH GLOBAL PVT LTD
Module No 404, 4th Floor, EMDBP Building,
NSIC Marketing-cum-Business Park,
Kushaiguda, Hyderabad, TG 500062 IN

Dear Hemanth Raj Dugyala,

Subsequent to our discussions, we are delighted to extend this offer of employment for the position of **Software Analyst(QA)** in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad. However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an internship opportunity at EnergyTech Global tentatively from the <u>2nd Jan 2023</u>, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of <u>INR 15,000</u> (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For ENERGYTECH GLOBAL PRIVATE LIMITED.

Place: Hyderabad

Date: 17-10-2022



Niketa Chadha
Senior HR Manager

105505

19241700505
CSF-E



Acknowledgment of Course Completion

This is to acknowledge that **Jangam Aditya** has successfully completed the Full Stack Development course at **LevelUp Cloud Solutions Pvt Ltd.**

During the 4 Months of this intensive program, **Jangam Aditya** has acquired a solid foundation in the fundamentals of web development, as well as proficiency in front-end and back-end technologies. Through a combination of lectures, hands-on exercises, and real-world projects, **Jangam Aditya** has developed practical skills in:

- HTML, CSS, and JavaScript, for creating dynamic and responsive user interfaces
- React for building single-page applications and interactive web experiences
- Node.js and Express, for creating scalable and efficient server-side applications and RESTful APIs
- Backend language as Python with the Django Framework.
- MS SQL database, for storing and managing data efficiently and securely
- Git and GitHub, for collaborating on projects and managing version control

Throughout the program, **Jangam Aditya** has demonstrated a high level of dedication, initiative, and problem-solving skills. he has consistently delivered quality work, met deadlines, and exceeded expectations. His portfolio of projects

Levelup Cloud Solutions Pvt Ltd.

105 SQT



showcases his ability to design, develop, and deploy full-stack applications that meet business requirements and user needs.

We are confident that **Jangam Aditya** has acquired the skills and knowledge needed to succeed as a **full-stack developer**. We wish him all the best in his future endeavors and are proud to recognize her achievement with the certificate.

Congratulations on completing the Full Stack Development course at LevelUp Cloud Solutions Pvt Ltd.

Sincerely,



A handwritten signature in black ink that reads "Sateesh".

**Sateesh Pabbathi,
Founder & CEO
LevelUp Cloud Solutions (OPC) Pvt Ltd.**

Levelup Cloud Solutions Pvt Ltd.

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e2open

www.e2open.com

e2open Software India Private Limited
Salarpuria Sattva, Knowledge City, Gate 11, 9th Floor,
Argus Block, Plot No-2, Phase-1 Survey No-
83/1, Raidurga Panmaktha Village Serilingampally
Mandal, Hyderabad Rangareddy, Telangana, 500 081
CIN: U72200KA2013TC071699

Date: 13/12/2022

Saketh Katkam
H.No-4-1-17/5, Vani Nagar,
Jagtial, Karimnagar,
Telangana – 505237.

SUB: Internship Offer Letter

e2open Software India Private Limited is pleased to offer you an internship position as Intern for 5 months starting from 09/01/2023 to 06/06/2023. During your internship assignment, you will be working on at our Knowledge City, Gate 11, 9th Floor, Argus Block, Plot No-2, Phase-1 Survey No-83/1, Raidurga Panmaktha Village Serilingampally Mandal, Hyderabad Rangareddy, Telangana, 500081. Office in Hyderabad. You will report to Mr. Arun Kumar Reddy Chinna Kondaiah, e2open Software India Private Limited during your assignment at the company.

During your internship you will be paid a consolidated monthly stipend of of INR 25,000 (Rupees Twenty-Five Thousand Only). The compensation specified in Exhibit - A may attract applicable taxes and the compensation shall be paid after deducting the applicable taxes at the source.

After successful completion of internship assignment, subject passing your graduation/ post-graduation in Engineering/ masters with aggregate 65% marks, your suitability to employment on the basis of your skill, technical knowledge, you will be taken as full-time employee with compensation of Rs.8,00,000/- (Rupees Eight Lakh Only), necessary documents will be provided during employment regularization.

The internship program either may be extendable for further period in case the company wishes to further impart training based on your performance or may be terminated depending on your skill and job knowledge at the end of the internship period.

Other terms and conditions governing your appointment are mentioned in Annexure I of this letter.

e2open is a dynamic, open environment where opportunities for learning exist in Product Development, Product Management, and various other advanced and in-demand of SCM domain. We are delighted to have you as a part of the team and participate in a fast paced, vibrant and new age learning environment working with leaders in various specializations with global experience.

Signed for and on behalf of e2open Software India Private Limited.

DocuSigned by:

Shreelipta Mishra

9F65705FE2C8467

Shreelipta Mishra

Director - Human Resources



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SRI

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223837995

Date: 14-Mar-2023

Kondaparthi Srikanth

Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad

kondaparthisrikanth699@gmail.com

Dear **Kondaparthi Srikanth**,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



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You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted,

Name of the Intern: Kondaparthi Srikanth

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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- SR2

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

18 December 2022

Prashanth Kongari
H.No : 6-33/1,Rajanna Gudem(Vill),Yadadri Bhongir(Dist)
Mothkur, Telangana
508277

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Prashanth,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

1082-5R2

HITACHI

Inspire the Next

START DATE: 01 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

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www.e2open.com

e2open Software India Private Limited
Salarpuria Sattva, Knowledge City, Gate 11, 9th Floor,
Argus Block, Plot No-2, Phase-1 Survey No-
83/1, Raidurga Panmaktha Village Serilingampally
Mandal, Hyderabad Rangareddy, Telangana, 500 081
CIN: U72200KA2013TC071699

Date: 13/12/2022

Kothapalli Sushma
H. No: 2-38/1/D, Kothapally,
Jammikunta, Karimnagar-505122.

SUB: Internship Offer Letter

e2open Software India Private Limited is pleased to offer you an internship position as Intern for 5 months starting from 9/1/2023 to 6/6/2023. During your internship assignment, you will be working on at our Knowledge City, Gate 11, 9th Floor, Argus Block, Plot No-2, Phase-1 Survey No-83/1, Raidurga Panmaktha Village Serilingampally Mandal, Hyderabad Rangareddy, Telangana, 500081. Office in Hyderabad. You will report to Mr. Arun Kumar Reddy Chinna Kondaiah, e2open Software India Private Limited during your assignment at the company.

During your internship you will be paid a consolidated monthly stipend of of INR 25,000 (Rupees Twenty-Five Thousand Only). The compensation specified in Exhibit - A may attract applicable taxes and the compensation shall be paid after deducting the applicable taxes at the source.

After successful completion of internship assignment, subject passing your graduation/ post-graduation in Engineering/masters with aggregate 65% marks, your suitability to employment on the basis of your skill, technical knowledge, you will be taken as full-time employee with compensation of Rs.8,00,000/- (Rupees Eight Lakh Only), necessary documents will be provided during employment regularization.

The internship program either may be extendable for further period in case the company wishes to further impart training based on your performance or may be terminated depending on your skill and job knowledge at the end of the internship period.

Other terms and conditions governing your appointment are mentioned in Annexure I of this letter.

- e2open is a dynamic, open environment where opportunities for learning exist in Product Development, Product Management, and various other advanced and in-demand of SCM domain. We are delighted to have you as a part of the team and participate in a fast paced, vibrant and new age learning environment working with leaders in various specializations with global experience.
- Signed for and on behalf of e2open Software India Private Limited.

DocuSigned by:

Shreelipta Mishra
Director - Human Resources



www.e2open.com

e2open Software India Private Limited
Salarpuria Saitva, Knowledge City, Gate 11, 9th Floor,
Argus Block, Plot No-2, Phase-1 Survey No-
83/1, Raidurga Panmaktha Village Serilingampally
Mandal, Hyderabad Rangareddy, Telangana, 500 081
CIN: U72200KA2013TC071699

Date: 13/12/2022

Pavan Kumar Malkapuram
HNo: 2-68, Nagdhar Kalher Mandal,
Medak, Telangana 502371.

SUB: Internship Offer Letter

e2open Software India Private Limited is pleased to offer you an internship position as Intern for 5 months starting from 09/01/2023 to 06/06/2023. During your internship assignment, you will be working on at our Knowledge City, Gate 11, 9th Floor, Argus Block, Plot No-2, Phase-1 Survey No-83/1, Raidurga Panmaktha Village Serilingampally Mandal, Hyderabad Rangareddy, Telangana, 500081. Office in Hyderabad. You will report to Mr. Arun Kumar Reddy Chinna Kondaiah, e2open Software India Private Limited during your assignment at the company.

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Signed for and on behalf of e2open Software India Private Limited.

DocuSigned by:

9F65705FE2C8487
Shreelipta Mishra
Director - Human Resources

Dear Palla Praveen,
 Subsequent to our discussions, we are delighted to extend this offer of employment for the position of **Software Analyst** in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad. However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an internship opportunity at EnergyTech Global tentatively from the 2nd Jan 2023, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of INR 15,000 (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For **ENERGYTECH GLOBAL PRIVATE LIMITED.**

Place: Hyderabad

Date: 17-10-2022




Niketa Chadha
 Senior HR Manager

19th December 2022

112 - 552

Pallerla Mahesh,

47-99, Deepak nagar, mandamarri,
mancherial, Telangana .pin:504231

Dear Pallerla Mahesh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you an opportunity to intern with our organization, Azentio Software Private Limited ("Company"), as an intern on the terms stated hereafter.

- 1. Date of Joining:** Your internship shall commence with effect from 04 January-2023.
- 2. Term of Internship:** You shall be appointed as an intern for a period of 6 months, i.e., up to 03-July-2023, or up to your project conclusion date, whichever is earlier, upon which, your internship with the Company shall cease immediately. Completion of the internship period does not, in any manner, indicate eligibility for or entitlement to employment with the Company. Your internship may be terminated anytime, without assigning any reason, by giving one day's notice.
- 3. Location:** Your internship shall be based out of any of our locations. However, during the course of the internship period, you may be required to be present at other locations for the purpose of your internship.
- 4. Stipend:** You will be eligible for a gross stipend of INR 15000 per month. You will not be eligible for any other benefit or facility, including those to which the employees of the Company are entitled. The amounts received by you shall be subject to tax deduction at source, if applicable under the provisions of the Income-tax Act, 1961 and the rules made thereunder.
- 5. The discretion with respect to the internship period shall vest solely with the Company. During the period of your internship with the Company, you shall devote all of your time during the Company's working hours to intern with the Company. Further, you shall not, during the course of your internship, take up any other internship, employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.**
- 6. Your role, duties and responsibilities shall be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.**
- 7. On commencement of the internship you shall enter into the confidentiality undertaking as a condition of your internship hereunder. Upon the completion of your internship you shall return to the Company all papers & documents or other property, which may at that time be in your possession, relating to the business or affairs of the Company or any of its associates or branches or their clients and you shall not retain any copies or extracts of the same. You shall be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost and**

16. Notwithstanding the aforesaid, the Company may terminate your internship forthwith if you:
- a) willfully disobey a lawful or reasonable order/direction; or
 - b) are guilty of fraud or dishonesty or misconduct; or
 - c) on any other grounds on which the Company would be entitled to terminate your internship forthwith under applicable law.
17. You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
18. As required under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, you hereby give your consent to the collection and storage of your biometric data safely & securely on Company's server for Biometric security system, for the purpose of entering into the Company's office premises. The information collected from you shall be only used for the purpose for which it has been collected and will not be retained longer than it is required or is otherwise required under any other law for the time being in force. The Information collected from you will not be shared with any third party without your consent except as permitted under the law for the time being in force.
19. If any provision of this contract is held to be unenforceable by a court, the remaining provisions shall remain valid, binding and in full force to the maximum extent possible. If a court determines that any portion of this contract is overbroad or unreasonable, such provision shall be given effect to the maximum extent possible by narrowing or enforcing in part that aspect of the provision found overbroad or unenforceable.
20. This contract shall be governed by and construed in accordance with the laws of India and the courts of Mumbai alone shall have exclusive jurisdiction to settle any dispute that may arise in relation to the interpretation and performance of this contract.

With best wishes,


Sathyanarayan KS
Global Head - Talent Acquisition

For Azentio Software Private Limited

I hereby accept the internship with the Company and acknowledge, understand and agree that the internship shall be subject to the terms and conditions mentioned above under Serial numbers 1 to 20.

Name: Pallerla Mahesh

Signature: 

Date: 20/12/2022



113 - STS

17-Jan-2023

Candidate ID: 24233981

Sri Maukthika Vemparala
B.Tech Computer Science
Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad

Dear Sri Maukthika Vemparala,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

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• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion. Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

• There would be zero tolerance to plagiarisms and misconduct during the internship. Adherence to Cognizant Internship policies and guidelines is mandatory and any breach of incident reported will lead to immediate cancellation of Internship without any notice.

• During the course of your Internship and at all times, you shall be governed by Cognizant's Social Media Policy and shall, refrain from posting malicious, libelous, defamatory, false, obscene, political, anti-social, abusive, and threatening messages/statements or disparaging the Company, clients, associates, competitors, or suppliers or any third parties, irrespective of whether any such statements are likely to cause damage to any such entity or person. Any breach of this section would lead to immediate termination of the Internship and revocation of the Employment Offer/Agreement.

• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

This offer from Cognizant shall be active and valid for only 3 calendar days and hence you are expected to accept or decline the offer through the company's online portal within the said time period of 3 calendar days and you will also be required to submit the mandatory documents at least 7 days before your Internship Onboarding Date as part of your Pre-joining & Background Verification (BGV) process. In case you don't comply to the above timelines, this Offer shall stand withdrawn and will be considered as cancelled. Any official written extension to the offer validity and the above-mentioned timelines will be at the sole discretion of Cognizant.

Below are the mandatory documents to be submitted as part of your Background Verification:

• Your Pan Card

• Letter of Authorization (LOA) which should be downloaded from the BGV application hand signed with your name and date and reuploaded back to the application

Below are the mandatory documents to be submitted as part of your Pre-joining formalities:

• 2 Passport sized Photographs preferably with a Grey / White background

• Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.
We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar
Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



(114) - 501 501

Date: December 02, 2022

Ms. Abbineni Harshitha
H.No:5-3-300/1A,Plot No:115, Road No:7,Venkatrao nagar colony,Kukatpally
Hyderabad, Telangana.

Offer Letter

Dear Harshitha,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fueled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You have been offered for the "Software Developer" profile and will be designated as "Software Engineer Specialist" at band "S1" and your position will carry the following structure of compensation value:

- Year 1: You will join us at CTC of INR 8,00,000 (6,00,000 (fixed) + INR 2,00,000 (variable)) (INR Eight lakh only (INR Six lakh (fixed) + Two lakh (variable)) per annum
- Year 2: Your CTC will be revised to INR 9,00,000 (7,00,000 (fixed) + INR 2,00,000 (variable)) (INR Nine lakh only (INR Seven lakh (fixed) + Two lakh (variable)) per annum
- Year 3: Your CTC will be revised to INR 10,00,000 (8,00,000 (fixed) + INR 2,00,000 (variable)) (INR Ten lakh only (INR Eight lakh (fixed) + Two lakh (variable)) per annum
- Thereafter, you will continue to receive bi-annual appraisals as per company standards

We would have the offer open until **December 19, 2022** and prefer you to join us on or before **December 19, 2022**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that your employment at ValueLabs shall be conditional to your on-time course completion (graduation) and failing to do so will result in the discontinuation of your employment with the company. This shall also be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

Yours sincerely,

for ValueLabs LLP,

Authorized Signatory

Accepted Signature: _____

ValueLabs LLP

Plot # 41, Hitech City, Phase 2, Madhapur, Hyderabad - 500081
Ph: +91-40-6623-9000 | Fax: +91-40-6623-9100 | www.valuelabs.com

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SUL



November 07, 2022
Ref: SGI/CAPL/065

Mr. Addanki Chandrahas Babu
Hyderabad, Telangana

Dear Addanki Chandrahas Babu,

Sub: Letter of Intent to Offer Employment

Dear Addanki Chandrahas Babu,

SenecaGlobal congratulates you on successful selection through campus hiring process and we are pleased to consider your application for employment as **Software Engineer (Grade G1 – A)** at the company. **Work Location: Hyderabad, Telangana.**

Your total Annual Salary along with Growth and Wellbeing benefits (maximum) will be **Rs. 5,25,000/- (Rupees Five Lakh Twenty Five Thousand Only)**, as detailed in Annexure A.

Your date of joining would be communicated to you in June 2023.

1. This letter of intent to offer employment is subject to successful completion of your graduation/post-graduation with overall 70 percent or 7 CGPA or equivalent score.
2. You are required to send a copy of certificates supplementing your academic qualifications and all other relevant documents, wherever applicable along with the signed acceptance of this letter.
3. SenecaGlobal will prescribe the technology stack for your final year college project. You are expected to acquire the prescribed technology skills and use them in implementing the project. You need to submit the project thesis and software code at the time of joining SenecaGlobal. Your project work and the technology skills acquired will be evaluated for purpose of planning your training. If the assessment indicates satisfactory learning and usage of the prescribed technology skills in the project, **an additional one-time project incentive of Rs 25000/- (Rupees Twenty Five Thousand Only)** will be paid along with third month salary.

This incentive will not be paid, in case you decide not to undertake the final year project as per the technology stack specified by SenecaGlobal, or if you haven't made satisfactory progress in acquiring skills in the technology stack.

4. You will not without the consent of the management, disclose or divulge or make public except on legal obligations any information regarding company matters. You shall also observe strict secrecy regarding the business of the company.
5. In case of seeking separation, you are required to give four (4) months of notice or four (4) months' salary in lieu thereof; during first three years of service from the date of joining.
6. The associate joining the company is expected to have an unobjectionable past record. The offer of employment issued to you upon joining the company is conditional subject to successful clearance of your background verification checks done by the Company.
7. Please note that this is only a letter of intent to offer employment which does not create any relationship of employer and employee.



1192 - 502



- 8. The above salary and benefits structure is based on the current labour laws, other statutory regulations and is subject to change depending upon the amendments, if any, in those laws and regulations made by the Central and/or State Governments.
- 9. If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter as a token of your acceptance on or before November 14, 2022 failing which this letter shall automatically stand cancelled without any further reference to you, unless extended by the Company in writing.

For any questions or clarifications regarding this letter, please contact Ajay Mali on +91 89789 88841 or send an email to ajay.mali@senecaglobal.com.

Looking forward to your joining our Company,

Thanking you,

Yours faithfully,

For Seneca Global IT Services Private Limited

SITARAMA SARMA Digitally signed by SITARAMA
MANTHRAVADI SARMA MANTHRAVADI
 Date: 2022.11.14 10:09:36
 +05'30'

(Sarman Manthravadi)
Senior Vice President – Operations

I accept the above terms and Conditions

Name:
Date:

CC:
Accounts
Personal file

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SUR

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Harshitha Chitiprolu
Flat No:202 , Crown Residency ,Sanjeeva Reddy Nagar. 3RT-418
Hyderabad . Telangana
500038

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Harshitha,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

1192-508

HITACHI

Inspire the Next

START DATE: 09 January 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.



(117) - 5V6

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223838165

Date: 13-Feb-23

Vasu Gunda
Gokaraju Rangaraju Institute of Engineering and Technology
gundavasusena1234@gmail.com

Dear Vasu Gunda ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Feb-23 and end date is 15-May-23. These dates can be changed in discussion with the Project Guide.
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



117/12 - 5V6

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Praveen Chandran V

Praveen Chandran V
Academic Relationship Manager – Karnataka

Accepted, G. VASU SENNA

Name of the Intern: Vasu Gunda

Date: 15/02/2023

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

ORACLE Oracle Solution Services
(India) Private Limited

Oracle Tech Hub
Block B, Lvl 4, No. 169/1 Bellandur,
Sarjapur Marathahalli Ring Rd.,
Kadubeesanahalli,
Bengaluru, Karnataka – 560 103
India

CIN: U72900KA1995PTC018327
phone +91 80 3713 0000

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Private & Confidential

Reference: 187245

Dated: 24 November 2022
Vijayaraghavan, Kannan

Dear Kannan,

It is our pleasure to offer you student internship to work on a project with Oracle Solution Services (India) Private Limited (the Company) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from 11 January 2023 to 07 July 2023. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR 50,000.00 per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings, software, employee data, notebooks, manuals, documents, computerization of technical data,

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customer lists, specifications, files, memoranda, or other records of any nature belonging to the Company, or any reproduction thereof which may have been provided to you during the course of your internship with the Company, or which may be in your use, custody, care, or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of your failure to account for such material or property to its satisfaction.

On expiry or earlier termination of this internship, you shall immediately hand over all papers, documents, and other properties of the Company and the group companies as may be in your possession, custody, control, or power, including but not limited to any computers, computing equipment, computing devices, etc. as provided by the Company.

We are aware that as part of your education curriculum, you have to work on a project report and submit it to your college. We wish to inform you that the projects done at the Company would be the sole property of the Company. Consequently, all rights to such projects will remain solely the property of the Company. You will be required to prepare a project report under the guidance and review of the mentor; a copy of which will be retained by the Company for our records and the other copy can be submitted to your college.

You must also ensure that you have submitted the request/recommendation letter from your college for your internship at the Company with our Campus Team before you can commence on your internship.

On your successful completion of the internship, you will be provided with an internship certificate by the Company.

This internship letter shall be governed by and construed in accordance with the laws of India.

This internship letter is subject to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,
For and on behalf of Oracle Solution Services (India) Private Limited



Srihari Beldona
Group Vice President - Human Resources

Acknowledgement:

No signature is required from you upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer has been made. This contract is legally binding based on the laws of India.

Guidelines For Interns

119 - W0

Karra Pavan
19241A05W0
GRIET
Bachupally, Survey No. 288, Nizampet Rd.
Kukatpally, Hyderabad,
Telangana 500090.

Date: 24-02-2023

Dear Pavan,

We are very pleased to make you an offer of employment with OmniCloud Software Consulting Private Limited (called "OmniCloud" or company or Employer) as "Associate Software Engineer".

Welcome onboard and Congratulations!!

The details of the employment are as detailed in the following pages. Please go through the document and feel free to discuss should you have any queries.

We welcome you to OmniCloud. Together we will strive to bring growth to OmniCloud's Customers and Employees. Our focus and hope is that our association will be long and mutually rewarding.

Sincerely,
For OmniCloud Software Consulting Pvt. Ltd.

Ridhima Rao
Success Manager

The following describes the contract between OmniCloud Software Consulting Pvt. Ltd., referred to as 'Employer' or 'Company' in the document AND "Karra Pavan", being referred to, as 'You' or 'Employee'.

Contract of Employment

1. Position, Location, Commencement, and Duties

You are appointed as "Associate Software Engineer" on Full-Time employment.

OmniCloud Software Consulting Pvt. Ltd. is headquartered in Begumpet, Hyderabad, India. Your designated location of work is allocated to be OmniCloud office & customers in Hyderabad, India.

You are expected to join according to a mutually agreed date.

Full-time employment means that you shall devote all your professional energies and skill to the Company and its business goals.

2. Internship

You are expected to join us as an "Intern" from March 1, 2023. You will be converted to a full-time employee only on successful completion of the internship.

3. Compensation & Revision

We are very pleased to offer you annual compensation of INR 4,00,000/- only (in words – Four Lakh Rupees only) as Cost to Company basis upon commencement of your full-time employment as Associate Software Engineer.

Salary Breakup	Amount
Fixed Salary (Payable Annually)	Rs 3,00,000/-
Training Incentive	Rs 25,000/-
Retention Bonus (Up on completion of 1 year with OmniCloud from the date of joining)	Rs 75,000/-

*Note:

Training Incentive

Training incentive is a variable salary which is subject to the performance of an individual in the training period.



120 - W2

Date: 16-Jan-2023

To,
Kundelu Rajinikanth
Gokaraju Rangaraju Institute of Engineering and Technology

Sub: Appointment of Intern trainee

Dear Kundelu,

With reference to your application, we are pleased to appoint you as intern trainee in our GS-Chennai-IND team at our Pune office from 08 February 2023 to 31 May 2023

Your stipend will be INR 30000/- Per Month for the above mentioned period.

Any information that you may come across during your training assignment with us shall be treated by you in strict confidence and you shall not divulge the same directly or indirectly to any person, firm or company. You will comply with NielsenIQ Code of Conduct and User Information Security Policy. Appropriate company policies will apply to you from time to time during your internship period.

Your internship guide will be Christopher Jeyaraj. Your Internship Training Plan will be shared with you on 08 February 2023.

NielsenIQ reserves the right but will not be obligated or committed, at its sole discretion, to extend appointment or other employment offer to you post completion of internship period.

Subject to the above, a detailed appointment letter, specifying your date of joining as well as the terms and conditions of your employment shall be issued to you prior to your date of joining as may be applicable.

Kindly sign and return the duplicate copy of this letter to us.

Thanking you,

Yours Sincerely
For and on behalf of NielsenIQ (India) Private Limited

Anand Pandya
Executive Director – Human Resources

K. Rajinikanth



121 - W3

ENERGYTECH GLOBAL PVT LTD
Moksha No 104, 10th Floor, EMDBP Building,
NSIC Marketing Complex, Phase 1, Part 2,
Kondhiguda, Hyderabad, TS 500072 IN

Dear Marath Vineetha,

Subsequent to our discussions, we are delighted to extend this offer of employment for the position of Software Analyst in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad. However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an internship opportunity at EnergyTech Global tentatively from the 2nd Jan 2023, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of INR 15,000 (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For ENERGYTECH GLOBAL PRIVATE LIMITED.

Place: Hyderabad
Date: 17-10-2022



Niketa Chadha
Senior HR Manager

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INTERNSHIP OFFER

Ref: 6791906/ 1610139,
Date: 01/19/2023,

Dear Sathwika N,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Caggemini Technology Services India Limited ("Company" or "Caggemini") during the period 01/31/2023 till 05/04/2023

You have to report by 9:00 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Caggemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Caggemini policy with respect to Intellectual Property as described in Annex 2

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Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Caggemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Caggemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Caggemini Technology Services India Limited



Salil Mathew
Head - Talent Acquisition

I accept the above offer on the terms indicated

N. Sathwik
Signature

20/1/23
Date

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STW8

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223838472

Date: 14-Mar-2023

Nagula Vamshi Raj

**Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
v2m431raj@gmail.com**

Dear Nagula Vamshi Raj ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.



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5W8

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted,

Name of the Intern: Nagula Vamshi Raj

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021

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ENERGYTECH GLOBAL PVT LTD
Module No.404, 4th Floor, EMDBP Building,
NSIC Marketing-cum-Business Park,
Kushaiguda, Hyderabad, TG 600082 IN

Dear Palakurthi Nandini,
Subsequent to our discussions, we are delighted to extend this offer of employment for the position of Software Analyst in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad. However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an Internship opportunity at EnergyTech Global tentatively from the <u>2nd Jan 2023</u>, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of <u>INR 15,000</u> (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your Internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For ENERGYTECH GLOBAL PRIVATE LIMITED.

Place: Hyderabad
Date: 17-10-2022



Nandini
(Sign)

Niketa Chadha
Senior HR Manager

125 5X4

FACTSET) SEE THE ADVANTAGE

16/12/2022

Raghavendra Pandrinki

Hno : 234GF ,Ntr Nagar ,
Yellammabanda ,Kukatpally ,
Medchal ,Pincode: 500072

Offer of Employment

Dear Raghavendra

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Intern - Engineering** with effect from **30 January, 2023**. You will be based in our **India, Hyderabad, DVS, SEZ-2 - Orion B4,5,7; FL 7,11,12 (Hyderabad - Divyasree)** office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

Your monthly stipend is **INR 30,000** and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

ANNEXURE-A

NAME: Raghavendra Pandrinki

JOB TITLE: Intern - Engineering

MONTHLY AMOUNTS

9,800 BASIC SALARY

18,200 SPECIAL ALLOWANCE



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Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223844443

Date: 14-Mar-2023

Sai Akhil Varma Vegesna
Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
akhilsvv01@gmail.com

Dear Sai Akhil Varma Vegesna ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



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You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted,

Name of the Intern: Sai Akhil Varma Vegesna

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



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ENERGYTECH GLOBAL PVT LTD
Module No.404, 4th Floor, EMDBP Building,
NSIC Marketing-cum-Business Park,
Kushaiguda, Hyderabad, TG 500062 IN

Dear Sai Likhitha Avupati,

Subsequent to our discussions, we are delighted to extend this offer of employment for the position of Software Analyst in EnergyTech Global on the following terms:

Date of Joining	The appointment will commence from 1st June 2023
Probation Period	You will be on probation for three months from the date of joining
Compensation	Your total compensation will be INR 674236 per year, including standard and flexible benefits. Details of compensation, benefits, and other terms of employment will be provided in a separate employment contract.
Place of Posting	You will be posted in Hyderabad. However, the job may require you to go anywhere in India or abroad as per the requirements of the organization from time to time
Internship	<p>You will be given an internship opportunity at EnergyTech Global tentatively from the 2nd Jan 2023, and you are expected to work a minimum of 30 hours a week.</p> <p>During this period, you will not receive a salary, wages, or other compensation. However, EnergyTech will provide a nominal stipend of INR 15,000 (Rupees fifteen thousand only) per month.</p> <p>As an intern, you will be entitled to our employee benefits, such as staff breakfast and lunch. Your internship is expected to end on 12th May 2023 (Tentatively). During your internship, you may have access to trade secrets and confidential business information belonging to EnergyTech Global and its associated companies. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. By accepting this offer, you agree that you will observe all policies and practices governing the conduct of our business and employees at EnergyTech Global throughout your internship.</p>

You shall abide by the policies and rules made and modified by the organization from time to time. Kindly sign and return a copy of the letter as a token of your acceptance of the appointment. We welcome you to EnergyTech Global Pvt. Ltd. and wish you success in your new career.

With best wishes,

For ENERGYTECH GLOBAL PRIVATE LIMITED.

Place: Hyderabad
Date: 17-10-2022



Niketa Chadha
Senior HR Manager

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November 3, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Sreya Ravi,

We are delighted to invite you to join IBM as an Intern - Software Developer.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries -bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.



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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

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October 31, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Telagareddy Sai Chand

We are pleased to offer you a permission letter for project training as an Intern from January 2, 2023 to July 1, 2023. During your Internship assignment, you will be working on the assignment at Bangalore and paid a stipend of INR 30000/-per month. You will report to Kakaraparti, Srinivasarao (srinivask@in.ibm.com) in Bangalore. At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

To facilitate relocation (As per IBM policy, provided your current location in India is more than 100 kms from your offered work location), you are entitled to a one time relocation allowance of a flat amount of INR 35000/- which will enable you to make necessary arrangements for your travel, accommodation and conveyance in your location during the course of your Internship with IBM and will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. Please note that this one time relocation allowance is subject to appropriate income tax deductions as per applicable law and is a one time payment which is paid out with the first month Stipend.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.

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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA

A handwritten signature in black ink, appearing to read 'A. Singh', is written over a horizontal line.

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

INTERNSHIP LETTER

SAI VINEETA V
FLAT NO 401, VSP HOMES, ROAD NO 3, PJR ENCLAVE,, MADHAVPURI HILLS, CHANDANAGAR
HYDERABAD – 500050
TS
IN

Dear SAI VINEETA,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Internship Letter for the position of an Intern at Hyderabad, India.

Your internship with the Company will be subject to your acceptance of this Internship Letter and the terms and conditions set forth hereinbelow on or before 10 business days in the manner provided for by the Company.

Upon your acceptance of this Internship Letter, the same shall form a valid and binding agreement between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your internship with Amazon India will commence on **09-Jan-2023** and shall end as per the provisions contained in Section 12 herein below. The said duration of internship shall hereinafter be referred to as the "Term".

2. Duties

- 2.1 You will be engaged in the position of **Software Dev Engineer Intern**. Your manager will advise you about your duties and responsibilities after your joining with us. You will be expected to perform your duties to the best of your ability at all times as per the

I

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

- 2.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures (as may be applicable to you), as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same, so far as may be applicable to you.
- 2.3 You acknowledge that during the Term, as the business of Amazon India changes, it may be necessary to rotate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its sole discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 2.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affiliates including creating a lien (statutory or other), security interest, mortgage, pledge, assignment, encumbrance, chattel or conditional sale or other title retention agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

3. Hours of Work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of internship and when there is a change. You may be required to work in shifts for different workhours or workdays during the week depending on the business or team that you may be working for. You will be advised by your manager or department about such requirements at the time of joining and from time to time during the course of your internship, as appropriate. Certain business teams also operate on 24x7 basis and hence, may have rotational shifts or related requirements for their respective team members. Please refer to Amazon India's Policies and Procedures for further details.

4. Place of Work

Your initial place of work will be at Amazon India's facility in Hyderabad. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you. As you are joining

during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

5. Remuneration

- 5.1 Your internship stipend will be Rs.110,000 per month made payable in arrears and subject to all lawful deductions of tax.
- 5.2 Amazon India has the right to deduct from your stipend any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Internship Letter/Amazon India's Policies (as may be applicable to you), or your failure to return Amazon India's property.
- 5.3 You will be reimbursed for any reasonable expenses incurred by you in the course of the performance of your internship on behalf of Amazon India, subject to your compliance with the Expenses Policy contained in Amazon India's Policies and Procedures (as may be applicable to you).

6. Leave and Benefits

You will not be entitled to any leaves or such other employee benefits during the term of your internship with Amazon India.

7. Confidential Information and Confidentiality Obligations

- 7.1 "Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:
 - (1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint venturers, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;
 - (2) computer code (including source code and object code) or software developed, modified, or used by the Company;



131 - 524

Date: 16-Jan-2023

To,
Valaboju Ruchita
Gokaraju Rangaraju Institute of Engineering and Technology

Sub: Appointment of intern trainee

Dear Valaboju,

With reference to your application, we are pleased to appoint you as intern trainee in our GS-Chennai-IND team at our Pune office from 08 February 2023 to 31 May 2023

Your stipend will be INR 30000/- Per Month for the above mentioned period.

Any information that you may come across during your training assignment with us shall be treated by you in strict confidence and you shall not divulge the same directly or indirectly to any person, firm or company. You will comply with NielsenIQ Code of Conduct and User Information Security Policy. Appropriate company policies will apply to you from time to time during your internship period.

Your internship guide will be David Ferguson. Your Internship Training Plan will be shared with you on 08 February 2023.

NielsenIQ reserves the right but will not be obligated or committed, at its sole discretion, to extend appointment or other employment offer to you post completion of internship period.

Subject to the above, a detailed appointment letter, specifying your date of joining as well as the terms and conditions of your employment shall be issued to you prior to your date of joining as may be applicable.

Kindly sign and return the duplicate copy of this letter to us.

Thanking you,

Yours Sincerely
For and on behalf of NielsenIQ (India) Private Limited

Anand Pandya
Executive Director – Human Resources

Ruchita
(Valaboju Ruchita)

132

525
✓✓

MAQ Software

Vamshi Samineni
Aadhaar No: 7088 4544 7061
Phone: 918 218 7700
E-mail: vamshisamineni3@gmail.com

Date: January 11, 2023

Dear Vamshi Samineni:

On behalf of MAQ Software Hyderabad Private Limited, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of Associate Software Engineer of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. **Position.** a. You will become Associate Software Engineer working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

2. **Start Date.** Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on Monday, February 13, 2023. Your place of joining will be Hyderabad.

3. **Service Agreement:** Not Applicable.

4. **Compensation.** Your monthly compensation consists of base salary, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 21,600
Bonus	Rupees 1,800
House Rent Allowance	Rupees 10,800
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

a. You will be on internship for the period from Monday, February 13, 2023 to Friday, August 11, 2023.

1324
525

- 5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
- 6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.
- 7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
- 8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
- 9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. Refer the employee handbook for more details on notice period.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.

- 10. **Surety Deposit:** Not Applicable.
- 11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Hyderabad.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ Software Hyderabad Private Limited

Accepted and Agreed

Amrisha Shah
Signature
Amrisha Shah
Director of Application Services Delivery
Date: January 11, 2023

S. Vamshi
Signature
Vamshi Samineni
Date: 02 / 08 / 2023

Attachment A: Confidential Information and Invention Assignment Agreement.

Internship Joining Letter

(133) - 531

6/1/2023,
Hyderabad.

To,
The Principal,
Cokaraju Rangaraju Institute of Engineering And Technology,
Bachupally, kukatpally, Hyderabad.

Respected Sir,

I S. Nanya bearing Roll No: 2024SA0531,
of your esteemed Institution Cokaraju Rangaraju
Institute of Engineering and Technology I would like
to inform you that, from 6th January 2023
onwards I'm joining as a "Programmer Intern" in
our Institution. Kindly consider this as my
formal joining letter.

Thanking You.

Account NO: 37255031831
IFSC code: SBIN0040227
Name : Siripuram Nanya
standard : B-Tech 4th year, CSE

Yours faithfully,

S. Nanya,
2024SA0531,
CSE-F

KR 01
06 2023

1/01/23
6/1/23

J. Baveas

1/01/23
23/1/23



1331 - 532

Internship Offer Letter

Ref: TCSL/AIP 2022-23/Winter/CT20223838260

Date: 14-Mar-2023

Sundaragiri Sanjay
Gokaraju Rangaraju Institute of Engineering and Technology (GRIET), Hyderabad
sanjaysundaragiri@gmail.com

Dear Sundaragiri Sanjay ,

Sub: Internship Offer

We are pleased to offer you internship in Tata Consultancy Services (TCS) with the following terms and conditions:

1. The tentative start date is 20-Mar-2023 and end date is 31-May-2023. These dates can be changed in discussion with the Project Guide
2. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
3. You shall complete your project in accordance with the requirements and guidance of the TCS Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of TCS.
4. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of TCS.
5. You will observe the rules & regulations and discipline of TCS, and also maintain complete confidentiality and secrecy of the matters pertaining to TCS and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.
6. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of TCS.
7. You shall not undertake any internship in parallel with this internship
8. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, TCS reserves the right to terminate internship without any notice.
9. This offer of Internship will be governed as per the Laws of India.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India

Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



(138/11) - 532

You are required to sign and return a copy of this Internship Offer letter and the Annexure towards your acceptance of the terms and conditions stated therein.

For Tata Consultancy Services

Richard King

Richard King Chatragadda
Region Head - Academic Interface Programme

Accepted, *S. Sanjay*

Name of the Intern: Sundaragiri Sanjay

Date:

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) 400 601 India
Tel +91 22 6778 2000/2222 Fax +91 40 6778 2190 website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



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534

Date: 16-Jan-2023

To,
Laxmi Vaddepally
Gokaraju Rangaraju Institute of Engineering and Technology

Sub: Appointment of intern trainee

Dear Laxmi,

With reference to your application, we are pleased to appoint you as intern trainee in our GS-Chennai-IND team at our Pune office from 08 February 2023 to 31 May 2023

Your stipend will be INR 30000/- Per Month for the above mentioned period.

Any information that you may come across during your training assignment with us shall be treated by you in strict confidence and you shall not divulge the same directly or indirectly to any person, firm or company. You will comply with NielsenIQ Code of Conduct and User Information Security Policy. Appropriate company policies will apply to you from time to time during your internship period.

Your internship guide will be Binesh Jose. Your Internship Training Plan will be shared with you on 08 February 2023.

NielsenIQ reserves the right but will not be obligated or committed, at its sole discretion, to extend appointment or other employment offer to you post completion of internship period.

Subject to the above, a detailed appointment letter, specifying your date of joining as well as the terms and conditions of your employment shall be issued to you prior to your date of joining as may be applicable.

Kindly sign and return the duplicate copy of this letter to us.

Thanking you,

Yours Sincerely
For and on behalf of NielsenIQ (India) Private Limited

Anand Pandya
Executive Director – Human Resources

GOKARAJU RANGARAJU INSTITUTE OF ENGINEERING & TECHNOLOGY

UNDERTAKING

I execute the undertaking that I am undergoing internship on voluntary basis and I am solely responsible for my safety and conduct. I assure that I will not involve in any act that results in dishonor to the college or family. I will not expect any academic concession and I attend all mid examinations, viva-voce, and submit my records on time.

Dhanush
Sign. of student

R. noveen
Sign. of Parent

Roll Number : 20241A0552
Student Name : TERALA DHANUSH
Branch : Computer science (CSE)

Enclosed Documents:

1. Internship Letter
2. Undertaking Letter from Parent

Forwarded to HOD of CSE

Madam,

Please consider this request and allow for internship.

R. noveen

Stipend : 60,000/- Per month

R. noveen
04/04/2023

136/2 20241A0552

Intent to Offer Internship - AutoRABIT



Pagadala Sowmya Kalyani 18:49

to me, Sanketh ▾



Dear Dhanush Terala,

In reference to your application and interview process, we are pleased to inform you that you are selected for internship with us as **Java Developer - Intern**. We would like to extend this offer subject to no objection from your college along with acceptance to a minimum 6 months duration of internship without any break in between except for your internal and external exams. This is a Full Time Internship for 6 months working from office, five days a week. Conversion to Full Time is subject to performance during internship and requirement of the company. Leaves will be issued for internal and external exams only.

We would appreciate a response from you at your earliest convenience, so that we can proceed with the necessary paperwork and preparations for releasing your internship offer letter, joining and onboarding.

Congratulations on your selection for this role, and we look forward to hearing from you soon.



Sowmya Kalyani
 Manager, HR

| e. sowmya.p@autorabit.com
 | p. +91 9704530610
 | w. www.autorabit.com

autorabit



Stipend : 60,000/- Per month

OFFER LETTER FOR TRAINEE

Subject : Offer letter for 'Trainee – Oracle CLOUD ERP'

Dear Jhansi.B,

Greetings!

With reference to our recent discussions and the interview we had in April 2023, we have pleased to offer you training in ERP Oracle Cloud, with effect from 1st May 2023 to 31st May 2023 subject to the following terms and conditions.

1. You are paid a consolidated amount of Rs. 25,000 for the period mentioned above.
2. Your posting is in Hyderabad, and you should report to the Manager ERP Cloud Training, not later than 10.30 am on 2nd May 2023, at the address mentioned below here.

Point of contact – 8008407450

3. This offer is made to you based on the information/ documents furnished by you. If any information and or documents are found to be incorrect or has discrepancy, manipulated, fabricated, forged etc, then this offer shall be withdrawn by the Company forthwith. Company shall have right to conduct background verification on the information and documents provided by you.
4. You will be strictly abided by the rules & regulations relating to non- disclosure of confidential information of the company. Copy of the same is enclosed as Appendix-1
5. Please return to us the duplicate copy of this letter along with 'General Terms & Conditions of Employment' duly signed by you as a token of your acceptance. Further please submit the following documents at the time of joining:
 - a. Certificates in support of your educational qualification, work experience, date of birth, PAN Card and other testimonials.
 - b. Three recent passport size photographs (with White background).
 - c. Proof of residence viz., Aadhar card / copy of passport / Election Commission Identity card.

Thanks & Regards,
For DOracleCloud India Pvt Ltd

Authorised Signatory

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K. Kushi Reddy
CSE-B 20241A0583

Company Name : AutoRABIT

GOKARAJU RANGARAJU INSTITUTE OF ENGINEERING & TECHNOLOGY



UNDERTAKING

I execute the undertaking that I am undergoing internship on voluntary basis and I am solely responsible for my safety and conduct. I assure that I will not involve in any act that results in dishonor to the college or family. I will not expect any academic concession and I attend all mid examinations, viva-voce, and submit my records on time.

Kush

Sign. of student

[Signature]

Sign. of Parent

Roll Number : 20241A0583
Student Name : Kankar Kushi Reddy
Branch : CSE

Enclosed Documents:

1. Internship Letter
2. Undertaking Letter from Parent

Forward to HOD of CSE

Madam,

please consider my request
and allow for internship.

Stipend : 60,000/- per month

Kor 04
on 20/3

138/1



Kankar Kushi Reddy <kushireddykankar@gmail.com>

Intent to Offer Internship - AutoRABIT

Pagadala Sowmya Kalyani <sowmya.p@autorabit.com>
To: kushireddykankar@gmail.com <kushireddykankar@gmail.com>
Cc: Sanketh Ramkrishnamurthy <sanketh.r@autorabit.com>


Mon, 3 Apr at 6:50 PM

Dear Kankar Kushi Reddy,

In reference to your application and interview process, we are pleased to inform you that you are selected for internship with us as **Java Developer – Intern**. We would like to extend this offer subject to no objection from your college along with acceptance to a minimum 6 months duration of internship without any break in between except for your internal and external exams. This is a Full Time Internship for 6 months working from office, five days a week. Conversion to Full Time is subject to performance during internship and requirement of the company. Leaves will be issued for internal and external exams only.

We would appreciate a response from you at your earliest convenience, so that we can proceed with the necessary paperwork and preparations for releasing your internship offer letter, joining and onboarding.

Congratulations on your selection for this role, and we look forward to hearing from you soon.

	<p>Sowmya Kalyani Manager, HR</p> <p>e. sowmya.p@autorabit.com p. +91 9704530610 w. www.autorabit.com</p>
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This E-Mail is strictly confidential and intended solely for the intended recipient only and may contain privileged, proprietary, or otherwise confidential information under applicable law. If you are not the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken in reliance on it, is prohibited and may be unlawful and AutoRABIT Inc. and/or any of its subsidiaries or associated companies shall not be held liable for any misuse of this message. If you have received this message by mistake, please notify the sender immediately and destroy all copies of this message including attachments without making any copy of any kind.

139 20241A05B0



Personal & Confidential
20 March 2023

Sub: Internship Offer

Dear Mr. Prithviksit Pakala

Congratulations!

We are pleased to offer you the position of *Intern* as per terms and conditions mentioned in the enclosure(s). Your internship will be with IntegRhythm India Pvt Ltd. A fully owned subsidiary of IntegRhythm Inc. In this role your total compensation will be Rs 2,40,000/- and details as per Annexure.

Your internship is scheduled for a period of 6 months, following which based on your performance and skills, you shall be offered a position.

You are requested to submit the following documents/certificates at the time of your reporting:

1. Xerox copies of academic certificates.
2. Two latest passport-size photographs.
3. On the day of joining, please report to our office located at the 7th Floor, Wing A, Aurobindo Galaxy, Plot No 1, SY No83/1, Knowledge City TAIIC, Raidurgam, Hyderabad 500019.
4. Experience/Service Certificate and Relieving Letter.

We welcome you to the IntegRhythm India Pvt Ltd and look forward to a mutually beneficial and purposeful association.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below.

Please note that your internship with "IntegRhythm" constitutes "at-will" internship and is not for a specified period. Refer to the Terms and conditions document for the specific details.

For IntegRhythm India Private Limited

Gayatri Nikkula
Vice President
Human Resources & Operations

Agreed to and accepted:

Joining Date: 23/3/23

Signature: Prithviksit
Date: 23/03/23

Encl.: Terms and Conditions & Compensation structure

INTEGRHYTHM (INDIA) PRIVATE LIMITED

Address: 7th Floor, Wing A, Aurobindo Galaxy, Plot No 1, SY No 83/1, Knowledge City TAIIC, Raidurgam, Hyderabad 500019
GSTIN: 36AACC19434P1ZY | CIN: U72300TG2012FTC081202

techsophy

Consult / Research / Innovate

20241A05F1
TECHSOPHY INFORMATION SOLUTIONS PVT. LTD.
3rd Floor, Gutenberg IT Park, Kalajyothi Road, Kondapur
Hyderabad - 500084 | www.techsophy.com
Ph: +91 837 488 8704 | Email: info@techsophy.com
CIN: U72200TG2007PTC054353

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CERTIFICATE

This is to certify that **Mr. Jonnalagadda V N S S K Chitkalananda** has successfully completed his internship as a Software Intern on the project titled "Text Paraphrasing using readability Scores and Machine Learning" at Techsophy Information Solutions Private Limited from 2nd May 2023 to 26th May 2023 under the guidance of Mr. D Srikanth.

He was found sincere and hardworking during his tenure.

We wish him the best of luck for his future endeavours.

For Techsophy Information Solutions Pvt Ltd


D Srikanth
Vice President



(MI)

2024/A05U1

CSE-F



Date: 04th May 2023

Veera Abhiram Kumar Aela

Hyderabad.

Dear Veera,

Sub: Offer of Trainee

We have the pleasure in making you a training offer in our organization as a Trainee or in such other capacity as the Organization may from time to time determine.

As per Organization policies, you will be working as a Trainee for a period of 30 days. Please note that while you are undergoing Training with us, you will not be entitled to any salary in the form of any fixed compensation, insurance and other Trainee benefits and perks. If you are a student & pursuing your education, you will be permitted to attend your examinations for your academic semesters. During the Training period, either you or the Company may terminate your services by giving the other a notice of Seven (7) days.

We would request you to join on 08th May 2023, Monday.

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

You are required to submit the following documents at the time of reporting for duty:

- a. Certificates in proof of your educational qualifications.
- b. Certificate in proof of your date of birth.
- c. Copy of Aadhar card and PAN card.

By signing this offer, you are also signing and agreeing the non-disclosure agreement with Arete IR LLP ("LLP"). Details of the agreement are mentioned below in Annexure 1.

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2024190504
CSE-F

Kotapati, Rama Krishna {PEP}

From: Moeed, Ahmed {PEP}
Sent: Tuesday, April 18, 2023 4:34 PM
To: Tyagi, Sona {PEP}; Sarma, Manikanta {PEP}; Thumma, Sangeetha {PEP}
Cc: Varanasi, Kalyan {PEP}; Kotapati, Rama Krishna {PEP}; Katheria, Pankaj {PEP}
Subject: FW: Profile of Akshitha Chilakala for internship program
Attachments: Akshitha Profile.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Hi All

Akshitha will be doing her academic internship with us starting 1st May 2023 for a period of 6 weeks, this will be an unpaid internship and only related to academic needs, she would not need access to our facilities or our Assets, it would be in virtual mode

Dear Rama

Once the internship is completed please send the detailed report on her assessment, post which sona/ Sangeetha can share the internship letter

AHMED MOEED

Executive Manager- Talent Acquisition

PepsiCo Global Business Services India LLP

15th Floor, Tower 2, GAR Laxmi Infobahn
Kokapet, Hyderabad, 500075, India
Mobile: +91- 9618278000

From: Kotapati, Rama Krishna {PEP} <RamaKrishna.Kotapati@pepsico.com>
Sent: 18 April 2023 14:46
To: Moeed, Ahmed {PEP} <Ahmed.Moeed@pepsico.com>; Varanasi, Kalyan {PEP} <Kalyan.Varanasi@pepsico.com>
Cc: Duvvuri, Sri {PEP} <Sri.Duvvuri@pepsico.com>
Subject: RE: Profile of Akshitha Chilakala for internship program

Hi Moeed,
Please find the details below.

Duration – 6 weeks (Starting May 1st)
Katheria, Pankaj {PEP} Pankaj.Katheria1@pepsico.com is the mentor for this project.

Regards,



Rama Krishna Kotapati | CTO Design Team
HBS, Hyderabad, India | Mobile: +91 9502335127

Reach Us @ [DL - IT MDM DB DESIGN](#)

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20241A05U8

CSE-F



Date: 04th May 2023

Ruthvik Reddy Annareddy

Hyderabad.

Dear Ruthvik,

Sub: Offer of Trainee

We have the pleasure in making you a training offer in our organization as a Trainee or in such other capacity as the Organization may from time to time determine.

As per Organization policies, you will be working as a Trainee for a period of 30 days. Please note that while you are undergoing Training with us, you will not be entitled to any salary in the form of any fixed compensation, insurance and other Trainee benefits and perks. If you are a student & pursuing your education, you will be permitted to attend your examinations for your academic semesters. During the Training period, either you or the Company may terminate your services by giving the other a notice of Seven (7) days.

We would request you to join on 08th May 2023, Monday.

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

You are required to submit the following documents at the time of reporting for duty:

- a. Certificates in proof of your educational qualifications.
- b. Certificate in proof of your date of birth.
- c. Copy of Aadhar card and PAN card.

By signing this offer, you are also signing and agreeing the non-disclosure agreement with Arete IR LLP ("LLP"). Details of the agreement are mentioned below in Annexure 1.

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20241A050A
20241A05U9
CSE-F



Date: 04th May 2023

Avinash Mothukuri

Hyderabad.

Dear Avinash,

Sub: Offer of Trainee

We have the pleasure in making you a training offer in our organization as a Trainee or in such other capacity as the Organization may from time to time determine.

As per Organization policies, you will be working as a Trainee for a period of 30 days. Please note that while you are undergoing Training with us, you will not be entitled to any salary in the form of any fixed compensation, insurance and other Trainee benefits and perks. If you are a student & pursuing your education, you will be permitted to attend your examinations for your academic semesters. During the Training period, either you or the Company may terminate your services by giving the other a notice of Seven (7) days.

We would request you to join on 08th May 2023, Monday.

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

You are required to submit the following documents at the time of reporting for duty:

- a. Certificates in proof of your educational qualifications.
- b. Certificate in proof of your date of birth.
- c. Copy of Aadhar card and PAN card.

By signing this offer, you are also signing and agreeing the non-disclosure agreement with Arete IR LLP ("LLP"). Details of the agreement are mentioned below in Annexure 1.

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20241205V9

CSE - F



Date: 04th May 2023

Sai Koushik Varma Gadiraju

Hyderabad.

Dear Sai,

Sub: Offer of Trainee

We have the pleasure in making you a training offer in our organization as a Trainee or in such other capacity as the Organization may from time to time determine.

As per Organization policies, you will be working as a Trainee for a period of 30 days. Please note that while you are undergoing Training with us, you will not be entitled to any salary in the form of any fixed compensation, insurance and other Trainee benefits and perks. If you are a student & pursuing your education, you will be permitted to attend your examinations for your academic semesters. During the Training period, either you or the Company may terminate your services by giving the other a notice of Seven (7) days.

We would request you to join on 08th May 2023, Monday.

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

You are required to submit the following documents at the time of reporting for duty:

- a. Certificates in proof of your educational qualifications.
- b. Certificate in proof of your date of birth.
- c. Copy of Aadhar card and PAN card.

By signing this offer, you are also signing and agreeing the non-disclosure agreement with Arete IR LLP ("LLP"). Details of the agreement are mentioned below in Annexure 1.

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CSE-F

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Ramesh <ramesh680@gmail.com>



Internship selection-Ms.Meghana-reg

1 message

riyaz@centella.co.in <riyaz@centella.co.in>
To: ramesh680@gmail.com
Cc: meghanakaranam1@gmail.com

Tue, Mar 7, 2023 at 1:28 PM

Dear Dr. Ramesh,
Greetings!

Further to the interaction with the students from GRIET AAC referred by you, we are glad to select Ms.Meghana for an internship in AI-Drug Discovery at Centella Scientific. We would also be happy to support her minor and major projects as part of this internship.

She is expected to work from our office space at JHUB, JNTUH 4 days a week. Further, she will be given relaxation during her mid as well as final exams.

Look forward to hearing from you.

Best regards,
Riyaz

Riyaz
(Dr-h RAMESH).